



Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

March 9, 2020

REGIONAL MEMORANDUM

No. **173**, s. 2020

**REFINED RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM (RPMS)
CAPACITY BUILDING FOR RATERS RESOURCE PACKAGE
FOR SY 2020-2021**

To: Schools Division Superintendents
All Others Concerned

1. Attached is a letter from the Human Resource Development Division (HRDD) of the Bureau of Human Resource and Organizational Development (BHROD) regarding the Refined Results-based Performance Management System (RPMS) Capacity Building for Raters Resource Package for School Year 2020-2021.
2. The refined RPMS Capacity Building for Raters Resource Package for SY 2020-2021 can be accessed through deped.in/RPMSCapBuild20202021.
3. Immediate dissemination of this Memorandum is desired.

RAMIR B. UYTICO EdD, CESO IV
Director IV

Enclosure: As stated

Reference: Letter from BHROD-HRDD

To be indicated in the Perpetual Index under the following subjects:

RDD

PPST

RPMS

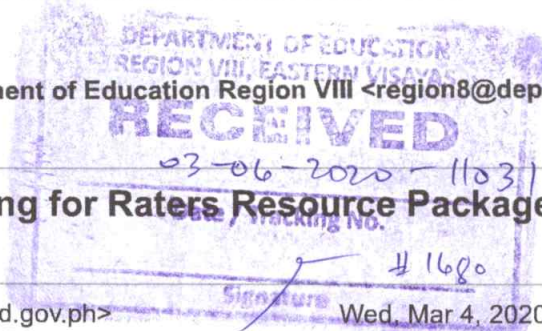
NEAP

HRDD-JPR





Department of Education Region VIII <region8@deped.gov.ph>



Link for the Refined RPMS Capacity Building for Raters Resource Package for SY 2020-2021

Human Resource Development Division <bhrod.hrdd@deped.gov.ph>
 To: DepEd Ilocos Region <region1@deped.gov.ph>, DepEd II Cagayan Valley <region2@deped.gov.ph>, Department of Education Regional Office III <region3@deped.gov.ph>, DepEd Region IV-A CALABARZON <region4a@deped.gov.ph>, region4b@deped.gov.ph, DepEd V Bicol Region <region5@deped.gov.ph>, DepEd VI Western Visayas <region6@deped.gov.ph>, DepEd Region VII Central Visayas <region7@deped.gov.ph>, Region VIII Eastern Visayas <region8@deped.gov.ph>, DepEd IX ZamPen <region9@deped.gov.ph>, DepEd X Northern Mindanao <region10@deped.gov.ph>, DepEd XI Davao Region <region11@deped.gov.ph>, DepEd XII Soccsksargen <region12@deped.gov.ph>, DepEd Region XIII CARAGA <caraga@deped.gov.ph>, DepEd Cordillera Administrative Region <car@deped.gov.ph>, DepEd National Capital Region <ncr@deped.gov.ph>
 Cc: NCR HRDDNEAP <ncrhrddneap@gmail.com>, HRDD DepEdRO4B <hrdd.depedro4b@gmail.com>, HRDD DepEdCAR <hrdd.depedcar@gmail.com>, HRDDNEAP ROXI <hrddneapro11@gmail.com>, HRDD ROV <hrdd.rov@deped.gov.ph>, hrdd.region8@deped.gov.ph, hrdd.ROVIII@deped.gov.ph, Human Resource Development Division <hrddro2@gmail.com>, neaphrddro4a@gmail.com, HRDD DepEd Region10 <hrdd.depedregion10@gmail.com>

Wed, Mar 4, 2020 at 6:27 PM

Sir/Madam:

Good day, everyone! We hope you are doing very well, especially with the year-end activities for RPMS 2019-2020, and with the division rollout of the CapBuild for Raters for RPMS 2020-2021.

In connection to activities related to CapBuild for Raters for RPMS 2020-2021, here is the *Google Drive link* for the **Refined RPMS Capacity Building for Raters Resource Package for SY 2020-2021**.

Google Drive Link: deped.in/RPMSCapBuild20202021

This Google Drive contains refined materials which shall be used for future division-led CapBuild activities and LAC sessions. See photos for details of refinement. *(These photos are also uploaded in the Google Drive.)*



Kindly **send this link to all the divisions in your jurisdiction**, particularly to the identified focal person for RPMS-PPST.

*ORD moag
3-6-20*

For further inquiries and/or clarifications, kindly contact Mr Angelo Uy or Mr Carlos Llamas III of BHROD-HRDD at telephone no. (08) 470-6630 or e-mail addresses: angelo.uy@deped.gov.ph and carlos.llamas@deped.gov.ph.

Thank you very much.

HUMAN RESOURCE DEVELOPMENT DIVISION
Bureau of Human Resource and Organizational Development

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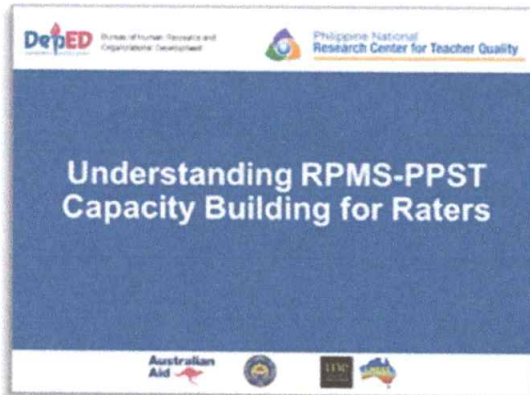
REFINEMENT OF THE CAPACITY BUILDING FOR RATERS MATERIALS

Download all the refined materials used for the regional capacity building for raters for the PPST priority indicators for RPMS SY 2020-2021 through the link below:

<http://deped.in/RPMSCapBuild20202021>

The refinement has the following details:

1. SLIDE PRESENTATIONS



- Session 3 (Clarifying the RPMS Cycle)
- Session 4.1 (Reviewing the PPST-based RPMS Tools and Associated Tools Part 1)
- Session 4.2 (Reviewing the PPST-based RPMS Tools and Associated Tools Part 2)
- Session 5 (Reviewing the RPMS-PPST Support Materials)
- Session 9 (Deepening Understanding on the Classroom Observable Indicators)
- Session 11 (Exploring Models for Rollout)
- All sessions slides

Added explanation on one-time recalibration

Emphasized that objective 1 (or the PPST indicator 1 as priority indicator) is repeated for RPMS SY 2020-2021

Clarified explanation in slides pertaining to e-SAT and IPCRF processes and protocols

Added explanation on the support materials, especially on the online help desk

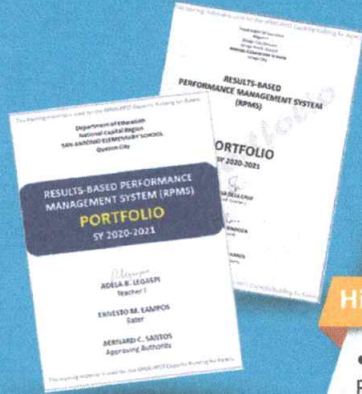
Embedded all 4 videos in the slides

Added slides on 2- to 3-day rollout model; removed slide on ½-day rollout model in the slides

General proofreading; enhanced graphics and animation, if necessary



2. PORTFOLIOS



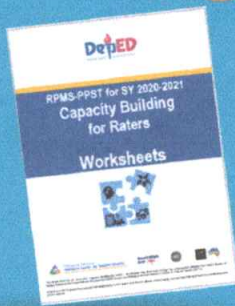
Proficient Teacher Portfolio

- Used the annotation template if the MOV has annotations.
- Used the APA format for references of MOV submitted for Objective 2
- Revised the main and supporting MOV submitted for Objective 3
- Added “This training material is used for the RPMS-PPST Capacity Building for Raters” on the cover
- General proofreading of MOV for validity and consistency (signatures, names, dates)

Highly Proficient Teacher Portfolio

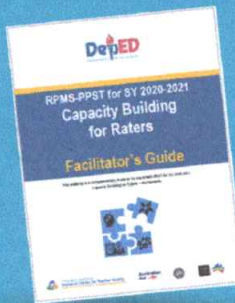
- Added “This training material is used for the RPMS-PPST Capacity Building for Raters” on the cover
- General proofreading of MOV for validity and consistency (signatures, names, dates)

3. WORKSHEETS



- Rearranged the worksheets for Linking Observation Notes with COT Rating Part A and B (All worksheets for the priority indicators of RPMS SY 2020-2021 are placed in the first pages of each session, followed by the worksheets for the priority indicators of SY 2019-2020 and/or 2021-2022.)
- Enhanced the sample rating sheet in Part B to include the COT rubric page references of the indicators
- Revised few observation notes in Part C to accommodate the different classroom contexts and have a unified rating

4. FACILITATOR'S GUIDE



- Rearranged the presenter notes according to the new arrangement of worksheets
- Clarified and/or added explanation in all the presenter notes in all sessions
- Attached as appendices the sample lesson plan and additional explanation on RPMS Objective 1