



Republic of the Philippines  
**Department of Education**

30 APR 2020

DepEd MEMORANDUM  
No. **049**, s. 2020

**COMPUTATION OF PUBLIC SCHOOL TEACHERS' PROPORTIONAL  
VACATION PAY FOR SCHOOL YEAR 2019-2020**

To: Regional Directors  
School Division Superintendents  
Public Elementary and Secondary Schools Heads  
All Others Concerned

1. Pursuant to Civil Service Commission Memorandum Circular (CSC MC) No. 40, s. 1998 and as amended by CSC MC No. 9, s. 2012, this is to provide the field offices with a uniform basis for the **Computation of the Proportional Vacation Pay (PVP) for School Year (SY) 2019-2020** for all public elementary, secondary and senior high school teachers under the teacher's leave basis.

2. For SY 2019-2020, each of the teachers who have rendered continuous service from June 3, 2019 to April 3, 2020 shall be entitled to **80 days total of PVP** from Summer and Christmas vacation days, computed as follows:

Total Number of days served	= 306 days
from June 3, 2019 to April 3, 2020	
Less: Number of Christmas vacation days earned	= <u>-22 days</u>
from December 15, 2019 to January 5, 2020	
Actual days served	= 284 days
Multiply factor	= <u>x 0.282</u>
<b>Total PVP earned from the number of Summer and Christmas vacation days</b>	<b>= 80 days</b>
Less: Number of Christmas vacation days	= <u>-22 days</u>
Number of Summer vacation days earned	= 58 days
from April 4 to May 31, 2020	

3. Factor **0.282** shall be used for the computation of absences and PVP for SY 2019-2020. Below is the **derivation of factor 0.282**.

Number of Summer vacation days	= 58 days
Add: Number of Christmas vacation days	= <u>+22 days</u>
<b>Total PVP (Summer and Christmas vacation days)</b>	<b>80 days</b>
Divided by actual days served	= 284 days
Multiply factor	= <b>0.282</b>

4. Immediate dissemination of this Memorandum is desired.

  
**LEONOR MAGTOLIS BRIONES**  
Secretary