



Republic of the Philippines  
**Department of Education**

17 MAY 2020

DepEd MEMORANDUM  
No. **052** s. 2020

**ADVISORY ON WORK ARRANGEMENTS IN THE DEPARTMENT OF EDUCATION IN  
LIGHT OF RECENT DEVELOPMENTS IN THE COVID-19 SITUATION**

To: Undersecretaries  
Assistant Secretaries  
Minister, Basic, Higher and Technical Education, BARMM  
Bureau and Service Directors  
Regional Directors  
Schools Division Superintendents  
Public Elementary and Secondary School Heads  
All Others Concerned

1. The Department of Education (DepEd) maintains the *status quo* on work arrangements for officials, teaching and nonteaching personnel in all its offices, units, and schools, until such time that new guidelines on work arrangements, consistent with the policies set forth by the Office of the President (OP), the Inter-Agency Task Force for the Management of Emerging Infectious Diseases (IATF), and the Civil Service Commission (CSC), have been issued by this Office.
2. This *status quo* sustains the framework stipulated in DepEd Memorandum (DM) No. 043, s. 2020 (**Guidelines on the Alternative Work Arrangements in the Department of Education in light of the COVID-19 Stringent Social Distancing Measures**), and its operational guidance under Office Memorandum OM-OSEC-2020-001 (**Authorization of Office and Field Work for Identified Critical Tasks in Areas Covered by the Enhanced Community Quarantine**).
3. The DepEd Task Force COVID-19 is hereby directed to submit to the Secretary as soon as possible a proposed policy on work arrangements in DepEd offices, units, and schools in areas placed under community quarantine, pursuant to the *Omnibus Guidelines on the Implementation of Community Quarantine in the Philippines* approved by the IATF in its 37th Meeting on May 15, 2020. Furthermore, the proposed policy must take into consideration the following:
  - a. Minimum health standards issued by the Department of Health and/or the IATF;
  - b. *Revised Interim Guidelines for Alternative Work Arrangements and Support Mechanisms for Workers in the Government During the Period of State of National Emergency Due to COVID-19 Pandemic* issued under Memorandum Circular No. 10, s. 2020 by the Civil Service Commission; and
  - c. Framework for Alternative Work Arrangements provided in Paragraph 3 of DM No. 043, s. 2020.
4. Immediate dissemination of this Memorandum is desired.

  
**LEONOR MAGTOLIS BRIONES**  
Secretary



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DEPED-OSEC-433080

Encl:

N o n e

Reference:

DepEd Memorandum (No. 043, s. 2020)

To be indicated in the Perpetual Index  
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