

**DepEd Regional Advisory No. 105, s. 2020**  
**September 7, 2020**

In compliance with DepEd Order No. 8, s. 2013  
This advisory is issued for the information of DepEd officials,  
personnel/staff, as well as the concerned public.  
(Visit [deped.in/ro8issuances](http://deped.in/ro8issuances))

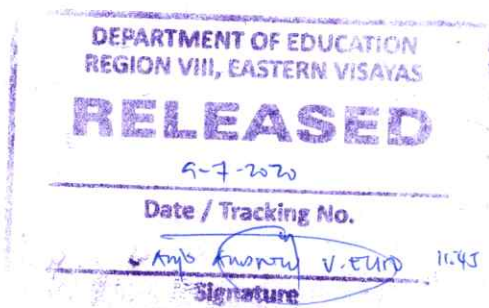
**COURSE ON ENHANCED HR POLICIES AND EMERGING LEADERSHIP PRACTICES  
DURING THE PERIOD OF THE COVID-19 PANDEMIC**

Attached is an advisory from the **Civil Service Commission Regional Office VIII** announcing the conduct of the **Course on Enhanced HR Policies and Emerging Leadership Practices during the Period of the Covid-19 Pandemic** via Zoom Meeting Application on September 7, 9, and 11, 2020 (Monday, Wednesday, and Friday) at 2:00 PM-4:00 PM.

Participation of DepEd personnel is subject to the provisions in DepEd Order No. 9, s. 2005 entitled *Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance Therewith*.

Considering that this is an Advisory, Schools Division Superintendents are given the discretion to act on this matter.

HRDD-DGA  
DepEd RO8 ATA-F21 (CY2018-v03-r00)





CITIZEN'S SATISFACTION CENTER  
SEAL OF EXCELLENCE

2014 & 2016 Awardee

DEPARTMENT OF EDUCATION  
REGION VIII, EASTERN VISAYAS

RECEIVED

7-4-2020 / #4949

Date / Tracking No.

Amo Antonio V. Bayad 2:52

OFFICE OF THE DIRECTOR IV		Signature
Date and Time Received	9/7/20 4:00	Signature
Date and Time Released	9/11/20 4:02	Signature

**COURSE ON ENHANCED HR POLICIES AND EMERGING LEADERSHIP PRACTICES DURING THE PERIOD OF THE COVID-19 PANDEMIC**

(To be conducted via Zoom Meeting Application)

**Dates:** September 7, 2020 @ 2:00PM-4:00PM (Session 1)

September 9, 2020 @ 2:00PM-4:00PM (Session 2)

September 11, 2020 @ 2:00PM-4:00PM (Session 3)

**ADVISORY**

- The **Course on Enhanced HR Policies and Emerging Leadership Practices During the Period of the COVID-19 Pandemic** will be conducted via Zoom Meeting Application on **September 7, 9 and 11, 2020 (Monday, Wednesday and Friday) at 2:00 PM – 4:00 PM.**
  - This is a **FREE webinar** on a **“first come, first served basis.”**
  - Pre-registration using the given Google link is strictly required** for all participants. Thus, only participants who have **pre-registered and received confirmation** can attend the activity.
  - Confirmed participants shall receive the **Zoom Webinar ID and Password** that they can use to log in and attend the above-mentioned webinar.
  - On Day 1 (September 7, 2020), the CSC ROVIII Human Resource Division (HRD) as host shall open the preparatory phase of the webinar from **1:45 PM to 2:00 PM** for all confirmed participants to log in.
  - All participants are required to wear **professional casual** during the entire duration of the Course.
- The Course aims to equip leaders in the New Normal with competencies and techniques contained in the following modules, to wit:

Mod	Specific Topics/Activity	SME	Schedule
I	Alternative Work Arrangement (AWA) and Support Mechanisms for Workers in Government	Atty. VI Flordeliza C. Algas	September 7, 2020, 2:00PM- 4:00PM
II	Innovations on Recruitment, Selection, Assessments, and Appointment During	Director IV Victoria F. Esber	September 9, 2020, 2:00PM- 4:00PM

Bawat Kawani, Lingkod Bayani

	<i>the Period of the COVID-19 Pandemic</i>		
III	<i>Managing Leave Credits of Government Workers for Absences Due to Quarantine and/or Treatment Relative to the COVID-19 Pandemic</i>	<i>CHRS Banello P. Gabon</i>	<i>September 11, 2020, 2:00PM- 3:30PM</i>
	<i>Awarding of Winners in the Online Photography Contest</i>		<i>September 11, 2020, 3:30PM- 4:00PM</i>

3. Each participant is required to comply with the following house rules.
  - 3.1 Participants are advised to log-in **fifteen (15) minutes** before the start of the actual webinar;
  - 3.2 Participants are encouraged to use their complete names for easy recognition;
  - 3.3 Participants are advised to turn on their video during the whole duration of the webinar;
  - 3.4 All participants will be automatically muted upon logging in;
  - 3.5 Be mindful of background noise (i.e. phone ringing) when the microphone is not muted;
  - 3.6 If you are using a tablet or mobile phone, avoid unnecessary movements;
  - 3.7 Questions addressed to the SME will be entertained after the discussion of the topic;
  - 3.8 You may type your questions using the chat box tool;
  - 3.9 Use the reactions button if you would like the SME and/or the host to know your reaction;
  - 3.10 Participants will be given a **Certificate of Completion** for **six (6) leadership training hours** upon completion of the three-day session webinar; and
  - 3.11 Each participant is required to fill out the Level 1 Evaluation and Session Journal at the end of every session.
4. Before the end of the Course on Day 3 (September 11, 2020), there will be an **Awarding of Winners for the Online Photography Contest** at 3:30PM – 4:00PM. Hence, all participants are encouraged to witness the said activity.