



Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

September 2, 2020

REGIONAL MEMORANDUM

No. **459**, s. 2020

**ONLINE CAREER EXECUTIVE SERVICE PERFORMANCE
EVALUATION SYSTEM (CESPES) FOR CY 2020**

To: Schools Division Superintendents
Assistant Schools Division Superintendents

1. Attached is Circular No. 5 series of 2020 of the Career Executive Service Board with the subject **Online Career Executive Service Performance Evaluation System (CESPES) for CY 2020**.
2. In this regard, all Schools Division Superintendents and Assistant Schools Division Superintendents who have rendered at least 3 months of service as third level official as of June 30, 2020 shall accomplish the Performance Commitment Review Forms for the period **January to June 2020** using their CESPES individual accounts starting **September 1, 2020** up to **October 31, 2020**.
3. Attached also is the template of the Ratee Information Sheet (CESPES Form No. 001) to be filled-out by the concerned SDSs/ASDs and return the same to this Office thru email address: **personnel.region8@deped.gov.ph** cc **eva.rosales001@deped.gov.ph** on or before **September 15, 2020** for encoding of information in the CESPES Portal.
4. Immediate dissemination of and strict compliance with this Memorandum are desired.

RAMIR B. UYTICO EdD, CESO IV

Director IV

Enclosures: CESB Circular No. 5, s. 2020; CESPES Form No. 001

Reference: CESB Circular No. 5, s. 2020

To be indicated in the Perpetual Index

under the following subjects:

CESPES EVALUATION ONLINE PERFORMANCE

AD-PS-EDR

DEPARTMENT OF EDUCATION
REGION VIII, EASTERN VISAYAS

RELEASED

9-3-2020

Tracking No.

Signature





Republic of the Philippines
CAREER EXECUTIVE SERVICE BOARD

No. 3 Marcelino Street, Isidora Hills Subd. | Tel. Nos. +63 2 951 4981 to 85
Brgy. Holy Spirit, Diliman, Quezon City 1227 | Website: www.cesboard.gov.ph



DEPARTMENT OF EDUCATION
REGION VIII, EASTERN VISAYAS

RECEIVED
9/02/2020 / #9877
K. M. ... 8:00

Circular No. 5
Series of 2020

OFFICE OF THE DIRECTOR IV	
Date and Time Received 9/1/20 9:32	Signature [Signature]
Date and Time Released 9/1/20 10:15	Signature [Signature]

FOR : ALL HEADS OF DEPARTMENTS AND AGENCIES OF THE NATIONAL GOVERNMENT AND ALL OFFICIALS IN THE CAREER EXECUTIVE SERVICE (CES)

SUBJECT : ONLINE CAREER EXECUTIVE SERVICE PERFORMANCE EVALUATION SYSTEM (CESPES) FOR CY 2020

Pursuant to the CESB Resolution No. 1445 dated 25 January 2019, entitled "Revised Guidelines on Strengthening Performance Accountability through the Enhanced CESPES", performance review and evaluation shall be conducted within the quarter following the rating period. All departments/agencies covered by the CES and all its CES officials shall strictly comply with the policies and mechanisms on the CESPES.

The online CESPES shall open via the website www.cesboard.gov.ph from 1 September 2020 to 31 October 2020 to enable the designated HR/CEPES Coordinators, Ratee-Officials (ROs), and Superiors, Subordinates and Peers to accomplish the Ratee Information Sheets, Performance Commitment Review Forms, and rate the ROs, respectively, for the period January to June 2020.

The CESB Online CESPES Portal can also be accessed directly through a mobile device through this link: <http://103.131.95.86/cespes2017>.

For your information and guidance.


ALICIA dela ROSA-BALA, CESO I
Chairperson
Civil Service Commission
and Career Executive Service Board

Attested by:


MARIA MARCY COSARE-BALLESTEROS
Officer-in-Charge
Office of the Executive Director

25 August 2020

"Isang Karangalan ang Maglingkod sa Bayan"

CONFIDENTIAL

Republic of the Philippines
CAREER EXECUTIVE SERVICE BOARD
No. 3 Marcelino St., Holy Spirit Drive, Diliman, Quezon City
Tel. Nos. 951-4981 local 110, 111 & 126; 951-4986

CAREER EXECUTIVE SERVICE PERFORMANCE EVALUATION SYSTEM

RATEE INFORMATION SHEET

CESPES FORM No. 001
Performance Rating Period _____

NAME OF RATEE:	
POSITION TITLE/DESCRIPTION: (Item 1 of DBM-CSC Form No. 1) Regional Director	
Agency/Department: (Item 7 of DBM-CSC Form No. 1)	Work Station: (Item 8 of DBM-CSC Form No. 1)

REPORTING RELATIONSHIP		
REPORTING TO (Superior Rates):		
NAME	POSITION	E-MAIL ADDRESS
1.		
DIRECT REPORTS (Subordinate Raters)		
NAME (Use additional sheets, if necessary)	POSITION	E-MAIL ADDRESS
1.		
2.		
3.		
4.		
5.		
PEERS (Use additional sheets, if necessary)	POSITION	E-MAIL ADDRESS
1.		
2.		
3.		
4.		
5.		

PREPARED BY: _____

VERIFIED FOR ONLINE ENCODING BY: _____

NAME OVER SIGNATURE OF RATEE-OFFICIAL
DATE: _____

NAME OVER SIGNATURE OF CESPES COORDINATOR
DATE: _____