



Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

April 23, 2021

REGIONAL MEMORANDUM

No. **212**, s. 2021

**LEGAL OPINION OF THE CIVIL SERVICE COMMISSION ON THE APPRECIATION OF
JURIS DOCTOR DEGREE IN THE SELECTION OF CANDIDATES FOR
APPOINTMENT AND PROMOTION PURPOSES**

To: Schools Division Superintendents
Division HRMOs
All Others Concerned

- Attached is a copy of the letter-reply from the Civil Service Commission on the query of Dr. Genis S. Murallos, Schools Division Superintendent, Division of Southern Leyte, relative to the appreciation of Juris Doctor in the selection of candidates for appointment and promotion.
- For information and guidance.


MA. GEMMA MERCADO LEDESMA
Regional Director 

Reference: Letter from the CSC

Enclosure: As stated

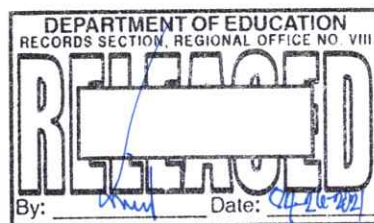
To be indicated in the Perpetual Index
under the following subjects:

APPOINTMENT

JURIS DOCTOR

PROMOTION

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Civil Service Commission Regional Office VIII

DEPARTMENT OF EDUCATION RECEIVED RECORDS SECTION, REGIONAL OFFICE NO. VIII APR 22 2021

MURALLOS, Genis S. /Query: Juris Doctor, Qualification Standards O0820002121 Legal Opinion No. 21-021

15 April 2021

OFFICE OF THE DIRECTOR IV 22 APR 2021 4:20 23 APR 2021 15



DR. GENIS S. MURALLOS Schools Division Superintendent Department of Education Division of Southern Leyte Maasin City

Dear Superintendent Murallos:

This pertains to your Letter dated March 18, 2021, received by this Office on April 5, 2021, requesting for "guidance with regards to how we are going to appreciate the Juris Doctor in our selection of candidates for appointments and promotion, whether it remains to be equivalent with the bachelor degree, or master degree if the holder has the eligibility, or a doctorate degree?"

Please be informed that as of this time, the Civil Service Commission has not issued any policy resolution on such matter. As such, the existing provision thereon is Section 51 of the 2017 Omnibus Rules on Appointments and Other Human Resource Actions (2017 ORA OHRA), Revised 2018 which reads, thus:

Completion of the degrees of Bachelor of Laws and Doctor of Medicine from a CHED-recognized institution shall be considered appropriate education for appointment to division chief and executive/managerial positions or other positions requiring a master's degree, the duties of which do not involve practice of profession covered by bar/board laws. [emphasis supplied]

Moreover, Section 52 of the 2017 ORA OHRA, Revised 2018 provides, thus:

RA 1080 eligibles shall be exempt from the master's degree requirement for division chief and executive/managerial positions the duties and responsibilities of which involve practice of profession or

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belong to the same occupational group or functionally related positions as that of the professions regulated by Bar or Board laws.

However, a master's degree shall be required if the executive/managerial or division chief position does not involve practice of profession or does not belong to the same occupational group or functionally related positions as that of the professions regulated by Bar/Board laws; provided that, this does not apply to lawyers and doctors. [emphasis supplied]

On the issue whether a Juris Doctor graduate will get the same points as that of a Doctorate degree graduate in the criteria/points system of the selection process, please be guided by the provisions of your approved Agency Merit Selection Plan (MSP) considering that the determination of the comparative competence and qualification of candidates for appointments are based on factors considered by the agency to be contained therein [MC # 3, s. 2001]. It may be noted that the Human Resource Merit Promotion and Selection Board (HRMPSB) may decide on rules and criteria in the selection process provided the same is in accordance with the approved Agency MSP.

Please be guided accordingly.

Very truly yours,

V.F. Esber
VICTORIA F. ESBER
Director IV