

Republic of the Philippines

Department of EducationREGION VIII - EASTERN VISAYAS

June 14, 2021

REGIONAL MEMORANDUM

No. 000224 's. 2021

CHANGES TO DM-PHROD-2021-0257 (CONDUCT OF ADDITIONAL ACTIVITIES ON THE COMPETENCY DEVELOPMENT FOR THE DEPED NON-TEACHING POSITIONS)

AND DM-PHROD-2021-0424 (ACCOMPLISHMENT AND SUBMISSION OF COMPETENCY DEVELOPMENT INDIVIDUAL REVIEW TOOLS)

To: Schools Division Superintendents Regional Office Division Chiefs All Others Concerned

- 1. Attached is an Advisory from the Bureau of Human Resource and Organizational Development (BHROD) dated June 3, 2021, for information and guidance of all concerned.
- 2. Immediate dissemination of this Memorandum is desired.

MA. GEMMA MERCADO LEDESMA

Regional Director

Enclosure:

As stated

Reference:

As stated

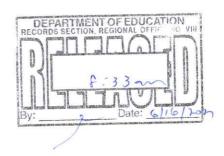
To be indicated in the Perpetual Index under the following subjects:

COMPETENCY DEVELOPMENT

NON-TEACHING

INDIVIDUAL REVIEW TOOLS

HRDD-RVR







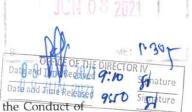
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BUREAU OF HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

OFFICE OF THE DIRECTOR

ADVISORY

03 June 2021



With reference to memoranda DM-PHROD-2021-0257 dated 06 April 2021 anent the Conduct of Additional Activities on the Competency Development for the DepEd Non-Teaching Positions and DM-PHROD-2021-0424 dated 31 May 2021 on the Accomplishment and Submission of Competency Development Individual Review Tools, the following changes will be implemented:

| 1. Revised Schedule of Activities | a. Adjusted schedules for the following activities: TWG Calibration Session Profiling Session Profiling - Check point Session |
|--------------------------------------|--|
| 2. List of Office Representatives | Please see Annex B. Please see Annex A for the updated list of participants based on the actual participation of the office representatives in the previous review workshops. |

Your continued participation and engagement in the next competency development activities for DepEd non-teaching personnel is enjoined.

For information and guidance.

ATTY. ANNE RACHEL C. MIGUEL Director IV, BHROD and CSSO





BUREAU OF HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

ANNEX A LIST OF RESOURCE PERSONS PER BUREAU/SERVICE/OFFICE

| Bureau/Service | Office | Governance Level | Name of SMR/Participants | Position |
|---|-----------------------------|-----------------------|--------------------------------|---|
| Bureau of Learning Support Services | School Health Division | CO | Mariebianca Cornelia Piatos | Medical Officer IV |
| | | CO | Belinda Beltran | Nutritionist- Dietitian III |
| | School Sports Division | CO | Cesar S. Abalon | Chief Education Program Supervisor |
| | | СО | Marivic Tolitol | Supervising Education Program Specialist |
| | | СО | Lemuel Valles | Project Development Officer III |
| | | RO-NCR | Dr. Crisanto Ecija | Chief Education Program Supervisor |
| | | RO-XIII | BERNARD C. ABELLANA | Education Program Supervisor |
| | | SDO Pasig City | Dr. Norlyn Conde | Education Program Supervisor |
| | Youth Formation Division | СО | Clarence S. Canton | Guidance Services Specialist II |
| | | СО | Gina B. Rullamas | Project Development Officer III |
| | | RO-RC | Leah N. Bautista | Education Program Supervisor |
| Legal Service | Investigation Division | СО | Atty. Cornelio A. Pacala | Attorney V |
| | | СО | Atty. Leomar Ladonga | Attorney III |
| | | RO IX | Cliff-Cyril A. Magallanes | Attorney IV |
| | | SDO Naga (Cebu) | Farolito R. Aclan | Administrative Officer V |
| | Legal Division | CO | Atty. Sheena Rima | Attorney III |
| | | RO IV-A | Atty. Jocelyn B. Buclig | Attorney IV |
| | | SDO Sta. Rosa City | Atty. Carlo June C. Tibayan | Attorney III |
| Bureau of Curriculum Development | Curriculum Standards | СО | Jona Kristen M. Valdez | Senior Education Program Specialist |

| | Development Division | СО | Glenne D. Delos Trinos | Senior Education Program |
|---|---|----------------------------|------------------------------|--|
| | | RO-NCR | Bernadette Daran | Specialist Education Program Supervisor |
| | | SDO Ormoc City | Ritchel P. Capillanes | Senior Education Program Specialist |
| Bureau of Education Assessment | Education Assessment Division | CO | Danilyn Joy L. Pangilinan | Supervising Education Program Specialist |
| | | RO IV-B | Wendell I. Formalejo, PhD | Chief Education Supervisor |
| | | SDO Oriental Mindoro | Rodel S. Magnaye | Chief Education Supervisor |
| | Education Research Division | СО | Armida R. Celeste | Senior Education Program Specialist |
| | | RO I | Cecilia Rosido | Chief Education Supervisor |
| | | SDO Pangasinan 1 | Joefrey A. Gamata | Senior Education Program Specialist |
| Bureau of Learning Delivery | Office of the Director | CO | Lito A. Palomar | Director III |
| | Teaching and Learning Division | СО | Rosalie E. Bongon | Supervising Education Program Specialist |
| | | СО | Gemma T. Valdevia | Senior Education Program Specialist |
| | | SDO Calbayog City | Renato S. Cagomoc | Chief Education Supervisor |
| | Student Inclusion Division | có | Vic Emerson C. Danao | Supervising Education Program Specialist |
| | | RO XII | Ismael N. Ngitngit Jr. | Project Development Officer IV |
| Alternative Learning System Program - Task Force | Alternative Learning System Program - Task Force | СО | Renato A. San Juan Jr. | Supervising Education Program Specialist |
| | | RO V | Ricardo Tejeresas | Education Program Supervisor / ALS Focal Person |
| Bureau of Learning Resources | Learning Resources | СО | Maria Theresa L. Tan | Project Development Officer III |

| | Production | CO | Marietta C. Publico | SEPS |
|---|----------------------------------|-------------------------------|-------------------------------|---|
| | Division | СО | Jaymar N. Arioja | Science Research Technician IV |
| | | СО | Marvin S. Maquilas | Senior Science Research Specialist |
| | | RO NCR | Dennis M. Mendoza | Education Program Supervisor |
| | | SDO Naga (Cebu) | Merly J. Omambac | Education Program Supervisor |
| | | SDO Pasay City | Normina B. Hadji Yunnos | Education Program Supervisor |
| | Learning Resources Quality | СО | Eric U. Labre | Senior Education Program Specialist |
| | Assuarance Division | СО | Maria Leonor M. Barraquias | Senior Education Program Specialist |
| | | RO II | Laila A. Taguinod | Chief Education Supervisor |
| | | SDO Cagayan Province | Romel L. Libang | Chief Education Supervisor |
| Bureau of Human | Employee Welfare Division | СО | Margery Latosa | Administrative Officer IV |
| Resource and Organizational Development | | SDO General Santos City | Lizette May Isabel Dioso | Administrative Officer V |
| r and r | Human Resource Development | СО | Paula Manas | Project Development Officer III |
| | Division | СО | Lyka Nichollaine Lacia | Project Development Officer III |
| | | RO I | Dinah Bonao | Chief Education Supervisor |
| | | SDO Dagupan City | Mitchellene Rivo | Senior Education Program Specialist |
| | Organization Effectiveness | СО | Adolfo NisperosJr. | Administrative Officer V |
| | Division | RO II | Jerry B. Sario, Jr. | Chief Education Supervisor |
| | School | CO | Noverose Dadole | Statistician III |
| | Effectiveness Division | СО | Marian Efondo | Project Development Officer III |
| | | RO XII | Lita F. Base | Education Program Supervisor |
| | | SDO Iligan City | Celso C. Afable Jr | Administrative Officer V |

| Planning Service | Policy Research | CO | Marie Christ M. | Senior Education |
|-----------------------|--|--------------------|--|-------------------------------|
| | and Development | | Apit-Pangilinan | Program Specialist |
| | Division | RO NCR | Lilia A. Ricero | Education |
| | | | | Program |
| | | | | Supervisor |
| | | RO NCR | Warren A. Ramos | Chief Education Supervisor |
| | | SDO Makati | Raynan Marcelo | Senior Education |
| | | City | | Program |
| | | | | Specialist |
| | Planning and Programming | RO VIII | Mark Lito B. Gallano | Planning Officer |
| | Division | SDO Cebu | Angelo V. Alcaraz | Planning Officer |
| | | | 8 | Ш |
| | | SDO Naga (Cebu) | Ada G. Dayondon | Planning Officer |
| | Education | RO XIII | Caroline L. Guerta | Education |
| | Management Information | No Am | Caronic 2. Guerta | Program Supervisor |
| | System Division | SDO | Paul P. Ajos | Planning Officer |
| | The state of the s | Surigao | A Company of the Comp | III |
| | | City | | |
| Project | Project | RO VIII | Berna J. Ysulan | Project |
| Management Service | Development Division | | | Development Officer IV |
| | The second and the second | SDO | Karla P. Antonio | Senior Education |
| | | Negros | | Program |
| | | Oriental | | Specialist |
| | Project | CO | Erwin R. Yumping | Project |
| | Management | | | Development Officer V |
| Finance Service | Division | CO | Chalita E Tiona | Accountant IV |
| Finance Service | Accounting Division | RO IV-B | Cholita F. Tiong Eloisa Jane Fodulla | Accountant IV |
| | Division | RO XI | Eleanor G. Pardillo | Accountant III |
| | | | | Accountant III |
| | | SDO Negros | Emma Grace M. Nacional | Accountant III |
| | | Occidental | INACIONAL | |
| | | SDO | Mariel A. | Accountant III |
| | | Tuguegarao | Cammayo | l recountant in |
| | | City | , | |
| | | RO XI | Katherine Datoy | Supervising |
| | | | | Administrative Officer |
| | | CDO | Mark Larrer T | Administrative |
| | | SDO Misamis | Mark Lorren T. Tejano | Officer V |
| | | Oriental | Tejano | Officer v |
| | Employee | RO VI | Ma. Lunie B. Sampani | Supervising |
| | Accounts Management | | | Administrative Officer |
| | Division | SDO | Emma Grace M. | Accountant III |
| | | Negros | Nacional | Accountant iii |
| | | Occidental | 1 decional | |
| | 1 | Continue | | |
| Internal Audit | Management | CO | Buena B. Wagan | Internal Auditor |

| | Operations Audit Division | CO | Emilio Q. Agamanos Jr. | Internal Auditor V |
|--------------------------------------|-------------------------------------|----------------------------|-----------------------------|---|
| Procurement Management Service | Procurement Planning and Management | СО | Maria Teresa Fulgar | Chief Administrative Officer |
| | Division | RO NCR | Arlyn J. Cabiten | Senior Education Program Specialist |
| | | SDO Manila | Mary Antonette T Buñag | Senior Education Program Specialist |
| | Contract Management | CO | Christine G. Altea | Administrative Officer V |
| | Division | RO IX | Ruel A. Saldua | Chief Education Supervisor |
| | | SDO Dipolog City | Zyhrine P. Mayormita | Education Program Supervisor |
| | BAC Secretariat Division | CO | James Ronald G. Ybiernas | Supervising Administrative Officer |
| | | RO VIII | Rachel R. Cuevas | Education Program Supervisor |
| National Educators | Professional Development | CO | Caroline Anne C. Miranda | Administrative Officer V |
| Academy of the Philippines | Division | СО | Anna Marie B. San Diego | Senior Education Program Specialist |
| | | RO I | Holden Kirby Valdez | Senior Education Program Specialist |
| | | RO IV-A | Mark Anthony R. Malonzo | Senior Education Program Specialist |
| | | SDO Eastern Samar | Venus Y. Cuesta | Senior Education Program Specialist |
| | Quality Assurance Division | RO IV-B | Feejay Dimaculangan,PhD | Education Program Supervisor |
| | | RO X | Mary Anthony C. Sieras | Senior Education Program Specialist |
| Administrative Service | Asset Management Division | RO IX | Mashur L. Abubakar | Administrative Officer V |
| | Cash Division | SDO Agusan del Norte | Christine I. Ybañez | Cashier II |
| | Education Facilities Division | RO I | Nixon Gatchalian | Senior Administrative Assistant V |

| | General Administrative Services | SDO Naga (Cebu) | Farolito R. Aclan | Administrative Officer V |
|---|--|--------------------------|-------------------------------|---|
| | Personnel Division | SDO Vigan City | Annaliza Aurellado | Administrative Officer V |
| | Records Division | СО | Rose Marie D. Moscoso | Administrative Officer V |
| | | SDO Naga City | Cariss DC. Unabia | Accountant III |
| Public Affairs Service | Communications Division | CO | Beverly G. Berame | Administrative Officer V |
| | | SDO Southern Leyte | Lyna M. Gayas | Senior Education Program Specialist |
| | Publications Division | CO | Josefina Mariano | Chief Administrative Officer |
| Information and Communications Technology | Solutions Development Division | СО | Maria Clarisse Ligunas | Information Technology Officer III |
| Service | | RO NCR | Gerrie Roderic A. Padilla | Information Technology Officer I |
| | | SDO Taguig City | Jose Abisado Jr. | Information Technology Officer I |
| | Technology Infrastructure Division | RO XIII | Marcelino M. Ahon Jr. | Information Technology Officer |
| | | SDO Butuan | Christopher John T. Mortal | Information Technology Officer |
| | User Support Division | СО | Encarnacion T. Escuardo | Information Technology Officer III |
| Other offices | Literacy Coordinating Council | СО | Enrico V. Mendoza | Project Development Officer V |
| | Secretariat | СО | Czarina DC. Abellonar | Project Development Officer III |
| | | RO NCR | Charito A. Villanueva | Education Program Supervisor |
| | | SDO Pasay City | Edna P. Madrid | Education Program Supervisor |
| | Teacher Educcation | СО | Jem Beryline Bualat | Technical Assistant II |
| | Council Secretariat | RO IV-A | Luz E. Osmeña | Chief Education Supervisor |
| | | SDO Batangas | Evelyn De Sagun | Senior Education Program Specialist |



BUREAU OF HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

| International | RO X | Ramon Abrera | Education |
|---------------|------|--------------|------------|
| Cooperation | | | Program |
| Office | | | Supervisor |

Members of the Secretariat (BHROD- Human Resource Development Division)

- 1. Cecille A. Anyayahan
- 2. Erika Marie E. Daza
- 3. Lyka Nichollaine T. Lacia
- 4. Cynthia M. Sabando
- 5. Leonardo G. Bautista Jr.



BUREAU OF HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

ANNEX B

SCHEDULE OF ACTIVITIES

1. TWG Calibration Session, Profiling Session, and Checkpoint Meeting

Platform: MS Teams

Meeting link: to be sent via email

| Batch | Strand | Schedule of Activity | | |
|-------|--|--|---|--|
| | | TWG Calibration Session | Profiling Session | Checkpoint Meeting |
| 1 | Finance Group Finance Service Internal Audit Service Procurement Management Service | Wednesday, 16 June 2021 8:30AM – 12:30NN | Monday, 05 July 2021 8:30AM – 12:30NN | Thursday, 08 July 2021 8:30AM – 12:30NN |
| 2 | Education, Library and Archival Group Bureau of Curriculum Development Bureau of Education Assessment Bureau of Learning Delivery Bureau of Learning Resources School Sports Division Youth Formation Division | Thursday, 17 June 2021 8:30AM – 12:30NN | Tuesday, 06 July 2021 8:30AM – 12:30NN | Friday, 09 July 2021 8:30AM – 12:30NN |
| 3 | Planning Group Planning Service Organization Effectiveness Division School Effectiveness Division Project Management Service National Educators Academy of the Philippines Information and Communications Technology Service | Friday, 18 June 2021 8:30AM – 12:30NN | Monday, 05 July 2021 1:30PM-5:30PM | Thursday, 08 July 2021 1:30PM-5:30PM |
| 4 | General Administrative Group Administrative Service Public Affair Service | Monday, 21 June 2021 8:30AM - 12:30NN | Tuesday, 06 July 2021 1:30PM-5:30PM | Friday, 09 July 2021 1:30PM-5:30PM |



| | Literacy Coordinating Council Secretariat External Partnership Service International Cooperation Office | | | |
|---|---|--------------------------|--|-------------------------------------|
| 5 | Legal and Judicial Group • Legal Service | Tuesday, 22 June 2021 | Wednesday, 07 July 2021 8:30AM – | Monday, 12 July 2021 8:30AM – |
| 6 | Medicine and Health School Health Division | 8:30AM - 12:30NN | 12:30NN | 12:30NN |