



Republic of the Philippines  
**Department of Education**  
REGION VIII - EASTERN VISAYAS

August 19, 2021

**REGIONAL MEMORANDUM**

No. **000473**s. 2021

**ORIENTATION ON LEARNING AND DEVELOPMENT SYSTEM**

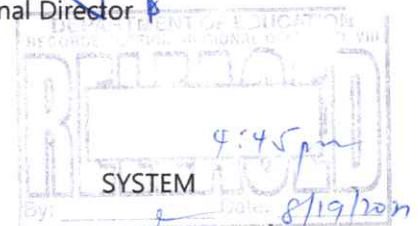
To: Schools Division Superintendents  
Regional Division Chiefs  
All Others Concerned

1. This Office, through the Human Resource Development Division (HRDD) shall conduct an Orientation on Learning and Development (L&D) System for via Zoom Platform through the courtesy of SERG Project on September 10,16 & 17, 2021, every 8:00 in the morning to 5:00 in the afternoon.
2. The activity aims to:
  - a. develop deeper understanding on Learning and Development System;
  - b. enhance skills in the implementation of the critical processes in the professional development of human resources; and
  - c. appreciate the significance of the system in the professional growth of DepEd Personnel.
3. The participants to this activity are the newly-hired Education Program Supervisors (as EPS in CY 2020 and CY 2021) of SDOs and RO, HRD Senior Education Program Specialist (SEPS), HRD Education Program Specialist (EPS)-II, and HRDD Personnel. Each participant is expected to pre-register online thru the link <https://cb.run/LDOrientation> while the meeting access will be shared in the RO-SDO HRD Chat Group a day before the conduct of the activity.
4. Attachment A of this memorandum is the Matrix of Activities for guidance.
5. For further inquiries, contact Dr. Harvie D. Villamor, HRDD Chief through [hrdd.region8@deped.gov.ph](mailto:hrdd.region8@deped.gov.ph) or telephone number 053-323-7030.
6. Immediate dissemination of and compliance with this Memorandum are desired

  
**MA. GEMMA MERCADO LEDESMA**  
Regional Director

Enclosures: As stated  
References: 2021 HRDD Annual Implementation Plan (AIP)  
To be indicated in the Perpetual Index under the following subjects:

LEARNING AND DEVELOPMENT PROGRAM  
HRDD-ABL





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Attachment A: Matrix of the Activities

**ORIENTATION ON LEARNING AND DEVELOPMENT SYSTEM**

August 23-25, 2021, Via Zoom Platform through the courtesy of SERG Project

Time/Day	Day 1: September 10, 2021	Day 2: September 16, 2021	Day 3: September 17, 2021
8:00 a.m.-8:10 a.m.	<b>Opening Program</b> <i>Rara R. Labita and May Ann Ladrera</i>	<b>Management of Learning</b> <i>Dina S. Superable</i>	<b>Management of Learning</b> <i>Rodel V. Rosales</i>
8:10 a.m.-8:30 a.m.	<b>Governance and Enabling Mechanism</b> <i>Maya Lyn H. Banez</i>	<b>Learning and Development Planning</b> <i>Michael C. Parado</i>	<b>Learning and Development Program Delivery</b> <i>Alejandra B. Lagumbay</i>
8:30 a.m.-9:00 a.m.		<b>Learning and Development Designing</b> <i>Rodel V. Rosales</i>	
9:00 a.m.-9:30 a.m.		<b>Health Break</b>	
9:30 a.m.-10:00 a.m.		<b>Learning and Development Resource Package Development</b> <i>Dina S. Superable</i>	
10:00 a.m.-10:10 a.m.	<b>Learning and Development Needs Assessment</b> <i>Mr. Clark Dave P. Arante</i>	<b>Instructions for Output Preparation</b> <b>Lunch Break</b>	<b>Quality Assurance, Monitoring and Evaluation</b> <i>Rowena T. Vacal</i>
10:10 a.m.-11:00 nn.		<b>Instructions for Output Preparation</b> <b>Lunch Break</b>	
11:00 a.m.-11:50 a.m.	<b>Preparation of Outputs by SDO/RO Division</b>	<b>Preparation of Outputs by SDO/RO Division</b>	<b>Preparation of Outputs</b>
11:50 a.m.-12:00 nn.		<b>Preparation of Outputs by SDO/RO Division</b>	<b>Closing Program</b>
12:00 nn-1:00 p.m.	<b>Preparation of Outputs by SDO/RO Division</b>	<b>Preparation of Outputs by SDO/RO Division</b>	<b>Preparation of Outputs</b>
1:00 p.m.-4:00 p.m.		<b>Preparation of Outputs by SDO/RO Division</b>	<b>Closing Program</b>
4:00 p.m.-5:00 p.m.	<b>Preparation of Outputs by SDO/RO Division</b>	<b>Preparation of Outputs by SDO/RO Division</b>	<b>Preparation of Outputs</b>
<b>Virtual Host/ Moderator</b>	<i>Michael C. Parado/ Dina Superable</i>	<i>Clark Dave P. Arante/ Rowena T. Vacal</i>	<i>Michael C. Parado/ Dina Superable</i>

Prepared by:

**ALEJANDRA B. LAGUMBAY PhD**  
 Education Program Supervisor

Noted:

**HARVIE D. VILLAMOR EDD**  
 HRDD Chief

