



Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

January 5, 2022

REGIONAL MEMORANDUM

No. **000015**, s. 2022

**ONLINE CAREER EXECUTIVE SERVICE PERFORMANCE EVALUATION SYSTEM (CESPES)
FOR 2ND SEMESTER CY 2021**

To: Schools Division Superintendents
Assistant Schools Division Superintendents

- Attached is Memorandum dated December 17, 2021 with the subject **Compliance of Career Executive Service Performance Evaluation System (CESPES) Ratings for 2nd semester CY 2021 through the Online CESPES.**
- In this regard, all Schools Division Superintendents and Assistant Schools Division Superintendents who have rendered at least 3 months of service as third level official as of December 31, 2021 shall accomplish the Performance Commitment Review Forms for the period **July to December 2021** using their CESPES individual accounts starting **January 3, 2022** up to **March 31, 2022.**
- Attached also is the template of the Ratee Information Sheet (CESPES Form No. 001) to be filled-out by the concerned SDSs/ASDs and return the same to this Office thru email address: **personnel.region8@deped.gov.ph** cc **eva.rosales002@deped.gov.ph/wedlyn.abalorio@deped.gov.ph** on or before **February 25, 2022** for encoding of information in the CESPES Portal.
- Immediate dissemination of and strict compliance with this Memorandum are desired.

At:

dmr

EVELYN R. FETALVERO, CESO IV

Regional Director *ER*

Enclosures: As stated

Reference: As stated

To be indicated in the Perpetual Index
under the following subjects:

CESPES EVALUATION

AD-PS-EDR

ONLINE CAREER EXECUTIVE SERVICE PERFORMANCE EVALUATION SYSTEM



Government Center, Candahug, Palo, Leyte
(053) 832-2997 | region8@deped.gov.ph
ISO 9001:2015 Certified

DepEd RO8 ATA-F22 (CY2018-v03-r00)

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Republic of the Philippines
Department of Education
OFFICE OF THE UNDERSECRETARY

OFFICE OF THE DIRECTOR IV
 04 JAN 2022 2:37
 04 JAN 2022

000022

RECEIVED
 JAN 04 2022
 TIME: 11:35

Field Operations, Palarong Pambansa Secretariat, and DEACO

MEMORANDUM

To : **Undersecretaries**
Assistant Secretaries
Bureau/Center/Service Directors
Regional Directors
Schools Division Superintendents

From : *Revsee A. Escobedo*
Atty. REVSEE A. ESCOBEDO
 Undersecretary

Subject: **Compliance of Career Executive Service Performance Evaluation System (CESPES) Ratings for 2nd semester CY 2021 through the Online CESPES**

Date : December 17, 2021

RECEIVED
 PERSONNEL SECTION
 DATE 1/5/22 TIME 11:09 am
 SIGNATURE *hl*

This is pursuant to the Career Executive Service Board (CESB) Resolution No. 1445 titled "Revised Guidelines on Strengthening Performance Accountability through the Enhanced Career Executive Service Performance Evaluation System (CESPES)", which prescribes specific policies, rules, and standards for the conduct of periodic performance evaluation of all incumbents of CES positions and CESB Circular No. 5 series of 2021 dated 06 December 2021 titled "Online Career Executive Service Performance Evaluation System (CESPES) for second semester CY 2021".

The online CESPES for the 2nd semester 2021 shall be open from **03 January to 31 March 2022** to enable the designated HR/CESPES coordinators, Ratee-Officials (ROs), and Superiors, Subordinates, and Peers to accomplish the Ratee Information Sheets, Performance Commitment Review Forms and rate the ROs respectively, for the period of July to December 2021.

In this connection, all third-level officials, including those serving in an OIC capacity, are requested to submit the **CESPES Form No. 001 [Ratee Information Sheet (RIS)]** to their respective Regional and Central Office HR Coordinators on/or before **25 February 2022**.

The CESB Online CESPES Portal can also be accessed directly through a mobile device through this link: <http://www.cesboard.gov.ph/cespes2017/index.php>.

Inquiries regarding the Online CESPES implementation in your respective areas may be addressed to your respective HR Coordinators or you may contact the Performance Management and Assistance Division of the CESB at telephone numbers (02) 951-4986, 951-4981 to 85 locals 110, 111 and 126.

Thank you very much.

revsee
 1/4/22

CAREER EXECUTIVE SERVICE BOARD

No. 3 Marcelino St., Holy Spirit Drive, Diliman, Quezon City

Tel. Nos. 951-4981 local 110, 111 & 126; 951-4986

(telefax)

CAREER EXECUTIVE SERVICE PERFORMANCE EVALUATION SYSTEM

CESPES FORM No. 001

Performance Rating Period _____

NAME OF RATEE:	
POSITION TITLE/DESCRIPTION: (Item 1 of DBM-CSC Form No. 1) Regional Director	
Agency/Department: (Item 7 of DBM-CSC Form No. 1)	Work Station: (Item 8 of DBM-CSC Form No. 1)

REPORTING RELATIONSHIP		
REPORTING TO (Superior Rates):		
NAME	POSITION	E-MAIL ADDRESS
1.		
DIRECT REPORTS (Subordinate Raters)		
NAME (Use additional sheets, if necessary)	POSITION	E-MAIL ADDRESS
1.		
2.		
3.		
4.		
5.		
PEERS (Use additional sheets, if necessary)	POSITION	E-MAIL ADDRESS
1.		
2.		
3.		
4.		
5.		
FUNCTIONS OF THE POSITION (Item 20 of DBM-CSC Form No. 1, 2017)		
FUNCTIONS OF THE ORGANIZATIONAL UNIT (Item 19 of DBM-CSC Form No. 1, 2017)		
DELIVERY UNIT		

PREPARED BY:

VERIFIED FOR ONLINE ENCODING BY:

DATE: _____

DATE: _____