



Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

March 3, 2022

REGIONAL MEMORANDUM

No. **172**, s. 2022

**UPDATES ON THE RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM-
PHILIPPINE PROFESSIONAL STANDARDS FOR TEACHERS
FOR SCHOOL YEAR 2021-2022**

To: Schools Division Superintendents
All Others Concerned

1. Attached is a Memorandum DM-HROD-2022-0189 from Wilfredo E. Cabral, Regional Director, DepEd NCR and Officer-in-Charge, Office of the Undersecretary, Human Resource and Organizational Development, dated February 15, 2022, entitled Updates on the Results-based Performance Management System-Philippine Professional Standards for Teachers for School Year 2021-2022, for information and guidance of all concerned.
2. Immediate dissemination of and compliance with this Memorandum are desired.


EVELYN R. FETALVERO, CESO IV
Regional Director

Enclosure: As stated

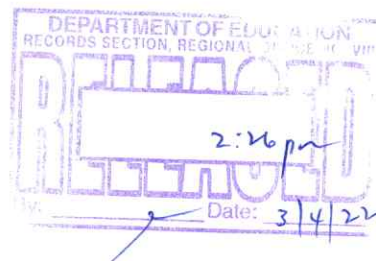
Reference: As stated

To be indicated in the Perpetual Index under the following subjects:

RPMS

PPST

HRDD-RVR





Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY


HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

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MEMORANDUM
DM-HROD-2022-0189

OFFICE OF THE DIRECTOR IV
18 FEB 2022
21 FEB 2022
Signature
Signature

TO : REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
ELEMENTARY AND SECONDARY SCHOOL HEADS
ALL OTHERS CONCERNED

FROM :  WILFREDO E. CABRAL
Regional Director, DepEd NCR and
Officer-In-Charge, Office of the Undersecretary
Human Resource and Organizational Development

SUBJECT : *Updates on the Results-based Performance Management System - Philippine Professional Standards for Teachers for School Year 2021-2022*

DATE : 15 February 2022

With reference to DepEd Memorandum (DM) No. 004, s. 2022 or the *Implementation of the Results-based Performance Management System - Philippine Professional Standards for Teachers (RPMS-PPST) for School Year (SY) 2021-2022*, the Bureau of Human Resource and Organizational Development - Human Resource Development Division (BHROD-HRDD) will soon release three (3) orientation videos that will discuss the last set of indicators of the RPMS-PPST.

The said orientation videos shall serve as additional resource material for the abovementioned DM and in aid of the implementation of the RPMS-PPST for SY 2021-2022. Specifically, the videos will provide an in-depth discussion on the 18 RPMS-PPST indicators for SY 2021-2021, the prescribed Means of Verification (MOV) for each indicator, alternative classroom observation, and other frequently asked questions that the field may have on the RPMS-PPST for teachers.

In this regard, please be informed of the following changes in the release date of the RPMS-PPST SY 2021-2022 orientation videos as specified in the table below:

DM email
2/18/22

ACTIVITY	ORIGINAL SCHEDULE <i>(per DM No. 4, s. 2022)</i>	NEW SCHEDULE
Release of Orientation Videos on the RPMS-PPST for SY 2021-2022	January 2022	Within March 2022

Furthermore, all Proficient and Highly Proficient Teachers, whether Regular Teacher or Full-time Teacher Broadcaster, shall refer to the distribution of weights per objective as stated below:

Objectives 1 to 18 = 5% per objective (total of 90%)
 Objective 19 (Plus Factor) = 10%

Total Weight: 100%

Pending the release of the orientation videos we encourage Schools Division Offices to initiate activities/information materials that will help teachers understand the set of indicators based on the content of DM No. 004, s. 2022.

For any questions or concerns, you may reach the BHRD-Human Resource Development Division through email at bhrod.hrdd@deped.gov.ph or telephone at 8470-6630.