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Republic of the Philippines  
Department of Education  
REGION VIII - EASTERN VISAYAS

April 8, 2022

OFFICE MEMORANDUM

No. **204**, s. 2022

To: **All DepEd Regional Office Employees**

**WEARING OF PRESCRIBED DEPED UNIFORM  
AND OFFICE IDENTIFICATION CARD**

1. In compliance with DepED Memorandum dated 24 March 2022 with the subject: Reiteration of Specific Clauses from DepEd Memorandum No. 16, s. 2021 entitled "Guidelines on the New DepEd National Uniform for Teaching and Non-Teaching Personnel," all Regional Office VIII Employees are mandated to wear the prescribed Office Uniform starting **June 1, 2022**.

2. The prescribed new sets of uniform are as follows:

Day	Set of Uniform	
	Male	Female
Monday and Wednesday	<b>Polo:</b> earth tone beige in full buttons embroidery tortilla and light gray and brown combination  <b>Pants:</b> Black	<b>Blouse:</b> Black and tortilla print, neck line, piping and lining in tortilla and black Zipper: option 1. Back 2. Option  <b>Pants:</b> Black
Tuesday and Thursday	<b>Polo:</b> snow white in full buttons embroidery: light gray, red and dark gray combination  Pants: dark gray pants	<b>Blouse:</b> light and dark gray combination with piping and lining Zipper: option 1. Back 2. Option  <b>Pants:</b> dark gray pants
Friday	Appropriate office clothes may be worn on uniform –free Fridays	
Wearing of blazer or coat is optional		

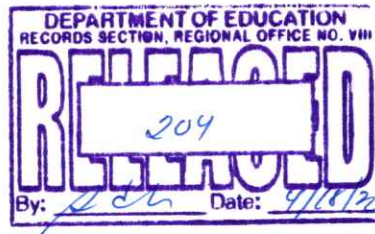
3. Wearing of ID for proper identification is also required.



4. Chiefs of Divisions are directed to strictly monitor compliance with this Memorandum of all the personnel under his/her supervision.
5. For strict compliance.

  
**EVELYN R. FETALVERO, CESO IV**  
Regional Director 

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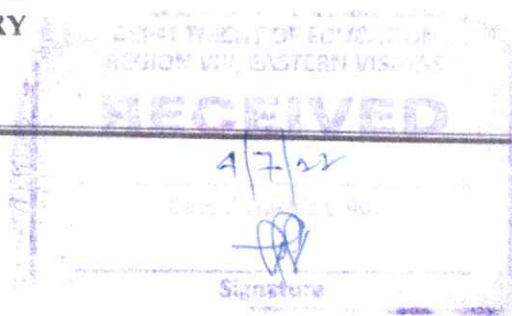


Republika ng Pilipinas

**Department of Education**  
**OFFICE OF THE UNDERSECRETARY**

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**MEMORANDUM**

**FOR :** Undersecretaries  
Assistant Secretaries  
Bureau and Service Directors  
Regional Directors  
Schools Division Superintendents  
Public Elementary and Secondary School Heads  
All Other Concerned

**FROM :** *[Signature]*  
**Atty. REVSEE A. ESCOBEDO**  
Undersecretary for Field Operations, Palarong Pambansa Secretariat, and DEACO  
Chairperson, DepEd Uniform Committee

*[Signature]*  
**ANNALYN M. SEVILLA**  
Undersecretary for Finance  
Vice-Chairperson, DepEd Uniform Committee

**SUBJECT :** Reiteration of Specific Clauses from DepEd Memorandum No. 16, s. 2021 entitled "Guidelines on the New DepEd National Uniform for Teaching and Non-Teaching Personnel"

**DATE :** 24 March 2022

The Department of Education (DepEd) previously issued DepEd Memorandum No. 016, s. 2021 dated March 31, 2021, entitled "Guidelines on the New DepEd National Uniform for Teaching and Non-Teaching Personnel".

In view of the foregoing, DepEd would like to reiterate the following specific clauses of the said DepEd memorandum to adopt the four (4) new sets of DepEd national uniform designs for teaching personnel and two (2) new national uniforms designs for non-teaching personnel.

- 1.) In consideration of the current situation brought about by the Covid-19 pandemic and continuing implementation of the blended learning delivery in the Department, SY 2021-2022 was considered as a "transition period" to allow ample time for employees to prepare and purchase the new sets of prescribed uniform. To facilitate the transition period, employees have been allowed to wear their old uniforms. **However, starting**

*[Handwritten note]*  
04/07/22

SY 2022-2023, all teaching and non-teaching personnel shall wear the prescribed new sets of uniforms (Clause 2).

- 2.) Only the approved national uniforms shall be used by both teaching and non-teaching personnel. **Regional and school divisions will not be allowed for consistency and uniformity across all offices (Clause 3).**
- 3.) The annual clothing and uniform allowance shall be released to all eligible personnel **NOT EARLIER** than the first working day of April of the current year, subject to existing accounting and auditing rules and regulations, and upon the release of the Notice of Cash Allocation from DBM **(Clause 14).**

For immediate dissemination of this Memorandum is desired.



[BHROD-OD/LASAM]