



Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

May 20, 2022

REGIONAL MEMORANDUM

No. **481** 2022

**CALL FOR APPLICATION: ANGAT BAYI WOMEN'S EMPOWERMENT
AND LEADERSHIP PROGRAM FOR CIVIL SERVANTS**

To: Schools Division Superintendents
All Others Concerned

1. Attached is Memorandum no. DM-HROD-2022-0779 dated May 11, 2022, calling for applications to the Angat Bayi Women's Empowerment and Leadership Program (AB WELP) for Civil Servants.
2. Applications can be completed using the link : <https://bit.ly/ApplyABWELP>.
3. Immediate dissemination of and compliance with this Memorandum are desired.

EVELYN R. FETALVERO, CESO IV

Regional Director

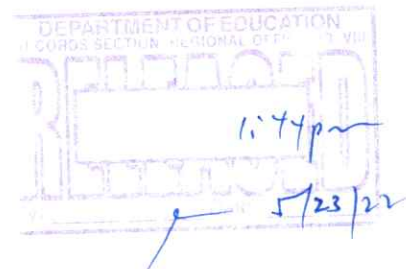
Enclosures: As stated

Reference: None

To be indicated in the Perpetual Index under the following subjects:

CIVIL SERVANTS LEADERSHIP WOMEN

HRDD-MCAM





Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT


RECEIVED

5/16/22
Date / Tracking No.

MEMORANDUM
DM-HROD-2022-0779

OFFICE OF THE UNDERSECRETARY
16 MAY 2022
Signature

FOR : Undersecretaries
Assistant Secretaries
Minister, Basic, Higher, And Technical Education, BARMM
Regional Directors
Schools Division Superintendents
All Others Concerned

FROM : 
WILFREDO E. CABRAL
Regional Director, DepEd NCR and
Officer-In-Charge, Office of the Undersecretary
Human Resource and Organizational Development

SUBJECT : CALL FOR APPLICATION: ANGAT BAYI WOMEN'S
EMPOWERMENT AND LEADERSHIP PROGRAM FOR CIVIL
SERVANTS

DATE : 11 May 2022

The BAYI Inc., a non-profit organization furthering women's participation and transformative feminist leadership through capacity building, research, and advocacy activities, the UP Center for Women's and Gender Studies (UPCWGS), and the UP Center for Women's Studies Foundation, Inc. (UPCWSFI) are embarking on a one year project in partnership with Global Affairs Canada and the Philippine Business for Social Progress (PBSP) entitled, "**Angat Bayi Women's Empowerment and Leadership Program (AB WELP) for Civil Servants.**" The project will select **20 participants** who are open and committed to enhancing their competencies in leadership and governance.

The AB WELP aims to develop and support women leaders in the public sector who will support Angat Bayi's vision of a people-centered, rights-based, gender-responsive, participatory, empowering, equitable, inclusive, and sustainable development agenda. It will enhance the capacities of these women in the following aspects:

- (1) transformative feminist leadership;
- (2) inclusive, rights-based, democratic, and good governance; and
- (3) building and protecting democratic institutions and processes.

The pilot program will target **women participants** from various government agencies expected to implement gender-responsive and transformative policies and programs in their respective agencies/offices. It will introduce peer mentors and advocate mentors who share the Angat Bayi values and principles to the first batch of AB WELP cohorts. Further, the program aims to contribute to the change of perceptions and attitudes in the civil service, leading to a stronger, gender-responsive, and gender transformative public sector.

The application can be completed using the link: <https://bit.ly/ApplyABWELP>.

Below are the criteria and details of the program.

Eligibility:

Women or trans women in civil service performing managerial and executive tasks are eligible. Applicants must be committed to the following values: feminist leadership; inclusive, rights-based, and good governance; building and protection of democratic institutions and processes within their organization. The proposed criteria for the screening of the participants are the following:

- a. Minimum: Women government employees performing managerial and executive tasks (Level 2 or 3 Category)
- b. Adherence to Angat Bayi principles and values - assessed through an online questionnaire
- c. Commitment to complete the course and attend all sessions
- d. Commitment to submit and implement a Likhang Bayi Proposal
- e. Strong and stable internet connection

Fellowship Period: July 2022 to December 2022

- a. Course I: July 15 to August 15, 2022
- b. Course II: August 15 to September 30, 2022
- c. Peer Mentoring: October 1 to December 31, 2022

Reminder: Please ensure to attach the following:

- Application letter
- Short bio note
- Curriculum vitae of the applicant

Deadline of Application: June 15, 2022

If you have any questions or clarifications, please contact BAYI Inc. directly, through Ms. Rafaella Potestades, Project Officer, at programs@angatbayi.com or through mobile number at 0906-0932-475.

Immediate dissemination of this Memorandum is desired.



27 April 2022

Atty. Nepomuceno A. Malaluan
Undersecretary
Department of Education (DepEd)

Dear **Atty. Nepomuceno A. Malaluan,**

Greetings of equality!

BAYI Inc, a non-profit organization furthering women's participation and transformative feminist leadership through capacity building, research, and advocacy activities, the UP Center for Women's and Gender Studies (UPCWGS), and the UP Center for Women's Studies Foundation, Inc. (UPCWSFI) are embarking on a one year project entitled, "Angat Bayi Women's Empowerment and Leadership Program (AB WELP) for Civil Servants," in partnership with Global Affairs Canada and the Philippine Business for Social Progress (PBSP). The project will select 20 participants who are open and committed to enhancing their competencies in leadership and governance.

The Angat Bayi Women's Empowerment and Leadership Program aims to develop and support women leaders in the public sector who will support Angat Bayi's vision of a people-centered, rights-based, gender responsive, participatory, empowering, equitable, inclusive, and sustainable development agenda. It will enhance the capacities of these women on the following: (1) transformative feminist leadership; (2) inclusive, rights-based, democratic, and good governance; and (3) building and protecting democratic institutions and processes.

There is a need to change the culture among civil servants in order for women to aspire for leadership positions in the public sector. This should also pave the way for the emergence of young women leaders entering the public sector and the implementation of gender responsive and transformative policies, programs, and practices as we have seen in the Angat Bayi experience in previous years. Women in management positions will be capacitated on and organized around feminist leadership. After three successful runs with provincial board members and city/municipal mayors, vice mayors, and councilors from all over the country, the AB WELP Program will be piloted with women decision-makers in the civil service. The pilot program will target women participants from various government agencies who are expected to implement gender responsive and transformative policies and programs in their respective agencies/offices. The AB WELP Program will introduce peer mentors and advocate mentors who share the Angat Bayi values and principles to the first batch of AB WELP cohorts. The Program will hopefully contribute to the change of perceptions and attitudes in the civil service leading to a stronger, gender responsive, and gender transformative public sector.



Global Affairs
Canada

Affaires mondiales
Canada



In line with this, we would like to ask you to recommend or forward this to colleagues who might be interested in applying for the program using the link: <https://bit.ly/ApplyABWELP>. Attached herewith is the e-poster and the formal call for applications for your perusal.

The Angat Bayi team will follow-up on your participation. If you have any questions or clarifications, please feel free to email Rafaella Potestades, Project Officer at programs@angatbayi.com or contact her directly at 0906-0932-475.

Thank you very much.

Sincerely yours,

Nathalie Africa-Verceles

Director
UP Center for Women's and Gender
Studies

Maya A. Tamayo

Acting Director/Program Manager
Bayi, Inc./Angat Bayi Program



Global Affairs
Canada

Affaires mondiales
Canada



Application for Angat Bayi Women's Empowerment and Leadership Program (AB WELP) for Civil Servants

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