



Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

July 5, 2022

REGIONAL MEMORANDUM

No. **774** 2022

**INSTRUCTIONS ON THE SUBMISSION OF THE INDIVIDUAL PERFORMANCE
COMMITMENT AND REVIEW FORM (IPCRF) OF TEACHERS
FOR SCHOOL YEAR 2021-2022**

To: Schools Division Superintendents
All Others Concerned

1. Attached is a Memorandum DM-HROD-2022-1509 from Wilfredo E. Cabral, Regional Director, DepEd NCR and Officer-in-Charge, Office of the Undersecretary, Human Resource and Organizational Development, dated June 27, 2022, entitled Instructions on the Submission of the Individual Performance Commitment and Review Form (IPCRF) of Teachers for School Year 2021-2022, for information and guidance of all concerned.
2. Immediate dissemination of and compliance with this Memorandum are desired.

for: *dm*
EVELYN R. FETALVERO, CESO IV
Regional Director

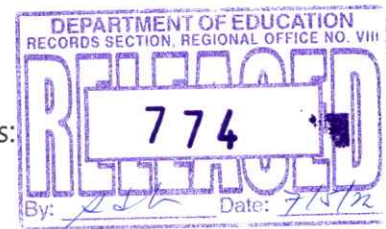
Enclosure: As stated

Reference: As stated

To be indicated in the Perpetual Index under the following subjects:

RPMS

IPCRF



HRDD-RVR



9574



Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY


HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

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MEMORANDUM
DM-HROD-2022-1509

TO : ALL REGIONAL OFFICE
ALL SCHOOLS DIVISION OFFICES
ALL PUBLIC ELEMENTARY AND SECONDARY SCHOOLS
ALL OTHERS CONCERNS

OFFICE OF THE DIRECTOR IV	
Date and Time Received	Signature
01 JUL 2022	
Date and Time Received	Signature
01 JUL 2022	

FROM :  WILFREDO E. CABRAL
*Regional Director, DepEd NCR and
Officer-In-Charge, Office of the Undersecretary
Human Resource and Organizational Development*

SUBJECT : *Instructions on the Submission of the Individual Performance Commitment and Review Form (IPCRF) of Teachers for School Year 2021-2022*

DATE : 27 June 2022

In light of the end of regular classes last June 24, 2022, all public school teachers are instructed to manually accomplish their Individual Performance Commitment and Review Form (IPCRF) for School Year (SY) 2021-2022. This is due to the Department's ongoing development and finalization of the enhanced electronic-IPCRF of teachers and preparation for the implementation of the career progression of teachers.

School Heads/Raters and Teachers are instructed to manually proceed with their scheduled RPMS Phase 3 (*Performance Review and Evaluation*) and Phase 4 (*Performance Rewarding and Development Planning*) activities using the prescribed Office Performance Commitment Form (OPCRF) and IPCRF prescribed in DepEd Order (DO) No. 2, s. 2015 (*Guidelines on the Establishment and Implementation of the Results-based Performance Management System in the Department of Education*).

For any clarifications or concerns, you may contact BHROD- Human Resource Development Division email address bhrod.hrdd@deped.gov.ph or telephone number: (02) 8470-6630.

For your information and dissemination.

trb email
7/1/22