



Republic of the Philippines
Department of Education
 REGION VIII - EASTERN VISAYAS

9569

July 4, 2022

REGIONAL MEMORANDUM

No. **775**, s. 2022

**CONDUCT OF ACTIVITY-LAUNCH OF THE DEACO EMPLOYEES' ASSOCIATIONS
 DEVELOPMENT FRAMEWORK THRU THE REGIONAL CONSULTATIVE FORA**

To: Schools Division Superintendents
 All Others Concerned

- Attached is a Memorandum dated 17 June 2022 from Atty. Revsee A. Escobedo, Undersecretary, Field Operations, Palarong Pambansa Secretariat and DEACO and Atty. Domingo B. Alidon, Head of Office, DEACO, with the subject: **Conduct of Activity-Launch of the DEACO Employees' Associations Development Framework Thru the Regional Consultative Fora, July to December 2022.**
- The proposed schedule for Region VIII is on **August 9, 2022.**
- Immediate dissemination of this Memorandum is desired.

for: *hm*
EVELYN R. FETALVERO, CESO IV
g Regional Director *ra*

Enclosure: As stated
 Reference: As stated
 To be indicated in the Perpetual Index
 under the following subjects:



DEACO EMPLOYEE ORGANIZATIONS FORA

AD-PS-EDR





Republic of the Philippines
Department of Education

Office of the Undersecretary for Field Operations

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[Signature]

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DepEd Employees' Associations
Coordinating Office

MEMORANDUM

OFFICE OF THE DIRECTOR IV
Date: 28 JUN 2022 Signature: *[Signature]*
Date: 28 JUN 2022 Signature: *[Signature]*

TO : ALL DEPED REGIONAL DIRECTORS

FROM : *[Signature]*
ATTY. REVSEE A. ESCOBEDO
Undersecretary
Field Operations, Palarong Pambansa Secretariat and DEACO

[Signature]
ATTY. DOMINGO B. ALIDON
Head of Office
DEACO

SUBJECT : CONDUCT OF ACTIVITY - LAUNCH OF THE DEACO
EMPLOYEES' ASSOCIATIONS DEVELOPMENT
FRAMEWORK THRU THE REGIONAL CONSULTATIVE
FORA, JULY TO OCTOBER 2022

DATE : 17 JUNE 2022

The Department of Education, through the DepEd Employees' Association Coordinating Office (DEACO), places itself as the pioneer implementer of the provisions of Executive Order No. 180, "Providing Guidelines for the Exercise of the Right to Organize of Government Employees, Creating a Public Sector Labor-Management Council, and for other purposes".

To manifest its firm commitment to promote the right to self-organization and its dedication towards expanding the scope of employees' welfare and development, the DEACO will launch the Employees' Association Development Framework (EADF) through the **Regional Consultative Fora**, entitled "**Kaagapay: Transforming Employees' Association into Valuable Partners of DepEd Through DEACO-EADF**" from July to October 2022.

You may refer to the attached enclosure for the activity program and other pertinent details relative to the conduct of the event. Attendance to this event will be considered as **official business**.

For questions or clarifications, please contact Ms. Riena Mercene at (02) 8635-2456 or through email at deaco@deped.gov.ph.

5th Floor, Mabini Building, DepEd Complex, Meralco Avenue, Pasig City
Telephone No.: (02) 8635 2456 | Email address: deaco@deped.gov.ph

[Handwritten note]
6/28/22

TITLE:	Kaagapay: Transforming Employees' Associations into Valuable Partners of DepEd Through DEACO-EADF
OBJECTIVES:	<ol style="list-style-type: none"> 1. To introduce the Employees' Association Development Framework (EADF) to the organizations; 2. To encourage teaching and non-teaching employees to self-organize; 3. To aid in improving existing employees' organizations; and 4. To capacitate organizations to be reliable and proactive partners of DepEd.
DURATION:	One-day activity from 8am to 3pm
PARTICIPANTS:	Regional level teaching and non-teaching organizations; Employee or professional communities that are interested in organizing

ITEMS	Undertakings of:	
	Regional Office	DEACO
Venue for the conduct of the activity	Provide Venue	-
Transportation of participants and local resource persons	Provide transportation for participants and local resource persons	-
Local transportation of DEACO facilitators	Provide local transportation	-
Board and lodging for six (6) DEACO facilitators	Assist in obtaining board and lodging	Download funds for this purpose*
Food for participants and organizers (am&pm snacks, lunch)	Assist in procuring snacks and lunch	Download funds for this purpose*

**Subject to accounting rules and regulation*

Proposed Timeline

Dates of Activity	Region
July 12, 2022, Tuesday	CAR - Cordillera Administrative Region
July 19, 2022, Tuesday	Region X - Northern Mindanao
July 26, 2022, Tuesday	Region I - Ilocos Region
July 28-29, 2022, Thursday-Friday	National Capital Region
August 9, 2022, Tuesday	Region VIII - Eastern Visayas
August 16-17, 2022, Tuesday-Wednesday	Region XII - SOCCSKSARGEN
August 23, 2022, Tuesday	Region III - Central Luzon
August 31, 2022, Wednesday	Region IVA - CaLaBaRZon
September 6, 2022, Tuesday	Region II - Cagayan Valley
September 13, 2022, Tuesday	Region IVB - MiMaRoPa
September 20, 2022, Tuesday	Region VII - Central Visayas
September 22, 2022, Thursday	Region V - Bicol Region
October 4, 2022, Tuesday	Region VI - Western Visayas
October 11, 2022, Tuesday	Region IX - Zamboanga Peninsula
October 18, 2022, Tuesday	Region XI - Davao Region
October 20, 2022, Thursday	Region XIII - CARAGA
November 8, 2022, Tuesday	BARMM

**Subject to change depending on scheduling concerns*

**All gatherings conducted by the DEACO are subject to IATF Health and Safety Guidelines*

Program Outline

TIME	ACTIVITY	SPEAKER/FACILITATOR
8:00 AM	Arrival of Participants	
8:30 AM	Opening Program	
9:00 AM	Session 1: DEACO Employees' Associations Development Framework (30 mins)	<i>DepEd Employees' Associations Coordinating Office (DEACO)</i>
9:30 AM	Session 2: Why and How to Organize? A Step-by-Step Guide to Forming Organizations and Getting Them Registered with SEC/DOLE/CDA (1 hour)	<i>Local officials of SEC/DOLE/CDA</i>
10:30 AM	Health Break	
10:40AM	Session 3: Introducing Child Protection in the Department of Education (1 hour)	<i>Child Protection Unit (CPU)</i>
11:40 AM	Open Forum: Q&A for Session 1-3 (20 mins)	<i>Session Speakers</i>
12:00 NN	Lunch	
1:00 PM	Session 3: DepEd NQMS: On Virtual Leadership and Virtual Organizations (1 hour)	<i>Bureau of Human Resource and Organizational Development - Organization Effectiveness Division (BHROD-OED)</i>
2:00 PM	Workshop – Direction Setting of Organizations; Providing General Assistance to Emerging Employees' Organizations (45 mins)	<i>DEACO Facilitators</i>
2:45 PM	Closing Remarks and Ceremony	
3:00 PM	End	