



Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

September 12, 2022

REGIONAL MEMORANDUM

No. **1016**, s. 2022

ADDENDUM TO REGIONAL MEMORANDUM NO. 906, S. 2022 RE: UPDATES ON THE ORIENTATION ON THE IMPLEMENTATION OF INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT)

To: Schools Division Superintendents
Regional Office Division Chiefs
All Others Concerned

1. In reference to RM No. 906 s. 2022 dated August 12, 2022 and RM No. 874, s. 2022 relative to the conduct of Orientation on the Implementation of Induction Program for Beginning Teachers (IPBT), this Office, through the Human Resource Development Division (HRDD), disseminates the following additional information.

- a. Batch 2 (Sept 27-29, 2022)
 - i. **Ms. Francia A. Talagon**, Samar Division – **Class Manager**
- b. Batch 3 (Sept 20-23, 2022)
 - i. **Ms. Jennifer C. Vergel**, Maasin City Division – **Class Manager**
 - ii. **Mr. Zaldy A. Tabugoca**, Samar Division – **Resource Person**
(Overview of LDM Modules in the TIP)

2. All other provisions of the above-mentioned Regional Memorandum which are consistent with this issuance will remain in force and effect.

3. Immediate dissemination of and compliance with this memorandum are desired.


EVELYN R. FETALVERO, CESO IV
Regional Director

Enclosures: None

References: RM 906, s. 2022 & RM 874, s. 2022

To be indicated in the Perpetual Index under the following subjects:

BEGINNING TEACHERS INDUCTION PROGRAM
HRDD-NEAP-R-MCP



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Republic of the Philippines
Department of Education
 REGION VIII - EASTERN VISAYAS

August 15, 2022

REGIONAL MEMORANDUM

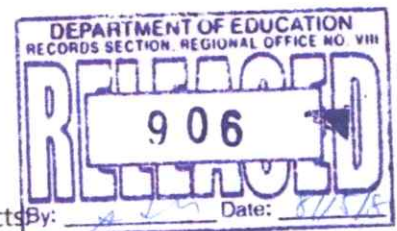
No. **906**, s. 2022

UPDATES ON THE ORIENTATION OF THE IMPLEMENTATION OF INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT)

To: Schools Division Superintendents
 Regional Office Division Chiefs
 Public Elementary and Secondary School Heads
 All Others Concerned

1. In reference to RM No. 874, s. 2022 titled Orientation on the Implementation of Induction Program for Beginning Teachers (IPBT) dated August 4, 2022, this Office, through the Human Resource Development Division (HRDD), informs the change of schedule of the orientation for Batch 2 from August 17-19, 2022 to September 27-29, 2022.
2. All other provisions of the above-mentioned Regional Memorandum which are consistent with this issuance will remain in force and effect.
3. Immediate dissemination of and compliance with this memorandum are desired.


EVELYN R. FETALVERO, CESO IV
 Regional Director



Enclosures: None

References: RM 874, s. 2022

To be indicated in the Perpetual Index under the following subjects: By: _____ Date: 8/15/22

Beginning Teachers

Induction Program

Orientation

HRDD-NEAP-R-MCP



Government Center, Candahug, Palo, Leyte
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Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

August 4, 2022

REGIONAL MEMORANDUM

No. **874**, s. 2022

**ORIENTATION ON THE IMPLEMENTATION OF THE INDUCTION PROGRAM
FOR BEGINNING TEACHERS (IPBT)**

To: Schools Division Superintendents
All Others Concerned

1. This Office, through the Human Resource Development Division (HRDD), shall conduct a 3-day live-in, limited face-to-face **Orientation on the Implementation of Induction Program for Beginning Teachers (IPBT) Batches 1-3**. Batch 1 will be held on August 8-10, 2022, Batch 2 is on August 17-19, 2022, and Batch 3 is on September 21-23, 2022 at the RELC, NEAP-R VIII.
2. The activity aims to orient participants on the Induction Program for Beginning Teachers (IPBT) Implementation using the Enhanced Coursebooks and Guide for Mentors and Newly Hired Teachers.
3. Schools Division Superintendents of the 13 Schools Division Offices, through the SGOD HRDS, shall facilitate sending three participants per batch as indicated in **Enclosure 2**. Batch 1 participants are **Elementary and Secondary School Heads**. Batch 2 are **Elementary and Secondary Master Teachers/Mentors**. Batch 3 are **Division Supervisors and Public Schools District Supervisors**. The check-in time is 2:00 pm of Day 0 with dinner as the first meal and check-out time is 1:00 pm of Day 3 with afternoon snack as the last meal.
4. The activity matrix is enclosed for reference.
5. Expenses for board and lodging of participants and training materials shall be charged to HRD-PSF, while the travel expenses of SDO participants shall be charged to SDO Local Funds/School MOOE, subject to the usual accounting and auditing rules and regulations.
6. For inquiries, contact Dr. Alejandra B. Lagumbay, Chief of HRDD, through hrdd.region8@deped.gov.ph.



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7. Immediate dissemination of and compliance with this Memorandum are desired.



EVELYN R. FETALVERO, CESO IV
Regional Director

Enclosures: Activity Matrix and List of Participants

References: 2022 HRD AIP

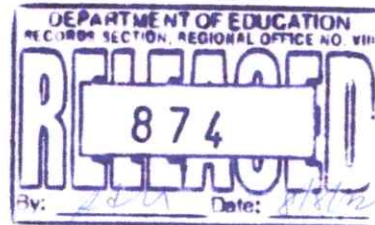
To be indicated in the Perpetual Index under the following subjects:

INDUCTION PROGRAM

ORIENTATION

TEACHERS

HRDD-NEAP-R-MCP





Republic of the Philippines
Department of Education
 REGION VIII - EASTERN VISAYAS

Enclosure No. 1 to Regional Memorandum No. _____, s. 2022

ACTIVITY MATRIX

Time/Day	Day 0	Day 1	Day 2	Day 3
7:30 - 8:00		Arrival and Registration	Opening Program MOL	Opening Program MOL
8:00 - 8:30		Opening Program		
8:30 - 9:45		TIP Timeline (History and Accomplishment) (Mr. Clark Dave P. Arante)	Walkthrough of the TIP Enhanced Coursebooks 5 (Ramil Bingsco)	Professional Development Information System (Ms. Dina S. Superable)
9:45 - 10:00			HEALTH BREAK	
10:00 - 12:00		Finding What's Inside? Exploring the TIP Coursebooks (Mr. Michael C. Parado)	Walkthrough of the TIP Enhanced Coursebooks 6 (Ramil Bingsco)	Guidebook for Mentors and PDLMS (Mr. Michael C. Parado)
12:00 - 1:00			LUNCH BREAK	
1:00 - 3:00		Walkthrough of the TIP Enhanced Coursebooks 1&2 (Mr. Rodel V. Rosales)	Overview of the LDM Modules in the TIP (Ms. Dina S. Superable)	Post Test Ways Forward (Dr. Alejandra B. Lagumbay)
3:00 - 3:10			HEALTH BREAK	
3:10 - 5:00	Arrival and Registration	Walkthrough of the TIP Enhanced Coursebooks 3&4 (Atty. Maureen Charisse A. Mallos)	Walkthrough on the Implementing Guidelines (Dr. Rowena T. Vacal)	Closing Program



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Enclosure No. 2 to Regional Memorandum No. _____ s. 2022


LIST OF PARTICIPANTS

Division Office	Batch 1	Batch 2	Batch 3
Baybay City Division	Peter Paul B. Jamero	Ligyta T. Amarado	Beth Catherine M. Dongon
	Cindy C. Muñoz	Teofanis C. Manla	Dr. Wilson A. Aureo
	Glowila P. Flores	Vilma P. Cayon	Dr. Mariam G. Aranas
Biliran Division	Emelita Asumbrado	Jasmin Francisco	Josephine Casas
	Bella Salentes	Arminda Tan	Darnelene Solon
	Jocelyn Asugas	Fe Antonette Deguina	Francisco Bayon-on
Borongan City	Shirley M. Buna	Melesa D. Jumawan	Flores B. Dulfo
	Nimfa D. Avila	Ruth D. Arre	Luz W. Batula
	Ma. Dolor A. Dulfo	Ma. Mercia G. Corado	Lani S. Busa
Calbayog City	Jerome Silva	Aida A. Tarrayo	Arnold M. Jaraba
	Bernardo Tahil	Martina Prudenciado	Mercedita Garcia
	Rizza Callo	Reneesa Gotido	Ester Siozon
Catalogan City	Eulyn R. Aguila	María Rotea M. Jabonero	Fernando S. Ocanar
	Maximiano M. Casiño	Conne M. Bernardo	Dioscoro C. Paris, Jr.
	Dora d. Dagdas	Aida G. Maravilla	Ma. Pops Jaralbo
Eastern Samar	Ban Ariel F. Hilvano	Rochel Anacta	Dr. Robert Guira
	Shella Joy Ambait	Chyrine Baldasano	Dr. Evelyn Adao
	Caren L. Coso	Airene P. Balena	Vicente Antofina Jr.
Leyte Division	Diosalyn Rocabo	Caren Ozoa	Grace Villanueva
	Gary Mosquito	Marissa German	Mauricio Catan
	Edgar Cativo	Chona Kieruff	Marie Joy Arias
	Ghynis Mark Montederamos	Joey Sulana	Loreta Pimentel

Maasin City	Julius R. Garzon	Victorino Pia Sr.	Presciana Geda
	Rochelle Joy A. Hinunangan	Christopher Roa	Evangelina Galos
Northern Samar	Wilberto Quibal	Arbie Muncada	Liberty Lastra
	Riza Laguida	May Jean Espinisin	Ariel Sales
	Rina Cebujano	Levie P. Matnog	Luzette N. Yu
Ormoc City	Paul Aaron Matuguina	Fredelyn C. Gonzaga	Melisa Bughao
	Abel Dayandayan	Jasmine Gomez	Maria Cristina Labor
Samar	Sheryl P. Catado	Jennibeth Ocumen	Caroline Magno
	Evangelina Aguilar	Joel V. Tapil	Baldwin Babon
	Alejandro Acido, III	Mark Merino	Glendo Carido
	Alvin Aguirre	Allan Dacles	Francia Tan
Southern Leyte	Roinasol Pobadora	Annabelle Gesulga	Allan Rosello
	Maria Lury Lagumbay	Mariator Arnado	Lilith Roces
Tacloban City	Eleanor Taripe	Rosalie Pelegrino	Albert Getes
	Clarisa T. Lubang	Hazel Armamento	Juliet L. Lim
	Aldem B. Roda	Shirleen Rodriguez	Miguel B. Dumas
	Jane A. Pica	Roel Montezon	Annie Pagatpat

Prepared by:

MICHAEL C. PARADO
 Education Program Specialist II

Noted:

ALEJANDRA B. LAGUMBAY
 HRDD Chief