



Republic of the Philippines
Department of Education
 REGION VIII - EASTERN VISAYAS

14868

October 27, 2022

REGIONAL MEMORANDUM

No. **1214**, s. 2022

ON-LINE MEETING ON THE PROVISION OF SPECIAL HARDSHIP ALLOWANCE (SHA)

To: Schools Division Superintendents
 All Others Concerned

- Attached is an Memorandum DM-OUHROD-2022-0249 dated October 21, 2022 entitled "**On-line Meeting Regarding the Issues and Concerns on the Provision of Special Hardship Allowance (SHA)**" scheduled on November 15-17, 2022, for information and compliance of all concerned.
- Immediate dissemination of and strict compliance with this Memorandum are desired.


EVELYN R. FETALVERO, CESO IV
 Regional Director

Enclosures: As stated

References: None

To be indicated in the Perpetual Index under the following subjects:

ISSUES AND CONCERNS
 ONLINE-MEETING
 SPECIAL HARDSHIP ALLOWANCE (SHA)



FD-GJF





Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT,
NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES, AND
TEACHER EDUCATION COUNCIL SECRETARIAT

OFFICE OF THE DIRECTOR IV	
Date and Time Received	Signature
26 Oct 2022 6:17	[Signature]
Date and Time Released	Signature
26 Oct 2022	

MEMORANDUM

DM-OUHROD-2022-0249

DEPARTMENT OF EDUCATION
RECEIVED
OCT 25 2022 - 9272
BY: [Signature] TIME: 2:25

TO : **REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
ALL OTHERS CONCERNED**

FROM : **GLORIA JUMAMIL-MERCADO**
*Undersecretary for Human Resource and Organizational
Development, National Educators Academy of the Philippines, and
Teacher Education Council Secretariat*

SUBJECT : **ONLINE MEETING REGARDING THE ISSUES AND CONCERNS
ON THE PROVISION OF SPECIAL HARDSHIP ALLOWANCE
(SHA)**

DATE : 21 October 2022

Recognizing the difficulty experienced by public school teachers has evolved over time, the Department of Budget and Management (DBM) and the Department of Education (DepEd) issued DBM-DepEd Joint Circular (JC) No. 1, s. 2021 entitled "Revised Guidelines on the Grant of the Special Hardship Allowance (SHA)" last March 2021 as the new guidelines in the provision of SHA pursuant to Section 19 of Republic Act No. 4670, otherwise known as the Magna Carta for Public School Teachers. Relative to this, Department Order (DO) 039, s. 2021 entitled "Guidelines on the Provision of Special Hardship Allowance for Public School Teachers" was also issued to guide the Department in the implementation of SHA starting FY 2021.

In compliance to the new policy, there is a need to periodically monitor and provide feedback on the operationalization of SHA in terms of determining eligible personnel, payment, and documentation. The issues on data completeness and accuracy, eligibility of personnel recipients, and computation of SHA have surfaced in the Utilization reports submitted by the field.

In this regard, the Bureau of Human Resource and Organizational Development – School Effectiveness Division (BHROD-SED) shall hold an online meeting from **November 15-17, 2022** with select field participants to discuss all related issues and pressing concerns in the first two years of implementation of SHA.

The meeting objectives are as follows:

- a. Discuss observations, clarify, and address issues in policy compliance as reflected in the utilization reports submitted by the field;

OKO email
10/25/22

- b. Ensure accuracy of BEIS data as basis for Hardship Index Computation; and
- c. Gather suggestions of pertinent data to be considered as hardship variables in the next policy revision for FY 2024.

The online meeting will be conducted in three (3) batches via MS Teams with respective dates and target participants as follows:

Batch	Date	Meeting Link	Target Participants
Batch 1 (Luzon Cluster)	November 15, 2022 8:30AM- 12:00NN	bit.ly/Batch1SHA Meeting2022	Two (2) representatives from the Regional Office (RO) comprised of: <ul style="list-style-type: none"> • 1 Representative from the Finance Division; and • 1 Regional Planning Officer
Batch 2 (Visayas Cluster)	November 16, 2022 8:30AM- 12:00NN	bit.ly/Batch2SHA Meeting2022	Four (4) representatives from each of the Schools Division Office (SDO) comprised of: <ul style="list-style-type: none"> • 1 Representative from the Finance Unit; • 1 Representative from the Personnel Unit; • 1 Representative from Curriculum Implementation Division (CID); and • 1 Division Planning Officer
Batch 3 (Mindanao Cluster)	November 17, 2022 8:30AM- 12:00NN	bit.ly/Batch3SHA Meeting2022	<ul style="list-style-type: none"> • 1 Representative from the Finance Unit; • 1 Representative from the Personnel Unit; • 1 Representative from Curriculum Implementation Division (CID); and • 1 Division Planning Officer

Kindly refer to **Annex A** for the Indicative Program flow of the meeting.

For confirmation of attendance, please accomplish this online form: bit.ly/ConfirmationSHAMeeting2022 on or before November 10, 2022.

Should you have questions and concerns regarding this Memorandum, you may coordinate with **Ms. Noverose B. Dadole** or **Mr. Christopher L. Devera** of the BHROD-SED through telephone number **(02) 8633-5397** or email address **support.sha@deped.gov.ph**.

For dissemination and appropriate action.