



Republic of the Philippines  
**Department of Education**  
REGION VIII - EASTERN VISAYAS

October 21, 2022

**REGIONAL MEMORANDUM**

No. **874** 2022

**ORIENTATION ON THE IMPLEMENTATION OF INDUCTION PROGRAM  
FOR BEGINNING TEACHERS (IPBT)**

To: Schools Division Superintendents  
All Others Concerned

1. This Office, through the Human Resource Development Division (HRDD) shall conduct a 3-Day live-in limited face-to-face training entitled ***Orientation on the Implementation of Induction Program for Beginning Teachers (IPBT) Batches 1-3***. Batch 1 will be held on August 8-10, 2022, Batch 2 is on August 17-19, 2022, and Batch 3 is moved to September 21-23, 2022 from the tentative schedule of August 30-September 1, 2022 to prioritize activities related to the opening of classes. The venue of this activity is RELC, NEAP-R VIII.
2. The activity aims to orient participants on the Induction Program for Beginning Teachers (IPBT) Implementation using the Enhanced Coursebooks and Guide for Mentors and Newly Hired Teachers.
3. Schools Division Superintendents of the thirteen (13) Schools Division Offices, thru the SGOD-HRDS shall facilitate in sending three (3) participants per batch as indicated in **Enclosure No. 2**. Batch 1 participants are ***Elementary and Secondary School Heads***. Batch 2 are ***Elementary and Secondary Master Teachers/Mentors***. Batch 3 are ***Division Supervisors and Public Schools District Supervisors***. The check-in time is 2:00 pm of Day 0 with dinner as the first meal and check-out time is 1:00 pm of Day 3 with afternoon snack as the last.
4. The activity matrix is enclosed for reference.
5. Expenses for board and lodging of participants, and training materials shall be charged to HRD-PSF, while travel expenses of SDO participants shall be charged to SDO Local Funds/School MOOE subject to usual accounting and auditing rules and regulations.
6. For inquiries, contact Dr. Alejandra B. Lagumbay, Chief of HRDD, through [hrdd.region8@deped.gov.ph](mailto:hrdd.region8@deped.gov.ph).



7. Immediate dissemination of and compliance with this Memorandum are desired.

*ampw*  
A. **EVELYN R. FETALVERO, CESO IV**  
Regional Director *10/21*

Enclosures: Activity Matrix and List of Participants

References: 2022 HRD AIP

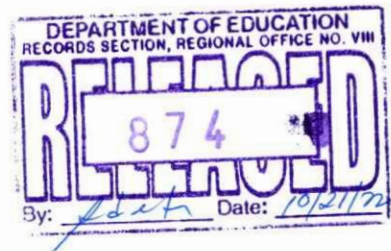
To be indicated in the Perpetual Index under the following subjects:

INDUCTION PROGRAM

ORIENTATION

TEACHERS

HRDD-NEAP-R-MCP





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Enclosure No. 1 to Regional Memorandum No. \_\_\_\_\_, s. 2022

**ACTIVITY MATRIX**

Time/Day	Day 0	Day 1	Day 2	Day 3
7:30 - 8:00		Arrival and Registration	Opening Program	Opening Program
8:00 - 8:30		Opening Program	MOL	MOL
8:30 - 9:45		<b>TIP Timeline (History and Accomplishment)</b> (Mr. Clark Dave P. Arante)	<b>Walkthrough of the TIP Enhanced Coursebooks 5 (Ramil Bingco)</b>	<b>Professional Development Information System</b> (Ms. Dina S. Superable)
9:45 - 10:00		HEALTH BREAK		
10:00 - 12:00		<b>Finding What's Inside? Exploring the TIP Coursebooks</b> (Mr. Michael C. Parado)	<b>Walkthrough of the TIP Enhanced Coursebooks 6 (Ramil Bingco)</b>	<b>Guidebook for Mentors and PDLMS</b> (Mr. Michael C. Parado)
12:00 - 1:00		LUNCH BREAK		
1:00 - 3:00		<b>Walkthrough of the TIP Enhanced Coursebooks 1&amp;2</b> (Mr. Rodel V. Rosales)	<b>Overview of the LDM Modules in the TIP</b> (Ms. Dina S. Superable)	<b>Post Test Ways Forward</b> (Dr. Alejandra B. Lagumbay)
3:00 - 3:10		HEALTH BREAK		
3:10 - 5:00	<b>Arrival and Registration</b>	<b>Walkthrough of the TIP Enhanced Coursebooks 3&amp;4</b> (Atty. Maureen Charisse A. Maltos)	<b>Walkthrough on the Implementing Guidelines</b> (Dr. Rowena T. Vacal)	<b>Closing Program</b>



Enclosure No. 2 to Regional Memorandum No. \_\_\_\_\_, s. 2022

**LIST OF PARTICIPANTS**

<b>Division Office</b>	<b>Batch 1</b>	<b>Batch 2</b>	<b>Batch 3</b>
Baybay City Division	Peter Paul B. Jarnero	Ligaya T. Amarado	Beth Catherine M. Dongon
	Cindy C. Muñoz	Teofanis C. Manla	Dr. Wilson A. Aureo
	Glowila P. Flores	Vilma P. Cayon	Dr. Mariam G. Aranas
Biliran Division	Emelita Asumbrado	Jasmin Francisco	Josephine Casas
	Bella Salerites	Arminda Tan	Darnelene Solon
	Jocelyn Asugas	Fe Antonette Dequina	Francisco Bayon-on
Borongan City	Shirley M. Buna	Melesa D. Jumawan	Flores B. Dulfo
	Nimfa D. Avila	Ruth D. Arre	Luz W. Batula
	Ma. Dolor A. Dulfo	Ma. Mercia G. Corado	Lani S. Busa
Calbayog City	Jerome Silva	Aida A. Tarrayo	Arnold M. Jaraba
	Bernardo Tahil	Martina Prudenciado	Mercedita Garcia
	Rizza Cailo	Reneesa Gotido	Ester Siozon
Catbalogan City	Euly R. Agula	Maria Rotea M. Jabonero	Fernando S. Ocenar
	Maximiano M. Casifo	Connie M. Bernardo	Dioscoro C. Paris, Jr.
	Dora d. Daga-as	Aida G. Maravilla	Ma. Pops Jaralbio
Eastern Samar	Ban Ariel F. Hilvano	Rochel Anacta	Dr. Robert Guira
	Sheila Joy Ambait	Chyrine Baldasano	Dr. Evelyn Adao
	Caren L. Coso	Airene P. Balena	Vicente Antofina Jr.
Leyte Division	Diosalyn Rocabo	Caren Ozoa	Grace Villanueva
	Gary Mosquito	Marissa German	Mauricio Catan
	Edgar Cativo	Chona Kierulf	Marie Joy Arias
	Glynis Mark Montederamos	Joey Sulana	Loreta Pimentel

Department of Education Regional Office VIII (Eastern Visayas)

Maasin City Division	Julius R. Garzon	Victorino Pia Sr.	Presciana Geda
	Rochelle Joy A. Hinunangan	Christopher Roa	Evangeline Galos
Northern Samar	Wilberto Quibal	Arbie Muncada	Liberty Lastra
	Riza Laguida	May Jean Espinisin	Ariel Sales
	Rina Cebujano	Levie P. Matnog	Luzette N. Yu
Ormoc City	Paul Aaron Matuguina	Fredelyn C. Gonzaga	Melisa Bughao
	Abel Dayandayan	Jasmine Gomez	Maria Cristina Labor
	Sheryl P. Catado	Jennibeth Ocumen	Caroline Magno
Samar	Evangeline Aguilar	Joel V. Tapil	Baldwin Babon
	Alejandro Acildo, III	Mark Merino	Glendo Carido
	Alvin Aguirre	Allan Dacles	Francia Tan
Southern Leyte	Roinasol Pobadora	Annabelle Gesulga	Allan Rosello
	Maria Lury Lagumbay	Mariaflor Arnado	Lileth Roces
	Eleanor Taripe	Rosalie Pelegrino	Albert Getes
Tacloban City	Clarisa T. Lubang	Hazel Armamento	Juliet L. Lim
	Aldem B. Roda	Shirleen Rodriguez	Miguel B. Dumas
	Jane A. Pica	Roel Montezon	Annie Pagatpat

Prepared by:



**MICHAEL C. PARADO**  
Education Program Specialist II

Noted:



**ALEJANDRA B. LAGUMBAY**  
HRDD Chief