



Republic of the Philippines  
**Department of Education**  
 REGION VIII - EASTERN VISAYAS

November 10, 2022

**REGIONAL MEMORANDUM**

No. **1271** 2022

**RESULTS OF THE 2021 NATIONAL QUALIFYING EXAMINATION FOR SCHOOL HEADS  
 (NQESH)**

To: Schools Division Superintendents  
 Regional Office Division Chiefs  
 Public Elementary and Secondary School Heads  
 All Others Concerned

1. In reference to the Department Memorandum No. 100, s. 2022, and the report of the ASEAMETRICS, system service provider, this Office announces the results of the 2021 National Qualifying Examination for School Heads (NQESH) which was administered through a remote online modality on July 31, 2022. Out of the 212 registered examinees in the region, there were 211 (99.53%) who were admitted to the online platform and successfully took the test, of which 209 (99.05%) were able to complete the examination.

2. The overall performance of the 2021 batch of examinees based on the categories of achievement is presented below:

Category	No. of Examinees	Status
Category A	52 (24.64%)	Eligible to the next stage for Principal 1 positions (such as interview and paper screening)
Category B	69 (32.7%)	May take the next NQESH in 2023 after the provision of coaching and mentoring sessions.
Category C	90 (42.65%)	Must undertake an intensive School Heads Development Program (SHDP) before they are allowed to take NQESH in 2024

3. This further announces the statistics on the administration of 2021 NQESH by Schools Division Offices as follows:



Schools Division	No. of Admitted Examinees	No. of Test Completers	Category A		Category B		Category C	
			No.	%	No.	%	No.	%
Baybay City	2	2	1	50.00%	1	50.00%	0	0.00%
Biliran	4	4	3	75.00%	1	25.00%	0	0.00%
Borongan City	3	3	1	33.33%	2	66.67%	0	0.00%
Calbayog City	9	8	1	11.11%	3	33.33%	5	55.56%
Catbalogan City	20	20	5	25.00%	6	30.00%	9	45.00%
Eastern Samar	23	22	3	13.04%	8	34.78%	12	52.17%
Leyte	39	39	12	30.77%	10	25.64%	17	43.59%
Maasin City	2	2	1	50.00%	1	50.00%	0	0.00%
Northern Samar	30	30	3	10.00%	7	23.33%	20	66.67%
Ormoc City	6	6	2	33.33%	2	33.33%	2	33.33%
Samar	55	55	17	30.91%	19	34.55%	19	34.55%
Southern Leyte	13	13	2	15.38%	6	46.15%	5	38.46%
Tacloban City	5	5	1	20.00%	3	60.00%	1	20.00%
<b>Summary</b>	<b>211</b>	<b>209</b>	<b>52</b>	<b>24.64%</b>	<b>69</b>	<b>32.70%</b>	<b>90</b>	<b>42.65%</b>

- Enclosed is the list of the Category A examinees who are eligible to the next stage of screening for Principal 1 position.
- Immediate dissemination of and strict compliance with this memorandum are desired.

  
**EVELYN R. FETALVERO, CESO IV**  
 Regional Director

Enclosures: List of 2021 NQESH Category A Examinees  
 References: As stated  
 To be indicated in the Perpetual Index under the following subjects:

**ASSESSMENT    BASIC EDUCATION    PROMOTIONS    QUALIFICATION**

QAD-SST





(Enclosure to Regional Memorandum No. \_\_\_\_\_, s. 2022)

**LIST OF 2021 NQESH "CATEGORY A" EXAMINEES**

No.	Examinee No.	Name	SDO	CATEGORY
1	05-54943-840104	Lagrimas, Fritzie J.	Leyte	A
2	05-46288-736209	Labareño, Jhona L.	Samar (Western Samar)	A
3	05-439-820684	Rueda, Jeremias S.	Samar (Western Samar)	A
4	05-50293-869059	Daguil, Julan M.	Leyte	A
5	05-811-824299	Orcales, Irene V.	Samar (Western Samar)	A
6	05-32577-484083	Pabuaya, Ava Grace P.	Southern Leyte	A
7	05-58868-968486	Dela Peña, Blanchie L.	Biliran	A
8	05-59014-273373	Flores, Margaret O.	Biliran	A
9	05-7293-643741	Panganiban, Rutchel R.	Catbalogan City	A
10	05-61098-474877	Palconit, Claricar G.	Leyte	A
11	05-51065-854099	Geras, Nieves D.	Samar (Western Samar)	A
12	05-59606-998555	Resus, Joel J.	Southern Leyte	A
13	05-58336-125987	Fabula, Ednar B.	Borongan City	A
14	05-48461-722745	Casiño, Maximiano M.	Catbalogan City	A
15	05-51379-133629	Roma, Rhodmanric V.	Catbalogan City	A
16	05-101-366327	Bulawan, Noel I.	Leyte	A
17	05-634-088385	Perez, Sonny D.	Leyte	A
18	05-58005-174767	Timon, Freddie B.	Leyte	A
19	05-54860-291305	Con-Ui, Emeleen A.	Ormoc City	A
20	05-47294-765393	Gonzales, Elmer B.	Samar (Western Samar)	A
21	05-141-342383	Dacillo, Gerald R.	Leyte	A
22	05-969-881754	Mengullo, Flordeliza D.	Northern Samar	A
23	05-6620-545623	Cabuquit, Rutchel C.	Samar (Western Samar)	A
24	05-52562-371197	Gabiana, Josephine R.	Samar (Western Samar)	A
25	05-54902-969803	Agbon, Angela N.	Samar (Western Samar)	A
26	05-47527-105538	Gravoso, Calixto D.	Samar (Western Samar)	A
27	05-51222-346592	Layola, Mares G.	Samar (Western Samar)	A
28	05-1799-261743	Tan, Marilyn H.	Samar (Western Samar)	A

29	05-1964-485954	Badilla, Maria Teresa C.	Northern Samar	A
31	05-51473-574270	Labitigan, Yuncy S.	Leyte	A
32	05-59398-833784	Madjus, Edina M.	Leyte	A
33	05-5923-151574	Tabontabon, Nelson C.	Samar (Western Samar)	A
34	05-6173-944178	Jakosalem, Rolex S.	Catbalogan City	A
35	05-51347-218480	Carlobos, Noemi S.	Leyte	A
36	05-62802-006635	Peligro, Wilberto M.	Maasin City	A
37	05-5794-056317	Montejo, Nenita A.	Samar (Western Samar)	A
38	05-560-596884	Petilla, Irene M.	Samar (Western Samar)	A
39	05-54894-585079	Aureo, Wilson A .	Baybay City	A
40	05-58336-451756	Allego, Zarrah V.	Calbayog City	A
41	05-5554-225129	Pincas, Romeo P.	Catbalogan City	A
42	05-54609-604222	Camacho, Jovinal R.	Eastern Samar	A
43	05-1132-067013	Libanan, Lira M.	Eastern Samar	A
43	05-28664-956645	Castillo, Ramir G.	Northern Samar	A
44	05-58677-810525	Solayao, Jocelyn S.	Samar (Western Samar)	A
45	05-1684-387074	Obana, Ritchel R.	Leyte	A
46	05-52468-161706	Obinguar, Jevie D.	Samar (Western Samar)	A
47	05-58801-863672	Montablan, Elenita F.	Tacloban City	A
48	05-66537-229816	Arancina, Maritess S.	Biliran	A
49	05-62879-907573	Macabocsit, Carlos C.	Eastern Samar	A
50	05-51244-290296	Gallardo, Manuel T.	Leyte	A
51	05-59203-957765	Apura, Floriano T.	Ormoc City	A
52	05-62872-113485	Bacongol, Emma A.	Samar (Western Samar)	A

**CESAR P. VERUNQUE**  
Chief, QAD





Republic of the Philippines  
**Department of Education**

03 NOV 2022

DepEd MEMORANDUM  
No. **100** . s. 2022

**RESULTS OF THE FISCAL YEAR 2021 NATIONAL QUALIFYING  
EXAMINATION FOR SCHOOL HEADS**

To: Undersecretaries  
Assistant Secretaries  
Bureau and Service Directors  
Regional Directors  
Schools Division Superintendents  
Public and Private Elementary and Secondary School Heads  
All Others Concerned

1. The Department of Education (DepEd), through the Bureau of Human Resource and Organizational Development (BHROD), announces the **Results of the Fiscal Year (FY) 2021 National Qualifying Examination for School Heads** (NQESH), which was successfully conducted through a remote online modality on July 31, 2022. From 6,000 examinees, there were 5,966 (99.43%) who were admitted to the online platform and took the test, of which 5,954 (99.80%) were able to complete the examination.

2. The examination consists of conceptual and situational critical thinking questions aligned with the standards set by the Philippine Professional Standards for School Heads (PPSSH) as stipulated in DepEd Order No. 024 s. 2020 or the **National Adoption and Implementation of the Philippine Professional Standards for School Heads** using the Structure of the Observed Learning Outcome (SOLO) taxonomy as an underpinning framework.

3. In determining the qualified examinees, the responses of the examinees were quantitatively analyzed employing the Rasch Model. The procedure computes question difficulty and candidate ability on the same scale. The questions in NQESH were of widely varying levels of difficulty and this characteristic of the examination was considered in computing the NQESH takers' overall scores. This procedure identifies the proficiency of takers' understanding in becoming a school head instead of the usual pass or fail scores.

The candidate's ability scores produced by the Rasch Model were transformed from the logit scale to construct an **order of merit** expressed on a numerical scale that ranges from 0 to 100 percent, which is used to identify those qualifying or progressing to the next stage of the selection process for school heads. The order of merit can be thought of as a **Dimension of Preparedness** for aspiring school heads. The procedure applied does not employ constructs such as **pass** or **fail** grades as these constructs have become less appropriate for the selection of prospective school heads. Instead, three categories of achievement were identified as Category A, Category B, and Category C.

4. The following describes the qualification status of takers depending on their Category rating:

Category	No. of Examinees	Status
Category A	2,203 (36.93%)	<b>ELIGIBLE</b> to the next stage for Principal I positions (such as interview and paper screening).
Category B	2,096 (35.10%)	<b>MAY TAKE the next NQESH</b> in 2023 after the provision of coaching and mentoring sessions with an experienced/outstanding Principal. They <b>shall be prioritized</b> to be designated as Officer-in-Charge/ Teacher-in-Charge in case of deficiency of eligible Principal I applicants.
Category C	1,667 (28%)	<b>MUST UNDERTAKE an intensive School Heads Development Program (SHDP)</b> through NEAP or authorized external service providers before they are allowed to retake the NQESH in 2024.

5. Further information concerning the findings generated by the Rasch Analysis of NQESH shall be forwarded to the National Educators Academy of the Philippines (NEAP) and its regional counterparts as a reference to assist in designing development programs for aspiring principals.

6. Details of the qualifiers are provided in the following enclosures:

- Enclosure No. 1 - NQESH FY 2021 National and Regional Top Performers.
- Enclosure No. 2 - Official List for Category A.
- Enclosure No. 3 - Official List per Region for Category B, and
- Enclosure No. 4 - Official List per Region for Category C.

7. Release of an individual certificate to all test takers, including appropriate Human Resource (HR) actions and Learning & Development (L&D) interventions will be announced through a subsequent issuance from the Office of the Undersecretary for Human Resource and Development, NEAP, Teacher Education Council Secretariat, and DepEd Employees' Association Coordinating Office.

8. For more information, all concerned may contact the **Bureau of Human Resource and Organizational Development-Human Resource and Development Division** through email at [bhrod.hrdd@deped.gov.ph](mailto:bhrod.hrdd@deped.gov.ph).

9. Immediate dissemination of this Memorandum is desired.

By Authority of the Secretary:



DEPED-OSEC-474247

*Epimaco V. Densing III*  
**EPIMACO V. DENING III**  
 Undersecretary and Chief of Staff

Encls:

As stated

References:

DepEd Order (No. 024, 2020)

DepEd Memorandum No. 033, s. 2022

To be indicated in the Perpetual Index  
under the following subjects:

BASIC EDUCATION

EXAMINATION

OFFICIALS

PROGRAMS

PROMOTION

QUALIFICATIONS

SCHOOLS