



Republic of the Philippines  
**Department of Education**  
 REGION VIII - EASTERN VISAYAS

January 5, 2023

**REGIONAL MEMORANDUM**

No. **007**, s. 2023

**ONLINE CAREER EXECUTIVE SERVICE PERFORMANCE EVALUATION SYSTEM (CESPES) FOR SECOND SEMESTER CY 2022**

To: Schools Division Superintendents  
 Assistant Schools Division Superintendents  
 All Others Concerned

- Attached is Memorandum dated December 28, 2022 with the subject **Online Career Executive Service Performance Evaluation System (CESPES) for 2<sup>nd</sup> Semester CY 2022 through the Online CESPES.**
- All third level officials are therefore advised to submit the accomplished Ratee Information Sheet (CESPES Form No. 001) through email address: **personnel.region8@deped.gov.ph** on or before **February 13, 2023** for encoding of the Ratees' and Raters' information in the CESPES Portal.
- Immediate dissemination of and strict compliance with this Memorandum are desired.

  
**EVELYN R. FETALVERO, CESO IV**  
 Regional Director

Enclosure: As stated  
 Reference: As stated  
 To be indicated in the Perpetual Index  
 under the following subjects:

CESPES EVALUATION ONLINE PERFORMANCE



AD-PS-EDR






Republic of the Philippines  
**Department of Education**  
OFFICE OF THE UNDERSECRETARY  
GOVERNANCE AND FIELD OPERATIONS

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**MEMORANDUM**

To : **Undersecretaries  
Assistant Secretaries  
Bureau/Center/Service Directors  
Regional Directors  
Schools Division Superintendents**

From :   
**Atty. REVSEE A. ESCOBEDO**  
Undersecretary *A*

Subject: **Online Career Executive Service Performance Evaluation System (CESPES) for 2<sup>nd</sup> Semester of CY 2022 through the Online CESPES**

Date : December 28, 2022

This has reference to the Career Executive Service Board (CESB) Resolution No. 1445 entitled "Revised Guidelines on Strengthening Performance Accountability through the Enhanced Career Executive Service Performance Evaluation System (CESPES)", which prescribed the specific policies, rules and standards for the conduct of periodic performance evaluation of all incumbents of CES positions.

The online CESPES shall open from **January 01, 2023 to February 28, 2023** to enable the designated HR/CESPES coordinators, Ratee-Officials (ROs), and Superiors, Subordinates and Peers to accomplish the Ratee Information Sheets, Performance Commitment Review Forms and rate the ROs respectively, for the period of July to December 2022.

In this connection, all third level officials, including those serving in an OIC capacity, are requested to submit the **CESPES Form No. 001 [Ratee Information Sheet (RIS)]** to their respective Regional and Central Office HR Coordinators on/or before **February 13, 2023**.

The CESB Online CESPES Portal can also be accessed directly through a mobile device through this link: <http://103.131.95.86/cespes2017>.

Inquiries regarding the Online CESPES implementation in your respective areas may be addressed to your respective HR Coordinators or you may contact the Performance Management and Assistance Division of the CESB at telephone numbers (02) 951-4986, 951-4981 to 85 locals 110, 111 and 126.

Thank you.

**CONFIDENTIAL**

Republic of the Philippines  
**CAREER EXECUTIVE SERVICE BOARD**  
No. 3 Marcelino St., Holy Spirit Drive, Diliman, Quezon City Tel.  
Nos. 951-4981 local 110, 111 & 116; 951-4986 (telefax)

**CAREER EXECUTIVE SERVICE PERFORMANCE EVALUATION SYSTEM**

**RATEE INFORMATION SHEET**

**CESPES FORM NO. 001**

Performance Rating Period \_\_\_\_\_

<b>NAME OF RATEE:</b>	
Director IV	
<b>POSITION TITLE/DESCRIPTION:</b> (Item 1 of DBM-CSC Form No. 1)	
<b>Agency/Department:</b> Department of Education (Item 7 of DBM-CSC Form No. 1)	<b>Work Station:</b> Region VIII (Item 8 of DBM-CSC Form No. 1)

REPORTING RELATIONSHIP		
<b>REPORTING TO (Superior Rates):</b>		
<b>NAME</b>	<b>POSITION</b>	<b>E-MAIL ADDRESS</b>
1.		
<b>DIRECT REPORTS (Subordinate Raters)</b>		
<b>NAME (Use additional sheets, if necessary)</b>	<b>POSITION</b>	<b>E-MAIL ADDRESS</b>
1.		
2.		
3.		
4.		
5.		
<b>PEERS (Use additional sheets, if necessary)</b>		
<b>NAME</b>	<b>POSITION</b>	<b>E-MAIL ADDRESS</b>
1.		
2.		
3.		
4.		
5.		

**PREPARED BY:**

**VERIFIED FOR ONLINE ENCODING BY:**

\_\_\_\_\_  
**NAME OVER SIGNATURE OF RATEE-OFFICIAL**  
**DATE:** \_\_\_\_\_

\_\_\_\_\_  
**NAME OVER SIGNATURE OF CESPES COORDINATOR**  
**DATE:** \_\_\_\_\_