



Republic of the Philippines

Department of Education

REGION VIII - EASTERN VISAYAS

May 30, 2023

OFFICE MEMORANDUM

QAD-2023- 3 1 7

2023 QUALITY ASSURANCE DIVISION (QAD) MID- YEAR PERFORMANCE REVIEW AND YEAR-END PERFORMANCE ASSESSMENT AND EVALUATION

To:

Assistant Regional Director

OAD Personnel

All Others Concerned

1. In compliance with the establishment and implementation of the Results-Based Performance Management System (RPMS) in the Region, this Office through the Quality Assurance Division will conduct the **2023 QAD Mid-Year Performance Review and Year-End Performance Assessment and Evaluation** on the following dates as indicated in table below.

Activities	Dates
Mid-Year Performance Review	July 27-28,2023
Year-End Performance Assessment and Evaluation	December 14-15, 2023

2. The objectives of this activity are as follows:

Mid -Year

- a. Determine the progress of Individual Performance Commitment Review (IPCR) and Office Performance Commitment Review (IPCR) targets from January to June 2023; and
- b. Provide appropriate intervention if necessary to achieve the targets.

Year-End

- a. Present the 2023 IPCR and OPCRF accomplishment;
- c. Assess and evaluate the IPCR and OPCR accomplishment of targets in relation to Quarterly Monitoring and Evaluation and Adjustment (MEA) report per Key Result Areas (KRAs);
- d. Prepare Individual Development Plan for the improvement of performance; and
- e. Other matters.
- 3. The participants of the said activity are the following:



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Personnel	Number of Participants
QAD- Chief	1
QAD- EPS	6
QAD-ADA	1
Total	8

- 4. Furthermore, participants are reminded to observe safety protocols while attending this activity.
- 5. All expenses incurred relative to the conduct of this activity like board and lodging shall be charged against Regional Office VIII- QAD fund subject to the usual accounting and auditing rules and regulations.
- 6. Immediate dissemination of and compliance with this Memorandum are desired.

EVELYN R. FETALVERO, CESO III

Regional Director

Enclosures: None References: None

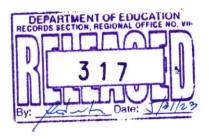
To be indicated in the Perpetual Index under the following subjects:

EMPLOYEES

PERFORMANCE

RECOGNITION

OAD-JGG





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