



Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

July 11, 2023

OFFICE MEMORANDUM

No. **427**, 2023

**2023 EDUCATION SUPPORT SERVICES DIVISION (ESSD) MID-YEAR
REVIEW OF THE ACCOMPLISHED OFFICE AND INDIVIDUAL
PERFORMANCE COMMITMENT AND REVIEW FORM
(OPCRF/IPCRF)**

To: OIC-Chief of ESSD
ESSD Personnel

1. This Office, through the Education Support Services Division (ESSD), shall conduct the 2023 Mid-Year Review of the Accomplished OPCRf and IPCRF on July 20-21, 2023 at the ESSD Conference Hall.
2. This activity aims to:
 - a. review the accomplishment of the individual employee vis-à-vis the Key Result Area (KRA) of his/her position;
 - b. account for the accomplishment of the Division against the mandated deliverables; and
 - c. provide the necessary coaching and mentoring to an employee, when deemed necessary, after the conduct of the review.
3. The participants to this activity are the ESSD OIC-Chief and personnel, who are likewise required to prepare the Means of Verification (MOVs) per KRA.
4. Immediate dissemination of and strict compliance with this Memorandum are desired.


EVELYN R. FETALVERO, CESO IV
Regional Director

ESSD-RMG

