



Republic of the Philippines  
**Department of Education**  
 REGION VIII - EASTERN VISAYAS

July 19, 2023

**OFFICE MEMORANDUM**

No. **444** s. 2023

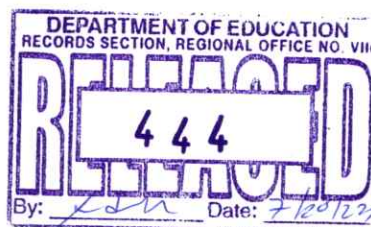
**RESETTING OF THE 2023 EDUCATION SUPPORT SERVICES DIVISION  
 (ESSD) MID-YEAR REVIEW OF THE ACCOMPLISHED OFFICE  
 AND INDIVIDUAL PERFORMANCE COMMITMENT  
 AND REVIEW FORM (OPCRF/IPCRF)**

To: OIC-Chief of ESSD  
 ESSD Personnel

1. The 2023 Education Support Services Division (ESSD) Mid-Year Review of the Accomplished Office and Individual Performance Commitment and Review Form (OPCRF/IPCRF) which was scheduled on July 20-21, 2023, is moved to August 14-15, 2023 at the ESSD Conference Hall, DepEd Regional Office VIII, Government Center, Candahug, Palo, Leyte.
2. All the rest of the provisions of the Office Memorandum No. 427, s. 2023 remain enforced.
3. Immediate dissemination of and compliance with this Memorandum are desired.

**EVELYN R. FETALVERO, CESO IV**  
 Regional Director

ESSD-RMG





Republic of the Philippines  
**Department of Education**  
REGION VIII - EASTERN VISAYAS

July 11, 2023

**OFFICE MEMORANDUM**

No. **427**, 2023

**2023 EDUCATION SUPPORT SERVICES DIVISION (ESSD) MID-YEAR  
REVIEW OF THE ACCOMPLISHED OFFICE AND INDIVIDUAL  
PERFORMANCE COMMITMENT AND REVIEW FORM  
(OPCRF/IPCRF)**

To: OIC-Chief of ESSD  
ESSD Personnel

1. This Office, through the Education Support Services Division (ESSD), shall conduct the 2023 Mid-Year Review of the Accomplished OPCRf and IPCRF on July 20-21, 2023 at the ESSD Conference Hall.
2. This activity aims to:
  - a. review the accomplishment of the individual employee vis-à-vis the Key Result Area (KRA) of his/her position;
  - b. account for the accomplishment of the Division against the mandated deliverables; and
  - c. provide the necessary coaching and mentoring to an employee, when deemed necessary, after the conduct of the review.
3. The participants to this activity are the ESSD OIC-Chief and personnel, who are likewise required to prepare the Means of Verification (MOVs) per KRA.
4. Immediate dissemination of and strict compliance with this Memorandum are desired.

  
**EVELYN R. FETALVERO, CESO IV**  
Regional Director

ESSD-RMG

