



Republic of the Philippines  
**Department of Education**  
REGION VIII - EASTERN VISAYAS

October 4, 2023

**REGIONAL MEMORANDUM**  
HRDD-2023- **1076**

**UPDATES ON THE VALIDATION AND FINALIZATION OF THE  
IMPLEMENTATION OF EXPANDED CAREER PROGRESSION  
FOR PUBLIC SCHOOL TEACHERS**

To: Schools Division Superintendent - Leyte Division  
Functional Division Chiefs - Regional Office VIII

1. Attached is Advisory, dated September 27, 2023, announcing the change in schedule of the identified activities, for information and guidance of all concerned.
2. Immediate dissemination of and compliance with this Memorandum are desired.

  
**EVELYN R. FETALVERO, CESO IV**  
Regional Director *150*



Enclosures: As stated  
References: As stated

To be indicated in the Perpetual Index under the following subjects:

VALIDATION

DBM-DEPED

CAREER PROGRESSION

HRDD-RVR





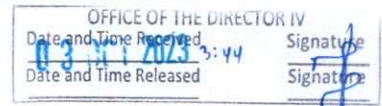
Republic of the Philippines  
**Department of Education**

**BUREAU OF HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT**



OFFICE OF THE DIRECTOR

**ADVISORY**  
27 September 2023



This has reference to the **Activities for the Validation and Finalization of the Draft DBM-DepEd Joint Circular and DepEd Order for the Implementation of Executive Order (EO) No. 174 "Expanded Career Progression System for Public School Teachers"** released through **DM-OUHROD-2023-1388** dated September 21, 2023.

Due to some administrative concerns, **please be informed of the change in schedule of the following activities:**

ACTIVITY	INITIAL SCHEDULE	FINAL SCHEDULE
<b>ACTIVITY 4:</b> Validation of the Draft DepEd Order on ECP System and Reclassification Guidelines - Batch 3	November 14-17, 2023	<b>November 7-10, 2023</b> (November 7 as Day 0)
<b>ACTIVITY 5:</b> Finalization Writeshop of the Draft DepEd Order on ECP System and Reclassification Guidelines for Teachers	November 21-24, 2023	<b>November 12-15, 2023</b> (November 12 as Day 0)

Identified participants from the Central, Regional, and Schools Division Offices for the abovementioned activities are listed in *Annex A.4* and *A.5* of **DM-OUHROD-2023-1388**. These annexes are also attached to this Advisory for ease of access.

To confirm participation of nominated participants, please accomplish the Registration Form through the following links:

ACTIVITY AND GOOGLE FORM LINK	DEADLINE OF REGISTRATION
<b>ACTIVITY 4:</b> <a href="https://bit.ly/3EKnjrt">https://bit.ly/3EKnjrt</a>	<b>October 9, 2023</b>
<b>ACTIVITY 5:</b> <a href="https://bit.ly/48kQj6v">https://bit.ly/48kQj6v</a>	

For further questions and concerns, you may contact Mr. Rudy T. Clariño Jr. through [bhrod.hrdd@deped.gov.ph](mailto:bhrod.hrdd@deped.gov.ph) or (02) 8470-6630.

For your guidance and compliance.

**ATTY. RESTO C. OSIAS, LLM, CESO IV**  
*Director IV, Bureau of Human Resource and Organizational Development*

*BHRÖD-HRDD/Clariño*

Rm. 409, Mabini Building, DepEd Complex, Meralco Avenue, Pasig City  
Telephone Nos. : (02) 8633-5344 / (02) 8633-7237 Email: [bhrod.od@deped.gov.ph](mailto:bhrod.od@deped.gov.ph)

## ANNEX A.4 (ACTIVITY 4): LIST OF PARTICIPANTS

Bureau of Human Resource and Organizational Development – Human Resource Development Division  
Career Progression Unit

### Validation of Draft DepEd Order on ECP System and Reclassification Guidelines - Batch 3 (DepEd Officials and NTWG)

Final Schedule: November 7 – 10, 2023 | Within Cavite

#### A. Field Officials:

No.	NAME	POSITION	OFFICE
1	Atty. Resty C. Osias	Director IV	BHROD
2	Dir. Leila P. Areola	Director IV	BLD
3	Dir. Ana Marie C. Calapit	Director IV	Finance Service
4	Dir. Jennifer E. Lopez	OIC-Director IV	NEAP
5	Atty. Cornelio A. Pacala	OIC-Director IV	Legal Service
6	Ramir B. Uytico	Regional Director	RO VI
7	Allan G. Farnazo	Regional Director	RO X
8	Wilfredo E. Cabral	Regional Director	NCR
9	Rhoda T. Razon	Assistant Regional Director	RO I
10	Jessie L. Amin	Assistant Regional Director	RO III
11	Victor G. De Gracia, Jr.	Assistant Regional Director	RO VI
12	Fiel Y. Almendra	Assistant Regional Director	RO VII
13	Rebonfamil R. Baguio	Assistant Regional Director	RO XI
14	Senen P. Paulin	Schools Division Superintendent	SDO Cebu
15	Josephine L. Fadul	Schools Division Superintendent	SDO Davao Oriental
16	Joel B. Lopez	Schools Division Superintendent	SDO Ilocos Sur
17	Mariza S. Magan	Schools Division Superintendent	SDO Leyte
18	Hector Macalalang	Assistant Schools Division Superintendent	SDO Agusan del Sur
19	Lauro B. Milano	Assistant Schools Division Superintendent	SDO Albay
20	Ivan Brian L. Inductivo	Assistant Schools Division Superintendent	SDO Imus City
21	Nerissa L. Alfafara	Assistant Schools Division Superintendent	SDO Saranggani
22	Ma. Teresa P. Geroso	Assistant Schools Division Superintendent	SDO Sipalay City
23	Ma. Celina L. Vega	Assistant Schools Division Superintendent	SDO Tarlac

B. Career Progression NTWG:

NO.	NAME	POSITION	RO/SDO
1	Susan Collano	Schools Division Superintendent	SDO Naga City
2	Sheryll Gayola	Schools Division Superintendent	SDO Pasig City
3	Carleen Sedilla	Schools Division Superintendent	SDO Quezon City
4	Mervie Seblon	OIC-Assistant Schools Division Superintendent	SDO Tacurong City
5	Dinah Bonaon	HRDD Chief Education Supervisor	RO I
6	Harvie Villamor	CLMD Chief Education Supervisor	RO VIII
7	Enerio Ibisa	HRDD Chief Education Supervisor	RO X

C. Representatives Central Office (CO):

OFFICE	NO. OF PARTICIPANTS
BHROD – HRDD	5

## ANNEX A.5 (ACTIVITY 5): LIST OF PARTICIPANTS

Bureau of Human Resource and Organizational Development – Human Resource Development Division  
Career Progression Unit

### Finalization Writeshop of Draft DepEd Order on ECP System and Reclassification Guidelines for Teachers

**Final Schedule: November 12 – 15, 2023 | Within Cavite**

#### A. Participants from Field Offices:

- **Regions 3, 4A, 4B, 6, 7, 9, 11, NCR** shall authorize the participation of one (1) representative from their selected participants for [Activity 3: Validation of Draft DepEd Order on ECP System and Reclassification Guidelines - Batch 2 \(Implementers and Assessors\)](#)

#### B. Career Progression NTWG

NO.	NAME	POSITION	RO/SDO
1	Susan Collano	Schools Division Superintendent	SDO Naga City
2	Sheryll Gayola	Schools Division Superintendent	SDO Pasig City
3	Carleen Sedilla	Schools Division Superintendent	SDO Quezon City
4	Mervie Seblon	OIC-Assistant Schools Division Superintendent	SDO Tacurong City
5	Dinah Bonao	HRDD Chief Education Supervisor	RO I
6	Harvie Villamor	CLMD Chief Education Supervisor	RO VIII
7	Enerio Ibisa	HRDD Chief Education Supervisor	RO X
8	Emily Enolpe	HRDD Chief Education Supervisor	RO XII
9	Carlos Llamas III	Education Program Supervisor	RO X
10	Mark Anthony Idang	Education Program Supervisor	SDO Laguna
11	Jay Manalang	Senior Education Program Supervisor	RO III
12	Eva Rosales	Administrative Officer V	RO VIII
13	Arniel Garque	Administrative Officer V	SDO Guimaras
14	Angelo Uy	Public Schools District Supervisor	SDO Dasmariñas City
15	Noemi Baysa	Public Schools District Supervisor	SDO Malabon City
16	Angelo Unay	Principal II	SDO Imus City
17	Lester Alcoriza	Master teacher II	SDO Las Piñas City

#### C. Participants from Central Office (CO):

OFFICE	NO. OF PARTICIPANTS
NEAP	1
TEC Secretariat	1
BHROD - ODir	1
BHROD - SED	2
BHROD - HRDD	5

BHROD-HRDD /Clarino

Rm. 409, Mabini Building, DepEd Complex, Meralco Avenue, Pasig City

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