



12362

Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

October 16, 2023

REGIONAL MEMORANDUM
CLMD-2023- **1136**

**PARTICIPANTS TO THE WORKSHOP ACTIVITIES ON THE DEVELOPMENT
OF THE POLICY GUIDELINES ON THE IMPLEMENTATION OF
DEPED TEACHES AND DEPED MENTORS**

To: Schools Division Superintendents
Divisions of Baybay City, Eastern Samar, and Northern Samar
Chief, CLMD
Others Concerned

1. In consonance with DepEd Memorandum DM-CT-2023-318, dated October 3, 2023, this Office, through the Curriculum and Learning Management Division (CLMD), requires the identified participants to attend the Workshop Activities on the Development of the Policy Guidelines on the Implementation of DepEd Teaches and DepEd Mentors.

| Activity | Date | Venue | Name of Participants | Division |
|------------------------------------------------------------------------------------------------------------|-----------------------|------------------------------------|--------------------------------------------|------------------------------|
| Online Consultative-Conference on the Implementation of DepEd Teaches and DepEd Mentors | October 19 – 20, 2023 | Online | Shirley L. Godoy John Patrick G. Lazaro | Baybay City Eastern Samar |
| Workshop on the Development of Policy Guidelines for the Implementation of DepEd Teaches and DepEd Mentors | October 25 – 27, 2023 | Within Region III | Alex B. Rejuso | Northern Samar |
| Workshop on the Refinement of Policy Guidelines for the Implementation of DepEd Teaches and DepEd Mentors | December 4 – 6, 2023 | NEAP, Region IVa, Malvar, Batangas | Shirley L. Godoy John Patrick G. Lazaro | Baybay City Eastern Samar |



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| | | | | |
|-------------------------------------------------------------------------------------------------------------|------------------------|------------------------------------|-------------------------------|------------------------|
| Workshop on the Finalization of Policy Guidelines for the Implementation of DepEd Teaches and DepEd Mentors | December 11 – 13, 2023 | NEAP, Region IVa, Malvar, Batangas | Alex B. Rejuso Ryan R. Tiu | Northern Samar CLMD |
|-------------------------------------------------------------------------------------------------------------|------------------------|------------------------------------|-------------------------------|------------------------|

2. Travel and other expenses incurred in the participation to the said activities shall be charged to the Basic Education Curriculum (BEC) Fund, which shall be downloaded to the Divisions, subject to the usual government accounting and auditing rules and regulations. Should this become insufficient, the remainder of the expenses shall be covered by the participants' respective local funds.

3. For more information, refer to the attachment.

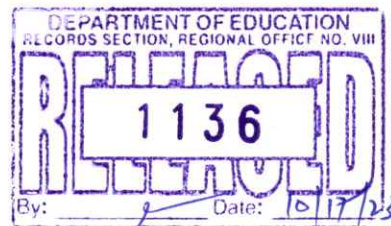
4. Immediate dissemination of and compliance with this Memorandum are desired.

ff
EVELYN R. FETALVERO, CESO IV
 Regional Director *ff*

Enclosure: DepEd Memorandum DM-CT-2023-318
 Reference: DepEd Memorandum DM-CT-2023-318
 To be indicated in the Perpetual Index under the following subjects:

DEPED TEACHES AND DEPED MENTORS POLICY

CLMD-RRT





Republic of the Philippines
Department of Education

OFFICE OF THE UNDERSECRETARY FOR CURRICULUM AND TEACHING



MEMORANDUM

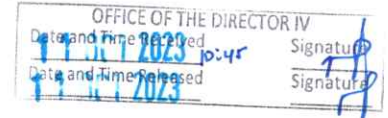
DM-CT-2023- 718

TO : **REGIONAL DIRECTORS**

FROM : **ALMA RUBY C. TORIO**
Assistant Secretary
Officer-in-Charge,
Office of the Undersecretary for Curriculum and Teaching

SUBJECT : **DEVELOPMENT OF POLICY GUIDELINES ON THE IMPLEMENTATION OF DEPED TEACHES AND DEPED MENTORS**

Date : October 3, 2023



In line with Department of Education's MATATAG agenda, particularly on giving support to teachers to teach better, the Bureau of Learning Delivery (BLD) will spearhead a series of activities on the development of policy guidelines for the implementation of *DepEd Teaches* and *DepEd Mentors*.

The following are the details of each activity:

| Activity | Date | Venue |
|-------------------------------------------------------------------------------------------------------------|---------------------|----------------------------------------------|
| Online Consultative-Conference on the Implementation of DepEd Teaches and DepEd Mentors | October 19-20, 2023 | Online |
| Workshop on the Development of Policy Guidelines for the Implementation of DepEd Teaches and DepEd Mentors | October 25-27, 2023 | Within Region III |
| Workshop on the Refinement of Policy Guidelines for the Implementation of DepEd Teaches and DepEd Mentors | December 4-6, 2023 | NEAP, Region IV CALABARZON, Malvar, Batangas |
| Workshop on the Finalization of Policy Guidelines for the Implementation of DepEd Teaches and DepEd Mentors | December 11-13 2023 | |

The activities aim to develop policy guidelines that will support teachers and learners by maximizing the use of virtual platform as part of the learning recovery strategies of the Department. It will be designed to assist teachers in teaching *difficult to teach* learning competencies and help learners enhance their understanding of the lessons while capturing and sustaining their interest.

In this light, this Office would like to request participants from your respective regions, composed of supervisors, school heads or head teachers and are requested to confirm their participation by registering through this link: <https://tinyurl.com/TeachesPolicyReg> on or before **October 15, 2023**.



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one email
10/10/23



Republic of the Philippines
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Participants are expected to arrive at the venue before each activity commences at 8:30 AM on Day 1. The first meal to be served is breakfast on Day 1 and the last meal is PM snacks on the last day of each activity. Participants are advised to bring their laptop.

Travel expenses shall be charged against the BEC funds downloaded to regional offices, subject to the usual government accounting and auditing rules and regulations. Participants are encouraged to avail the most economical means of transportation in going to and from the venue. Hiring vehicles is strictly prohibited per accounting rules and regulations.

Compensatory Time-Off (CTO) will be granted in lieu of the workshop days that will fall on holidays in accordance with DepEd Order No. 53, s. 2003, Updated Guidelines on Grant of Vacation Service Credits to Teachers, and CSC-DBM Joint Circular No. 2, s. 2015, Policies and Guidelines on Overtime Services and Overtime Pay for Government Employees, respectively.

Below are the enclosures:

- Enclosure 1 - Criteria for the Selection of Participants
- Enclosure 2 - Number of Participants Per Region
- Enclosure 3 - Program of Activities

For any inquiries or clarifications, please contact Ms. Rosalie E. Bongon, Supervising Education Program Specialist of BLD, through email at rosalie.bongon@deped.gov.ph with a copy furnished at bld.tld@deped.gov.ph.

For immediate dissemination and compliance.

Copy furnished:

REVSEE A. ESCOBEDO
Undersecretary for Operations



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Enclosure 1


Criteria for the Selection of Participants


The following criteria provide a clearer and more detailed basis for selecting participants for the activities, ensuring that all those representatives to be sent by the regions possess the necessary skills, commitment, and capabilities to contribute effectively to the process:

1. Possess adequate understanding of the goals and objectives of the activities.
2. Exhibit outstanding writing skills, with the ability to effectively communicate policy ideas.
3. Demonstrate proficiency in utilizing technology tools and platforms relevant to policy documentation.
4. Have a history of consistently producing quality outputs particularly in terms of policy development.
5. Confirm availability and commitment to attending the entire workshop without any conflicting obligations on the scheduled workshop days.
6. Actively engage in discussions and workshops, providing valuable insights, ideas, and constructive feedback to enhance the policy development process.
7. Commit to meeting all deadlines for the submission of policy outputs, drafts, and related materials as required throughout the activity.
8. Ensure the ability to maintain physical, mental, and emotional fitness during the duration of the policy development activities to maximize productivity and contribution.



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OFFICE OF THE UNDERSECRETARY FOR CURRICULUM AND TEACHING

LIST OF PARTICIPANTS

*Online Consultative Workshop on the Development of Policy Guidelines
for the Implementation of DepEd Teaches and DepEd Mentors
October 19-20, 2023*

| Region | No. of Participants |
|---------------|---------------------|
| I | 2 |
| II | 2 |
| III | 2 |
| IV CALABARZON | 2 |
| IV MIMAROPA | 2 |
| V | 1 |
| CAR | 1 |
| NCR | 1 |
| VI | 1 |
| VII | 2 |
| VIII | 2 |
| IX | 2 |
| X | 2 |
| XI | 2 |
| XII | 2 |
| CARAGA | 2 |

*Workshop on the Development of Policy Guidelines for the Implementation
of DepEd Teaches and DepEd Mentors
October 25-27, 2023
Venue: Within Region 3*

| Region | No. of Participants |
|---------------|---------------------|
| I | 1 |
| II | 1 |
| III | 1 |
| IV CALABARZON | 1 |
| IV MIMAROPA | 1 |
| V | 1 |
| CAR | 1 |
| NCR | 1 |
| VI | 1 |
| VII | 1 |
| VIII | 1 |
| IX | 1 |
| X | 1 |
| XI | 1 |
| XII | 1 |
| CARAGA | 1 |



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Republic of the Philippines

Department of Education

OFFICE OF THE UNDERSECRETARY FOR CURRICULUM AND TEACHING

Workshop on the Refinement of Policy Guidelines for the Implementation of DepEd Teaches and DepEd Mentors

December 4-6, 2023

Venue: NEAP, Malvar, Batangas

| Region | No. of Participants |
|--------|---------------------|
| I | 2 |
| II | 2 |
| III | 2 |
| IVA | 2 |
| IVB | 2 |
| V | 2 |
| CAR | 2 |
| NCR | 2 |
| VI | 2 |
| VII | 2 |
| VIII | 2 |
| IX | 2 |
| X | 2 |
| XI | 1 |
| XII | 1 |
| CARAGA | 1 |

Workshop on the Finalization of Policy Guidelines for the Implementation of DepEd Teaches and DepEd Mentors

December 11-13, 2023

Venue: NEAP, Malvar, Batangas

| Region | No. of Participants |
|--------|---------------------|
| I | 2 |
| II | 2 |
| III | 2 |
| IVA | 2 |
| IVB | 2 |
| V | 2 |
| CAR | 2 |
| NCR | 2 |
| VI | 2 |
| VII | 2 |
| VIII | 2 |
| IX | 2 |
| X | 2 |
| XI | 1 |
| XII | 1 |
| CARAGA | 1 |

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Republic of the Philippines
Department of Education
 BUREAU OF LEARNING DELIVERY

Enclosure 3

Indicative Program of Activities

**Online Consultative Conference on the Implementation
 of DepEd Teaches and DepEd Mentors**

October 19-20, 2023

| TIME | DAY 1 | DAY 2 |
|---------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|
| 6:00 – 7:45 | OPENING PROGRAM Plenary Session 1: Presentation of the Concept Paper for DepEd Mentors and DepEd Teaches | BREAKFAST |
| 7:45 - 8:00 | | MANAGEMENT OF LEARNING |
| 8:00 -10:00 | | Break-Out Session 1: Mapping of Video Episodes for DepEd Mentors and DepEd Teachers |
| 10:00 – 12:00 | | Plenary Session 4: Presentation of Proposed Video Episodes for DepEd Mentors and DepEd Teaches |
| 12:00 – 1:00 | LUNCH | |
| 1:00 – 2:00 | Plenary Session 2: Brainstorming on the Proposed Implementation Plan for DepEd Mentors and DepEd Teaches Plenary Session 3: Presentation of the Results of TSNA and Learners' Least Mastered Competencies | Break-Out Session 2: Development of Regional Implementation Plan for DepEd Mentors and DepEd Teaches |
| 2:00 – 3:00 | | Plenary Session 5: Presentation of Regional Implementation Plan for DepEd Mentors and DepEd Teaches |
| 3:00 – 5:00 | | Next Steps CLOSING PROGRAM |



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Indicative Program of Activities

**Workshop on the Development of Draft Policy Guidelines for the
 Implementation of DepEd Teaches and DepEd Mentors
 Region 3
 October 25-27, 2023**

| TIME | DAY 1 | DAY 2 | DAY 3 |
|---------------|-------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|
| 6:00 – 7:45 | ARRIVAL | BREAKFAST | |
| 7:45 – 8:00 | | MANAGEMENT OF LEARNING | |
| 8:00 – 10:00 | REGISTRATION | <i>Break Out Session (Workshop 1): Drafting of the Policy (By Section)</i> | <i>Break Out Session (Workshop 2): Cross-Review of the Draft Policy (By Section)</i> |
| 10:00 – 12:00 | OPENING PROGRAM <i>Plenary Session 1: Standards for Policy Development</i> Q and A Session | | |
| 12:00 – 1:00 | LUNCH | | |
| 1:00 – 2:00 | <i>Break Out Session (Workshop 1): Drafting of the Policy (By Section)</i> | <i>Break Out Session (Workshop 1): Drafting of the Policy (By Section)</i> | <i>Plenary Session 2: Presentation of Draft Output and Giving of Feedback (Cont.)</i> |
| 2:00 – 3:00 | | | |
| 3:00 – 5:00 | | | CLOSING PROGRAM |
| 6:00 – 8:00 | DINNER | | |



Republic of the Philippines
Department of Education
 BUREAU OF LEARNING DELIVERY

Indicative Program of Activities

**Workshop on the Refinement of Draft Policy Guidelines for the
 Implementation of DepEd Teaches and DepEd Mentors
 December 4-6, 2023**

| TIME | DAY 1 | DAY 2 | DAY 3 |
|---------------|----------------------------------------------------------------------------------------------|------------------------------------------------------------|------------------------------------------------------------------------------|
| 6:00 – 7:45 | ARRIVAL | BREAKFAST | |
| 7:45 – 8:00 | | MANAGEMENT OF LEARNING | |
| 8:00 – 10:00 | | <i>Break Out Session: Refinement of the Policy</i> | <i>Break Out Session: Cross-Review of the Refined Policy</i> |
| 10:00 – 12:00 | <i>Plenary Session: Presentation of Findings/ Feedback</i> | | |
| | REGISTRATION | | |
| | OPENING PROGRAM | | |
| | <i>Plenary Session 1: Presentation of the Drafted Policy and Review Findings</i> | | |
| | Q and A Session | | |
| 12:00 – 1:00 | LUNCH | | |
| 1:00 – 2:00 | <i>Break Out Session: Refinement of the Policy</i> | <i>Break Out Session: Refinement of the Policy</i> | <i>Plenary Session 2: Presentation of Findings/ Feedback</i> |
| 2:00 – 3:00 | | | |
| 3:00 – 5:00 | | | |
| 6:00 – 8:00 | DINNER | | |



Republic of the Philippines
Department of Education
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Indicative Program of Activities

**Workshop on the Finalization of Draft Policy Guidelines for the
 Implementation of *DepEd Teaches* and *DepEd Mentors***

December 11-13, 2023

| TIME | DAY 1 | DAY 2 | DAY 3 |
|---------------|------------------------------------------------------------------------------|------------------------------------|-------------------------------------------|
| 6:00 - 7:45 | ARRIVAL | BREAKFAST | |
| 7:45 - 8:00 | | MANAGEMENT OF LEARNING | |
| 8:00 - 10:00 | | Break Out Session (Workshop 1): | <i>Break Out Session</i> (Workshop 2): |
| 10:00 - 12:00 | REGISTRATION | Review of the Policy | Incorporation of Feedback |
| 12:00 - 1:00 | LUNCH | | |
| 1:00 - 2:00 | OPENING PROGRAM | <i>Plenary</i> (Workshop 1): | <i>Plenary Session:</i> |
| 2:00 - 3:00 | <i>Plenary Session 1:</i> | | Presentation of the Finalized Policy |
| 3:00 - 5:00 | Presentation of Feedback on the Refined Policy <i>Q and A Session</i> | | Presentation/Critiquing of the Policy |
| 6:00 - 8:00 | DINNER | | |