



Republic of the Philippines
Department of Education
 REGION VIII - EASTERN VISAYAS

October 25, 2023

REGIONAL MEMORANDUM
 HRDD-2023- **1179**

DEPED REGION VIII PARTICIPANTS TO THE VALIDATION AND FINALIZATION OF THE DRAFT REVISED DEPED PROGRAM ON AWARDS AND INCENTIVES FOR SERVICE EXCELLENCE (PRAISE) POLICY

To: Schools Division Superintendents } SDO Biliran, SDO Catbalogan City,
 and SDO Samar
 All Others Concerned

1. Attached is a communication from Usec. Gloria Jumamil-Mercado, Undersecretary for Human Resource and Organizational Development, dated October 9, 2023, regarding the Validation and Finalization Workshop on the Revised DepEd PRAISE Policy on November 6-10, 2023 inclusive of travel time at the RELC DepEd Region V, Legazpi City, for information and guidance of all concerned.

2. The official participants are as follows:

Name	Schools Division Office
1. Albert L. Socalip	Biliran
2. Darrel C. Tibre	Catbalogan City
3. Marisol C. Margate	Samar

3. Travel and incidental expenses of the participants shall be charged against their respective Office's local fund/MOOE, subject to the usual accounting and auditing rules and regulations.

4. Immediate dissemination of and compliance with this Memorandum are desired.


EVELYN R. FETALVERO, CESO IV
 Regional Director

Enclosures: As stated

References: As stated

To be indicated in the Perpetual Index under the following subjects:

FINALIZATION

PRAISE

VALIDATION

HRDD-RVR





Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-OUHROD-2023-147

TO : Undersecretaries
Assistant Secretaries
Bureau/Service Directors
Regional Directors
All Others Concerned

FROM : *[Signature]*
GLORIA JUMAMIL-MERCADO
Undersecretary for Human Resource and Organizational Development

SUBJECT : **VALIDATION AND FINALIZATION OF THE DRAFT REVISED
DEPED PROGRAM ON AWARDS AND INCENTIVES FOR SERVICE
EXCELLENCE (PRAISE) POLICY**

DATE : 09 October 2023

As a follow-up activity to the Program on Awards and Incentives for Service Excellence (PRAISE) policy review workshop held last September 27-30, 2022, the Bureau of Human Resource and Organizational Development - Employee Welfare Division (BHRD-EWD) will conduct the **Validation and Finalization Workshop on the Revised DepEd PRAISE policy on November 6-10, 2023** inclusive of travel time at the RELC DepEd Region V, Legaspi City.

This activity aims to accomplish the following:

- Present the draft Revised DepEd PRAISE policy;
- Gather inputs from the participants and validate adoption of such recommendations or changes; and
- Finalize the draft policy for approval.

As a pre-work, attached to this memorandum is the draft Revised DepEd PRAISE policy with the additional comments gathered/submitted in October 6, 2023, for your further review and comments. Additional inputs shall be discussed during the workshop.

The requested participants for this activity are as follows:

TN: 2023-10-16087

Participants	Office/Region	No. of Pax
One (1) PRAISE Committee Representative from each region	Regions II, IV-B, VI, IX, XII, and CAR	6
Two (2) Rewards and Recognition (R&R) implementers of the regions	Regions I, III, IV-A, VII, X, NCR, and CARAGA	14
Three (3) R&R implementers from any of the SDOs in the respective regions	Regions V, VIII, and XI	9
*Central Office PRAISE Committee Members and Secretariat *DepEd Order No. 9, s. 2002	Bureau of Human Resource and Organizational Development (BHRD) - Office of the Director	1
	Finance Service - Office of the Director	1
	Planning Service - Office of the Director	1
	BHRD - Personnel Division	1
	BHRD - Employee Welfare Division	5
	National Employee's Union	2

All participants are requested to register through https://bit.ly/final_epraise on or before **October 27, 2023**.

In addition, participants are requested to bring their own laptop, extension cord, and other necessary writing and notetaking materials/devices.

Expenses to be incurred for this activity such as traveling expenses for the Central Office participants, board and lodging of the participants and secretariat, supplies, training kits, materials, and other expenses such as communication and contingency funds shall be charged to the 2023 GASS Current Fund with activity code AC-23-BHRD-EWD-GASS-049, subject to the usual accounting and auditing rules and regulations. However, the travelling expenses of the participants from the Regional and Division Offices shall be charged to their respective local funds.

Should you have immediate queries or concerns, kindly contact **Ms. Neng Ravina** of the BHRD-EWD via telephone number at (02)633-7229 or via email at maluisa.ravina@deped.gov.ph.

Thank you very much.

Activity Schedule

Annex A

		DAY 0	DAY 1	DAY 2	DAY 3	DAY 4
8:00 AM	Travel time to Venue	Attendance				
8:30 AM		Preliminaries: - Welcome Remarks - Expectation Setting - Objectives	Energizer			Closing Program - Next Steps - Ways Forward - Ceremonial Submission of the Final Policy - Awarding of Certificates - Photo Ops
8:45 AM		Session 1: Rationale/Background and Presentation of the Final Draft Revised DepEd PRAISE Policy	Plenary of Workshops 1-3 Outputs	Workshop 6: Drafting of Policy Proposal	Check Out Last Meal: Lunch	
9:00 AM						
10:00 AM	Workshop 1: Consolidation of Validation Outputs		Continuation of Plenary	Workshop 7: Action and M&E Plan		
10:15 AM	Arrival of Secretariat and PMT	Lunch				Travel time to Residence
11:00 AM		Ice Breaker				
12 NN	First Meal: Lunch	Workshop 2: Incorporation of Validation Outputs	Workshop 4: Incorporation of Plenary Outputs to the Draft Policy	Continuation of Workshop 7		
1:00 PM		Health Break				
1:30 PM	Check-in of Participants	Workshop 3: Alignment of the Draft Policy vis-à-vis existing CSC-mandated R&R policies and programs	Workshop 5: Review of the Final Draft Policy (Coherence, Grammar, Typo, etc)	Plenary of Workshop 7		
2:00 PM						
3:00 PM						
3:30 PM	First Meal: PM Snacks					
4:00 PM						
5:00 PM						

