



Republic of the Philippines
Department of Education
 REGION VIII - EASTERN VISAYAS

February 22, 2024

REGIONAL MEMORANDUM

No. **204**, s. 2024

REQUEST FOR COMMENTS AND INPUTS ON THE PROPOSED REVISION OF OFFICE PERFORMANCE AND COMMITMENT REVIEW FORM (OPCRF)

To: Schools Division Superintendents
 All Others Concerned

- Attached is Memorandum DM-OUHROD-2024-0259 with the subject: **Request for Comments and Inputs on the Proposed Revision of Office Performance and Commitment Review Form (OPCRF)**.
- The Regional Division Chiefs, Schools Division Superintendents, and other concerned officials are requested to provide comments and inputs on the draft guidelines and OPCRf template for FY 2024 through the link <https://bit.ly/ReviewProposedOPCRFFY2024> on or before **February 23, 2024**.
- The draft Guidelines can be accessed through <https://bit.ly/DraftOPCRFFY2024>.
- Immediate dissemination of and compliance with this Memorandum are desired.

EVELYN R. FETALVERO CESO IV
 Regional Director

Enclosure: As stated
 Reference: As stated
 To be indicated in the Perpetual Index
 under the following subjects:

COMMENTS INPUTS OPCRf REVIEW

AD-PS-EDR



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Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

OFFICE OF THE DIRECTOR IV	Signature
DATE RECEIVED	Signature
DATE AND TIME RELEASED	

MEMORANDUM DM-OUHROD-2024-0259

TO : Undersecretaries
Assistant Secretaries
Regional Directors
Assistant Regional Directors
Bureau and Service Directors
Schools Division Superintendents
Assistant Schools Division Superintendents

FROM : **WILFREDO E. CABRAL**
Regional Director
Officer-in-Charge, Office of the Undersecretary for Human Resource and Organizational Development

SUBJECT : **REQUEST FOR COMMENTS AND INPUTS ON THE PROPOSED REVISION OF OFFICE PERFORMANCE AND COMMITMENT REVIEW FORM (OPCRF)**

DATE : 16 February 2024

The DepEd Order (DO) No. 2, s. 2015 known as the *Guidelines on the Establishment and Implementation of the Results-based Performance Management System (RPMS) in the Department of Education* has been implemented in the Department for eight (8) years since its issuance. It provides for the specific mechanisms and processes for DepEd to adopt and implement its own performance management system as mandated by the Civil Service Commission (CSC) through Memorandum Circular (MC) No. 6, 2012 also known as *Guidelines in the Establishment of Agency Strategic Performance Management System (SPMS)*.

Since its implementation in 2015, various internal and external demands and priorities have emerged and been put in place in DepEd. To ensure that the policy and guidelines on the implementation of RPMS continue to be relevant and aligned with the set priorities and are able to respond to the demands of its stakeholders, the Bureau of Human Resource and Organizational Development (BHROD) through the Human Resource Development Division (HRDD) has been reviewing DO 2, s. 2015 to identify policy and implementation gaps, issues, general problem areas and



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opportunities for improvement. This initiative is part of the Bureau's effort to keep the Department's policies and systems abreast with the developments in the education landscape and the fast-changing internal and external environment.

To ensure the diligent and conscious effort in aligning the office commitments and performance with the Agency's Organizational Outcomes as committed in the General Appropriations Act (GAA), Basic Education Development Plan, and Performance Informed Budgeting (PIB) Framework while the revised DepEd Order is underway, a proposed Interim Guidelines and OPCRf template for FY 2024 has been drafted in time for the strategic performance planning and commitment setting of DepEd offices in all levels of governance. The proposed OPCRf template is intended for the use of heads of offices and functional offices in the Central, Regional, and Schools Division Offices as well as heads of schools.

With that context, **this Office is requesting all concerned officials to review and provide comments and inputs** on the draft guidelines and OPCRf template for FY 2024. Using your office DepEd email address, submit comments and inputs through this Google Form link at <https://bit.ly/ReviewProposedOPCRFFY2024> **on or before February 23, 2024.**

For your reference, access and download the draft Guidelines on the OPCRf for FY 2024 and the draft OPCRf Template for FY 2024 through this link at <https://bit.ly/DraftOPCRFFY2024>

For queries and concerns, kindly coordinate with the Human Resource Development Division under the Bureau of Human Resource and Organizational Development through Ms. Lizette Anne L. Carpio at email address bhrod.hrdd@deped.gov.ph or at telephone number (02) 8470-6630.

Thank you.