



Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

March 25, 2024

REGIONAL MEMORANDUM

No. **355**, s. 2024

**SUBMISSION OF FORM 1.0-REPORT ON RANKING OF DELIVERY UNITS
TO THE GRANT OF 2022 PERFORMANCE-BASED BONUS**

To: Schools Division Superintendents
RO/SDO Performance Management Team
All Others Concerned

1. With reference to the grant of Performance-Based Bonus (PBB) for Fiscal Year (FY) 2022, the Department is required to facilitate the submission of performance ranking reports of all its delivery units and personnel to the Department of Budget and Management through the AO 25 Inter-Agency Task Force Secretariat.
2. Relative to it, the Schools Division Superintendents through the Division Performance Management Team are requested to submit complete and accurate Form 1.0-Report on Ranking of Delivery Units (List of Eligible Employees) using the attached template and submit both Excel and PDF files through email address: **pbb8.secretariat@outlook.com** on or before **May 6, 2024** for consolidation by the Regional PBB Secretariat and submission to the National PBB Secretariat for validation.
3. To be eligible for the grant of PBB 2022, employees shall individually have complied with the following requirements:
 - 3.1 2022 Office/individual Performance Review and Commitment Form with at least Very Satisfactory rating;
 - 3.2 2022 CESPES (at least Very Satisfactory) Rating of the Third Level Officials;
 - 3.3 2021 Statement of Assets, Liabilities and Networth;
 - 3.4 No unliquidated cash advances received in FY 2022; and
 - 3.5 No meted penalty for FY 2022.
4. Refer to DepEd Orders No. 5, s. 2022, No. 7, s. 2021 and AO 25 IATF Memorandum Circular 2023-1 for the specific guidelines.
5. Immediate dissemination of and compliance with this Memorandum are desired.


EVELYN R. FETALVERO CESO IV
Regional Director

Enclosures: 2021 PBB Templates

References: DO 5, s. 2022; DO 7, s. 2021; AO 25 IATF Memorandum Circular 2023-1

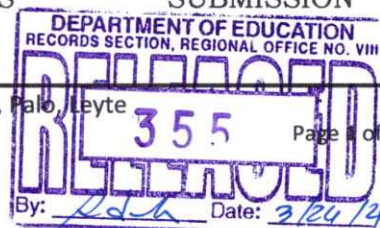
To be indicated in the Perpetual Index under the following subjects:

PERFORMANCE-BASED BONUS REPORTS SUBMISSION

AD-PS-EDR



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REPORT ON ELIGIBILITY OF AGENCY FOR THE GRANT OF THE FY 2022 (Form 1.0)

Department/Agency:
Regional Office
School District Office

DEPARTMENT OF EDUCATION

Summary of Information Required

Total Agency Score:

100

Rate of the PBB (%):

65.0%

Total Number of Authorized Positions as of December 31, 2022

(please refer to your PSIPOP as of Dec. 31, 2022)

Total Number of Filled Positions as of December 31, 2022

(please refer to your PSIPOP as of Dec. 31, 2022)

Particulars (as indicated in Supplemental Report)

A.

Total Number of Officials and Employees Entitled to Full Rate of the PBB
Amount Required for Payment of the PBB (A):

100

-

B.

Total Number of Officials and Employees Entitled to Pro-Rate of the PBB
Amount Required for Payment of the PBB (B):

0

C.

Total Number of Officials and Employees Disqualified from PBB
Total Monthly Salary of Disqualified Personnel(C):

Total Numbers of Officials and Employees Entitled to the PBB (A+B):

100

Total Amount Required for the payment of the PBB (A+B):

0

SUPPLEMENTAL REPORT

A. List of Personnel Entitled to the FULL-RATE of the PBB

No.	NAME OF EMPLOYEE (e.g., DELA CRUZ, JUAN DALISAY)	DELIVERY UNIT			Salary Grade	Months in Service in FY 2022	Monthly Basic Salary (as of December 31, 2021)	Amount of PBB
		SCHOOL ID	NAME OF SCHOOL	DIVISION				
1	DELA CRUZ, JUAN DALISAY	0			11	1	25,439.00	16,535.35
2								
3								
4								
5								
6								
7								
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9								
10								
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Prepared by:

SDO PMT Secretariat

Certified Correct by:

SDO PMT Chair

Approved by:

Schools Division Superintendent

PBB Rates	
PBB Score	PBB Rates
100	65% of the Salary
95	61.75% of the Salary
90	58.50% of the Salary
85	55.25% of the Salary
80	52% of the Salary
75	48.75% of the Salary
70	45.50% of the Salary

Length of Service and Percentage of PBB	
No. of Months	Percentage
1	Below 3 mos.
2	Below 3 mos.
3	40%
4	50%
5	60%
6	70%
7	80%
8	90%

Salary Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	12517	12621	12728	12834	12941	13049	13159	13268
2	13305	13406	13509	13613	13718	13823	13929	14035
3	14125	14234	14343	14454	14565	14676	14790	14903
4	14993	15109	15224	15341	15459	15577	15698	15818
5	15909	16032	16155	16279	16404	16530	16657	16784
6	16877	17007	17137	17269	17402	17535	17670	17806
7	17899	18037	18176	18315	18455	18598	18740	18884
8	18998	19170	19343	19518	19694	19872	20052	20233
9	20402	20572	20745	20918	21093	21269	21447	21626
10	22190	22376	22563	22752	22942	23134	23327	23522
11	25439	25723	26012	26304	26600	26901	27205	27514
12	27608	27892	28180	28471	28766	29065	29367	29673
13	29798	30111	30427	30747	31072	31400	31732	32069
14	32321	32665	33013	33366	33722	34083	34449	34819
15	35097	35475	35858	36246	36638	37035	37437	37845
16	38150	38566	38987	39413	39845	40282	40725	41172
17	41508	41966	42429	42898	43373	43854	44340	44833
18	45203	45706	46216	46731	47254	47783	48318	48860
19	49835	50574	51325	52088	52864	53652	54454	55268
20	55799	56633	57482	58344	59221	60112	61017	61937
21	62449	63392	64351	65325	66316	67322	68345	69385
22	69963	71029	72113	73214	74333	75471	76627	77801
23	78455	79659	80884	82133	83474	84836	86220	87628
24	88410	89853	91320	92810	94325	95865	97430	99020
25	100788	102433	104105	105804	107531	109286	111070	112883
26	113891	115749	117639	119558	121510	123493	125508	127557
27	128696	130797	132931	135101	137306	139547	141825	144140
28	145427	147800	150213	152664	155155	157689	160262	162877
29	164332	167015	169740	172511	175326	178188	181096	184052
30	185695	188726	191806	194937	198118	201352	204638	207978
31	273278	278615	284057	289605	295262	301028	306908	312902
32	325807	332378	339080	345918	352894	360011	367272	374678
33	411382	423723	x	x	x	x	x	x



2022 PERFORMANCE-BASED BONUS ONLINE ORIENTATION

March 19, 2024

PBB SCORE RATES

- ✓ DBM MC No. 2022-01, s. 2022

Score	PBB Rates
100 points	100% of the 65% Salary or 65% of salary
95 points	95% of the 65% or 61.75% of the salary
90 points	90% of the 65% or 58.5% of the salary
85 points	85% of the 65% or 55.25% of the salary
80 points	80% of the 65% or 52% of the salary
75 points	75% of the 65% or 48.75% of the salary
70 points	70% of the 65% or 45.5% of the salary

- ✓ Based on the department's achieved total score
- ✓ Uniform rates across the agency
- ✓ Salary Grade as of December 31, 2022

Individual Eligibility

WHO ARE ELIGIBLE?

- Officials and employees holding a Plantilla positions and provisional, contractual, casual personnel having an employee-employer relationship with the Department
- Officials and employees with rating of at least **“Very Satisfactory”** based on the RPMS or the requirement prescribed by the CESB
- Rendered a **minimum of 9 months** of actual service for **Full Grant** of PBB
 - Those who rendered **less than 9 months but minimum of 3 months** will be granted a **pro-rata basis**:

LENGTH OF SERVICE	% OF PBB
8 months but less than 9 months	90%
7 months but less than 8 months	80%
6 months but less than 7 months	70%
5 months but less than 6 months	60%
4 months but less than 5 months	50%
3 months but less than 4 months	40%

- newly hired employee*
- Retirement*
- Resignation*
- Rehabilitation Leave*
- Maternity Leave and/or Paternity Leave*
- Vacation or Sick Leave with or without pay*
- Scholarship/Study Leave*
- Sabbatical Leave*

Individual Eligibility

WHO ARE ELIGIBLE?

- Personnel in **detail to another government agency for six (6) months or more** shall be included in the **recipient agency that rated his/her performance**
- Personnel who **transferred from one government agency to another agency** shall be included by the agency where he/she served the longest.
 - If equal months were served for each agency, he/she will be included in the recipient
- Personnel who **transferred from government agencies that are non-participating** in the PBB shall be **rated by the agency where he/she served the longest**;
 - the official/employee shall be eligible for the grant of the PBB on a **pro-rata basis** corresponding to the **actual length of service to the participating agency**

Individual Eligibility

WHO ARE NOT ELIGIBLE?

- Personnel who is on leave, with or without pay, for the entire year
- Personnel found guilty of administrative and/or criminal cases by final executory judgment in FY 2022
- Officials and employees who failed to submit the 2021 SALN
- Officials and employees who failed to liquidate all cash advances received in FY 2022

Accomplishing FORM 1.0

Summary of Information Required

ANNEX 10

REPORT ON ELIGIBILITY OF AGENCY FOR THE GRANT OF THE FY 2022 PERFORMANCE-BASED BONUS (PBB) (Form 1.0)

Department/Agency: _____

Summary of Information Required:

Total Agency Score: _____
Rate of the PBB (%): _____

From the Personnel Services Itemization and Plantilla of Personnel (PSIPOP):

Total Actual Annual Salary as of December 31, 2022: _____
Total Actual Monthly Salary as of December 31, 2022: _____
Total Number of Filled Positions as of December 31, 2022: _____

Particulars (as indicated in the Supplemental Report):

- A. Total Number of Officials and Employees Entitled to the Full Rate of the PBB:
Amount Required for Payment of the PBB (A): _____
- B. Total Number of Officials and Employees Entitled to Prorated PBB:
Amount Required for Payment of the PBB (B): _____
- C. Total Number of Officials and Employees Disqualified from PBB:
Total Monthly Salary of Disqualified Personnel: _____

Total Number of Officials and Employees Entitled to the PBB (A + B)
Total Amount Required for the Payment of the PBB (A + B)

Provide the following information:

- Name of Department
- Regional Office
- School District Office
- Total Agency Score
- Rate of the PBB (%)

Personal Services Itemization and Plantilla of Personnel (PSIPOP)

Entitled Employees

- Total Number of employees
- Amount Required for Payment of the PBB
(A) Full Rate
(B) Pro-rated
- Total Monthly Salary
(C) Disqualified

Total Numbers of Employees and Amount of PBB (A+B)



Accomplishing FORM 1.0

Summary of Information Required

ANNEX 10

**REPORT ON ELIGIBILITY OF AGENCY
FOR THE GRANT OF THE FY 2022 PERFORMANCE-BASED BONUS (PBB)**
(Form 1.0)

Department/Agency: _____

Summary of Information Required:

Total Agency Score: _____
Rate of the PBB (%): _____

From the Personnel Services Itemization and Plantilla of Personnel (PSIPOP):

Total Actual Annual Salary as of December 31, 2022: _____
Total Actual Monthly Salary as of December 31, 2022: _____
Total Number of Filled Positions as of December 31, 2022: _____

Particulars (as indicated in the Supplemental Report):

A. Total Number of Officials and Employees Entitled to the Full Rate of the PBB:
Amount Required for Payment of the PBB (A): _____

B. Total Number of Officials and Employees Entitled to Prorated PBB:
Amount Required for Payment of the PBB (B): _____

C. Total Number of Officials and Employees Disqualified from PBB:
Total Monthly Salary of Disqualified Personnel: _____

Total Number of Officials and Employees Entitled to the PBB (A + B)
Total Amount Required for the Payment of the PBB (A + B)

Provide the following information:

- Name of Department
- Regional Office
- School District Office
- Total Agency Score
- Rate of the PBB (%)

From the Personnel Services Itemization and Plantilla of Personnel (PSIPOP), you can generate

- Total Number of Filled positions
- Total Annual Salary
- Total Monthly Salary

Accomplishing FORM 1.0

Supplemental Report

(B) Employees entitled to PRO-RATED amount

At least 3 months and less than 9 months of service

- Name of Employee
 - Format (Last Name, First Name Middle Name)
- Delivery Unit
 - Regional Office
 - School Division Office
 - School
- Salary Grade and Step
- Number of Months in Service in FY 2022
- Monthly Salary (as of Dec. 31, 2022)
- Amount of PBB per employee
- Total Amount of PBB
 - Reason for pro-rate grant of PBB (e.g. Newly-hired, retired, resigned)

B. List of Personnel Entitled to Pro-rated Share of the PBB

No.	Name of Employee	Delivery Unit	Salary Grade and Step	Months of Service in 2022	Actual Monthly Basic Salary as of December 31, 2022	Amount of PBB	Reason for the Grant of Pro-rated PBB (Newly-hired, Due to Retirement/Resignation, etc.)
0						0.00	
						0.00	
						0.00	
						0.00	
						0.00	
						0.00	
						0.00	
						0.00	
						0.00	
						0.00	
						0.00	
						0.00	
						0.00	
						0.00	
						0.00	
						0.00	
						0.00	
						0.00	
						0.00	
0						0.00	

Accomplishing FORM 1.0

Supplemental Report

(C) Employees DISQUALIFIED from PBB Grant

- Name of Employee
 - Format (Last Name, First Name Middle Name)
- Delivery Unit
 - Regional Office
 - School Division Office
 - School
- Salary Grade and Step
- Number of Months in Service in 2022 (for less than 3 mos.)
- Monthly Salary as of Dec, 31, 2022
- Total amount of Monthly Salary
- Group employees based on their REASON

C. List of Disqualified Personnel

No.	Name of Employee	Delivery Unit	Months of Service in 2022	Actual Monthly Basic Salary as of December 31, 2022	Reason for Disqualification
0					RENDED LESS THAN THREE (3) MONTHS OF SERVICE
0			x	0.00	
0			x		DID NOT SUBMIT SALN
0			x		
0			x	0.00	
0			x		DID NOT LIQUIDATE CASH ADVANCE WITHIN REGEMENTARY PERIOD
0			x	0.00	
0			x		DID NOT SUBMIT FY 2022 APP NON-CSE
0			x	0.00	
0			x		OTHERS (SPECIFY)
0			x		
0			x	0.00	
0			x	0.00	

Sample Computation

Department of Education got PBB Score of **90 points = 58.5% of the salary**

Employee A

SG 15-1 – Third Tranche 2022 (P 35,097)
 Newly hired: May 26, 2022

- ✓ With Very Satisfactory rating
- ✓ Complied and submitted SALN
- ✓ No Unliquidated cash advance
- ✓ No Administrative Case

Is EMPLOYEE A eligible? ✓ **ELIGIBLE**

Full Amount or Pro-rated? ✓ **PRO-RATED AMOUNT**

- Actual Service : 7 months less but than 8 months
- 80% of the PBB
- Salary x PBB Score (%) x Length of service (%)
 $P 35,097 \times 0.585 \times 0.8$

PBB Amount = **16,425.40**

Score	PBB Rates
100 points	100% of the 65% Salary or 65% of salary
95 points	95% of the 65% or 61.75% of the salary
90 points	90% of the 65% or 58.5% of the salary
85 points	85% of the 65% or 55.25% of the salary
80 points	80% of the 65% or 52% of the salary
75 points	75% of the 65% or 48.75% of the salary
70 points	70% of the 65% or 45.5% of the salary

TABLE 7: LENGTH OF SERVICE AND PERCENTAGE OF PBB

LENGTH OF SERVICE	% OF PBB
8 months but less than 9 months	90%
7 months but less than 8 months	80%
6 months but less than 7 months	70%
5 months but less than 6 months	60%
4 months but less than 5 months	50%
3 months but less than 4 months	40%

DepED

MATATAG
Bansang Makabata Batang Makabansa



BAGONG PILIPINAS

FY 2022 Performance- Based Bonus (PBB) Orientation

***DepEd PBB Secretariat
March 19, 2024***

SCOPE

- » Overview: Performance-Based Bonus
- » FY 2022 PBB Requirements
- » PBB Updates and Other Reminders

Performance-Based Bonus (PBB) —





























































- » a **top-up bonus** which shall be **granted to government personnel in accordance with their contribution** to the accomplishment of the department's overall targets and commitments
- » aims to **improve the delivery of goods and services** as well as **institute a culture of excellence in public services** across the bureaucracy

Performance-Based Bonus (PBB)

- » PBB guideline is issued **yearly** by the Inter-Agency Task Force on the Harmonization of National Governments Performance Monitoring, Information and Reporting Systems (A025 IATF) to establish effective practices and give an efficient turnaround of the delivery and streamlined government services

Year	Guidelines	Result
FY 2021	June 3 and Oct 25, 2021	January 26, 2023
FY 2022	March 24, 2022	?
FY 2023	August 22, 2023	?

Department of Education Performance-Based Bonus Roadmap and Timeline

PBB Fiscal Year	STATUS	FY 2021				FY 2022				FY 2023				CY 2024			
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
PBB 2021	<p>ELIGIBLE with deficiencies on:</p> <ol style="list-style-type: none"> Performance Results Citizen/Client Satisfaction Results <p>Plus 3 Agency Accountabilities:</p> <ol style="list-style-type: none"> EPA APP Non-CSE PhilGEPS Posting 	Guidelines 	Guidelines 	Validation  Deadline of Submission: Feb 28, 2022 Date of DepEd's Submission:	Validation  Deadline of Submission: Feb 28, 2022 Date of DepEd's Submission:	Results  Pay Out (ongoing) 	Results  Pay Out (ongoing) 	Results  Pay Out (ongoing) 	Results  Pay Out (ongoing) 	Results  Pay Out (ongoing) 	Results  Pay Out (ongoing) 	Results  Pay Out (ongoing) 	Results  Pay Out (ongoing) 	Results  Pay Out (ongoing) 	Results  Pay Out (ongoing) 	Results  Pay Out (ongoing) 	Results  Pay Out (ongoing) 
PBB 2022	<p>With deficiencies on 2 Agency Accountabilities:</p> <ol style="list-style-type: none"> APP Non-CSE PhilGEPS Posting 	Guidelines 	Guidelines 	Guidelines 	Guidelines 	Deadline of Submission: Feb 28, 2023 Date of DepEd's Submission: Feb 1, 2023 Validation (ongoing) 	Deadline of Submission: Feb 28, 2023 Date of DepEd's Submission: Feb 1, 2023 Validation (ongoing) 	Deadline of Submission: Feb 28, 2023 Date of DepEd's Submission: Feb 1, 2023 Validation (ongoing) 	Deadline of Submission: Feb 28, 2023 Date of DepEd's Submission: Feb 1, 2023 Validation (ongoing) 	Deadline of Submission: Feb 28, 2023 Date of DepEd's Submission: Feb 1, 2023 Validation (ongoing) 	Deadline of Submission: Feb 28, 2023 Date of DepEd's Submission: Feb 1, 2023 Validation (ongoing) 	Deadline of Submission: Feb 28, 2023 Date of DepEd's Submission: Feb 1, 2023 Validation (ongoing) 	Deadline of Submission: Feb 28, 2023 Date of DepEd's Submission: Feb 1, 2023 Validation (ongoing) 	Deadline of Submission: Feb 28, 2023 Date of DepEd's Submission: Feb 1, 2023 Validation (ongoing) 	Deadline of Submission: Feb 28, 2023 Date of DepEd's Submission: Feb 1, 2023 Validation (ongoing) 	Deadline of Submission: Feb 28, 2023 Date of DepEd's Submission: Feb 1, 2023 Validation (ongoing) 	
PBB 2023	<p>Guidelines released by AO25 on August 23, 2023. Awaiting orientation from AO25 IATF.</p> 	Guidelines 	Guidelines 	Guidelines 	Guidelines 	Guidelines 	Guidelines 	Guidelines 	Guidelines 	Guidelines 	Guidelines 	Guidelines 	Guidelines 	Guidelines 	Guidelines 	Guidelines 	 Deadline of Submission: Feb 29, 2024 Date of DepEd's Submission: Feb 29, 2024

Eligibility to PBB

- » starting FY 2021, an agency must satisfy the criteria and conditions under four (4) dimensions of accountability and **attain a total score of at least 70 points**, and **achieve at least a rating of 4 for at least three (3) criteria**
- » while not required to determine PBB eligibility, the agency **must also comply with Agency Accountabilities**

PBB SCORING SYSTEM

Criteria and Conditions (Eligibility Criteria)	Weight	Performance Rating					Validating Agency
		1	2	3	4	5	
Performance Results	5	5 points	10 points	15 points	20 points	25 points	Department of Budget and Management
Process Results	5	5 points	10 points	15 points	20 points	25 points	Anti-Red Tape Authority
Financial Results	5	5 points	10 points	15 points	20 points	25 points	Department of Budget and Management
Citizen/Client Satisfaction Results	5	5 points	10 points	15 points	20 points	25 points	#8888 and Contact Center ng Bayan

Dimension of Accountability:

(1) Performance Results

- » looks at the **accomplishment of the Congress approved performance targets** under the Performance-Informed Budgeting (PIB) of the General Appropriations Act (GAA)

Score	FY 2022
1	Met less than 80% of performance indicators of the Congress-approved performance targets for FY 2022; deficiencies due to controllable factors
2	Met less than 80% of performance indicators of the Congress-approved performance targets for FY 2022; deficiencies due to uncontrollable factors
3	Met at least 80% of performance indicators of the Congress-approved performance targets for FY 2022; deficiencies due to controllable factors
4	Met at least 80% of performance indicators of the Congress-approved performance targets for FY 2022; deficiencies due to uncontrollable factors
5	Met each one of the Congress-approved performance targets for FY 2022 (all performance indicators)

Dimension of Accountability:

(2) Process Results

- » there must be substantive improvements in **ease of doing business/ease of transaction** concerning two (2) critical services consisting of **one (1) core service (external)** based on the mandated function of the agency and **one (1) support/administrative service (internal)**

Score	FY 2022
1	No substantial improvement in ease of transaction in both external core and internal services
2	Achieved substantial improvements in ease transactions in internal service
3	Achieved substantial improvements to ease transactions in external service only
4	Achieved substantial improvements to ease transactions in external but non-priority core service and internal service
5	Achieved substantial improvements to ease transactions in priority core service (external) and internal service

Dimension of Accountability:

(3) Financial Results

- » actual spending of the agency's budget allotment **vis-a-vis** the realization of the committed programs and projects based on the GAA

Score	FY 2022
1	1%-19% Disbursements BUR
2	20%-39% Disbursements BUR
3	40%-59% Disbursements BUR
4	60%-79% Disbursements BUR
5	80%-100% Disbursements BUR

Dimension of Accountability: (4) Citizen / Client Satisfaction Results

» **satisfying** the **quality expectations** of the transacting public/client

Score	FY 2022
1	No submission / Did not conduct CCSS
2	Average satisfaction rate with unresolved complaints and at least 30% compliance rate to #8888 and CCB
3	More than average rate with unresolved complaints and at least 50% compliance rate to #8888 and CCB
4	High satisfaction rate with 100% complaints resolved and at least 80% compliance rate to #8888 and CCB
5	High satisfaction rate with 100% complaints and compliance rate to #8888 and CCB

FY 2022 PBB Requirements

PBB Requirement	Validating Agency	Central Office	Regional Office	Schools Division Office	Schools
Dimension of Accountability					
1. Performance Results	A025 IATF	/	/	/	/
2. Financial Results	A025 IATF	/	/	/	/
3. Process Results	A025 IATF	/	x	x	x
4. Citizen/Client Satisfaction Results	A025 IATF	/	/	/	/
Other Agency Accountabilities					
1. Updating of Transparency Seal	Department of Budget and Management – Office of the Chief Information Officer (DBM-OCIO)	/	/	/	/
2. Compliance to Audit Findings and Liquidation of Cash Advances	Commission on Audit (COA)	/	/	/	/
3. Compliance with the FOI Program	Presidential Communications Office (PCO)	/	/	/	/
4. Submission and Review of SALN	Civil Service Commission (CSC)	/	/	/	/
5. PhilGEPS posting of all invitations to bids and awarded contracts	Procurement Service-Philippine Government Electronic Procurement System (PS-PhilGEPS)	/	/	/	/
6. FY 2022 APP-non CSE	Government Procurement Policy Board-Technical Support Office (GPPB-TSO)	/	/	/	/
7. Posting of Indicative FY 2023 APP-non CSE	DBM-OCIO	/	/	/	/
8. FY 2023 APP-CSE	Procurement Service – DBM (PS-DBM)	/	/	/	/
9. Results of FY 2021 APCPI System	GPPB-TSO	/	/	/	/
10. Undertaking of EPA covering FY 2023 Procurement Projects	GPPB-TSO	/	/	/	/
11. Designation of the Agency's Committee on Anti-Red Tape (CART)	Anti-Red Tape Authority (ARTA)	/	/	/	/
12. Compliance with the National Competition Policy (NCP)	Philippine Competition Commission	x	x	x	x

Historical Trends of DepEd's PBB Eligibility

Recurring deficiencies:
 Performance Targets &
 Procurement Deliverables

	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Results	Eligible	Eligible	Eligible	Eligible w/isolation	Eligible w/isolation	Ineligible but consideration was given to School-based personnel	Ineligible but consideration was given to School-based personnel	Eligible w/ isolation	Eligible w/ isolation	Eligible with Isolation
Deficiencies	5 Performance Targets (MFO1:P2, MFO1:P3, MFO1:P4, MFO4:P2, MFO5:P2)	3 Performance Targets (MFO3:P11, MFO4:P11, Budget Utilization Rate)	3 Performance Targets (MFO1:P11, MFO2:P8, MFO3:P11)	6 (MFO2:P11, MFO2:P14, MFO3:P11, MFO3:P2, PhilGEPS, APP Non-CSE)	10 (MFO1:P2, MFO2:P5, MFO2:P8, MFO2:P9, MFO3:P11, MFO3:P2, MFO3:P3, Obligations BUR, Disbursement BUR, BUR, PhilGEPS)	10 (MFO2:P2, MFO2:P5, MFO2:P7, MFO2:P9, MFO3:P11, MFO3:P2, MFO3:P3, Obligations BUR, Disbursement BUR, APP Non-CSE)	6 (PhilGEPS, Transparency Seal, APP Non-CSE, EPA, Posting of Agency Review and Compliance Procedure of Statement and Financial Disclosures, System of Rating & Ranking)	2 APP Non-CSE and EPA	1 EPA	Dimensions of Accountability: 1. Performance Results 2. Citizen/Client Satisfaction Results Other agency accountabilities: 3 1. EPA 2. APP Non-CSE 3. PhilGEPS Posting
Isolated offices & officials				Selected Execom officials	Selected Execom officials	All non-school based personnel (CO, RO & SDO)	All non-school based personnel (CO, RO & SDO)	Central Office: - ExeCom-in-Charge of Procurement - Director of Procurement Regions 1, 8, 9 and NCR: - Regional Directors - Assistant Regional Director/ (BAC) Chairperson BAC Member/s responsible	Regional Directors of Regions 2, 3, 7, 8, 9, 10, 11, and CARAGA	Central Office: - Secretary - ExeCom-in-Charge of Planning Service, Procurement, and Public Affairs Service - 16 Regional Directors - 210 School Division Superintendents



PBB Updates



FY 2021 PBB Updates

FY 2021 PBB Payout:

1. Schools (completed)
2. SDOs and ROs (ongoing) - for SDO/RO-wide status, contact the Personnel Division; for individual eligibility, contact SDO/RO concerned
3. CO (TBD)

Isolation from PBB Payout:

- » all **16** Regional Directors
- » **210** out of 217 School Division Superintendents (SDS) were isolated **except** SDSs of the following SDOs: Laoag City, Muñoz Science City, San Pablo City, Sto. Tomas City, Iloilo City, Victorias City, and South Cotabato

Gentle Reminders / Ways Forward

For requirements/accountabilities to be sent directly to validating agencies:

- follow their due date but also look out for extension of deadline
- regularly check their FB page or website for updates
- send appeals/requests for correction before or immediately after the deadline (not a year or two after)
- contact the validating agency directly for queries/concerns

For requirements/accountabilities to be consolidated by Central Office:

- read issuances and follow instructions :)
- comply with internal DepEd deadlines and do not submit reports directly to validating agencies
- send appeals/requests for correction before or immediately after the deadline (not a year or two)
- participate in PBB-related activities
- email pbb.monitoring@deped.gov.ph for queries/concerns

Gentle Reminders / Ways Forward

Date	Agency Requirement
Before January 31 st of fiscal year	Undertaking of EPA Activities covering FY 2025 Procurement Projects
March 31, 2024	Submission of FY 2024 APP-non CSE
June 30, 2024	Submission of results of FY 2023 APCPI System
July 31, 2024	Submission of FY 2024 APP-CSE
September 30, 2024	Posting of Indicative FY 2024 APP-non CSE
October 1, 2024	Updating of Transparency Seal
October 1, 2024	Posting of agency's policy on SALN, and conduct of Agency Review and Compliance of SALN for FY2024
November 30, 2024	Compliance with the NCP *
December 31, 2024	Compliance to Audit Findings and Liquidation of Cash Advances
December 31, 2024	Posting of ISO QMS certification/recertification
January 31, 2025	PhilGEPS posting of all invitations to bids and awarded contracts
January 31, 2025	Compliance with the FOI Program
February 28, 2025	Report on the digitalization initiatives or digital transformation of external and internal services
February 28, 2025	Designation of the Agency's CART
TBD	Administered Client Satisfaction Measurement (CSM)

