



Republic of the Philippines  
**Department of Education**  
REGION VIII - EASTERN VISAYAS

April 23, 2024

**REGIONAL MEMORANDUM**

No. **472** s. 2024

**ALTERNATE UNIFORM FOR TEACHING AND NON-TEACHING PERSONNEL**

To: Schools Division Superintendents  
All Others Concerned

1. Attached is Memorandum DM-OUHROD-2024-0662 dated April 11, 2024, with the subject: **Alternate Uniform for Teaching and Non-Teaching Personnel.**
2. All DepEd teaching and non-teaching personnel are permitted to wear, as an alternate uniform, any existing collared DepEd polo shirt used during official events and activities or white collared polo shirt with DepEd and MATATAG logo paired with matte black pants of any fabric/textile.
3. Purchasing of new DepED polo shirt for this purpose is **discouraged.**
4. Immediate dissemination of and compliance with this Memorandum are desired.

  
**EVELYN R. FETALVERO CESO IV**  
Regional Director

Enclosure: As stated

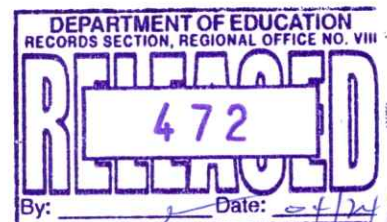
Reference: As stated

To be indicated in the Perpetual Index under the following subjects:

ALTERNATE UNIFORM

TEACHING AND NON-TEACHING

AD-PS-EDR



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OFFICE OF THE DIRECTOR IV  
 Date and Time Received: APR 11 2024  
 Date and Time Released: APR 11 2024  
 Signature: [Signature]

Republika ng Pilipinas  
**Department of Education**  
 OFFICE OF THE UNDERSECRETARY  
 HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

DEPARTMENT OF EDUCATION  
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**APR 15 2024**  
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**MEMORANDUM**  
**DM-OUHROD-2024-0662**

**TO : UNDERSECRETARIES**  
**ASSISTANT SECRETARIES**  
**BUREAU AND SERVICE DIRECTORS**  
**REGIONAL DIRECTORS**  
**ASSISTANT REGIONAL DIRECTORS**  
**SCHOOLS DIVISION SUPERINTENDENTS**  
**ASSISTANT SCHOOLS DIVISION SUPERINTENDENTS**  
**ALL OTHERS CONCERNED**

**FROM : WILFREDO E. CABRAL**  
*Regional Director*  
*Officer-In-Charge, Office of the Undersecretary*  
*Human Resource and Organizational Development*

**SUBJECT : ALTERNATE UNIFORM FOR TEACHING AND NON-TEACHING PERSONNEL**

**DATE : April 11, 2024**

With the intention of allowing more comfortable clothing due to the increasing heat index across the country, **all DepEd teaching and non-teaching personnel are hereby permitted to wear, as an alternate uniform, any of the following:**

1. Any existing collared DepEd polo shirt used during official events and activities (e.g., Brigada Eskwela, Palarong Pambansa, Oplan Balik Eskwela, Regional/Division/School Conferences, etc.); or
2. White collared polo shirt with DepEd and MATATAG logo (a sample of which is provided in the enclosure)

Any of the above-mentioned options must be paired with matte black pants of any fabric/textile (e.g., slacks, jeans, cargo pants), provided that all personnel must still conform with the relevant rules prescribed under Civil Service Commission (CSC) Memorandum Circular (MC) No. 19, s. 2000 otherwise known as the "Revised Dress Code Prescribed for All Government Officials and Employees in the Workplace", whereby leggings, tights, and jogging pants are prohibited.

The wearing of the said alternate uniform shall be allowed until such time that a memorandum is issued superseding this issuance.

**For immediate dissemination and strict compliance.**

ORD email  
 4/12/24



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# ENCLOSURE - SAMPLE DESIGN



**FRONT**



**BACK**