



Republic of the Philippines  
**Department of Education**  
REGION VIII - EASTERN VISAYAS

July 23, 2024

**REGIONAL MEMORANDUM**

No. **826** s. 2024

**ONLINE VALIDATION FOR THE CAREER PROGRESSION PROFESSIONAL DEVELOPMENT (CPPD) CURRICULUM AND COURSES FOR SCHOOL LEADERS**

To: Schools Division Superintendents  
Public Elementary and Secondary School Heads  
All Others Concerned

- Attached is Memorandum DM-OUHROD-2024-1393, from Wilfredo E. Cabral, Office of the Undersecretary for Human Resource and Organizational Development, informing the field on the conduct of Online Validation for the Career Progression Professional Development (CPPD) Curriculum and Courses **for School Leaders** until August 2, 2024.
- The Schools Division Offices, through the HRD section, should nominate committed and dedicated field validators who meet the following criteria: teachers with 3 or more years of service, Master Teachers, and Head Teachers, in accordance with the specified allocated numbers.

<b>School Division Offices</b>	<b>Number of Field Validators on the CPPD for School Heads (School Heads /EPSs/PSDSs)</b>	<b>Number of Field Validators on the CPPD for Supervisors (EPSs/PSDSs)</b>
Baybay	10	10
Biliran	10	10
Borongan	5	5
Catbalogan	10	10
Calbayog	10	10
Eastern Samar	10	10
Leyte	15	15
Maasin	5	5
Northern Samar	10	10
Ormoc	10	10
Samar	10	10
Southern Leyte	10	10
Tacloban	10	10
Total	125	125

- Enclosed is the template for the nomination list of Field Validators for the Career Progression Professional Development (CPPD) Curriculum and Courses for



School Leaders. Submissions must be sent to **neap.region8@deped.gov.ph** not later than **July 24, 2024**.

4. All 250 nominated field validators and the following personnel are requested to attend the online orientation on July 25, 2024, 2:00 – 4:00 pm via MS Teams using the link **https://bit.ly/orientationforcppdfieldvalidators**.

Name	Office/Division
Elena S. De Luna	NEAP R
Mark Chester Tamayo	Tacloban
Atty Diana Floe Eco	Northern Samar
Sylvia Villanueva	Northern Samar
Melissa R. Bughao	Ormoc City
Geraldine P. Sumbise	Calbayog City
Aura Aguilar	Southern Leyte
Loriebel Samanta	Leyte Division
Zaldy Tabugoca	Samar
Marilez L. Oste Suyao	Eastern Samar
Fernando F. Salapi	Maasin City
Rommel M. Tan	Biliran

5. Participants with complete submissions shall receive certificates from the NEAP Central Office which will be sent through their registered addresses. References on the validation process and tools can be accessed through the following link or QR code:

<https://tinyurl.com/Validators-References>



6. Immediate dissemination of and compliance with this Memorandum are desired.

**EVELYN R. FETALVERO CESO IV**  
Regional Director

Enclosures: As stated

References: As stated

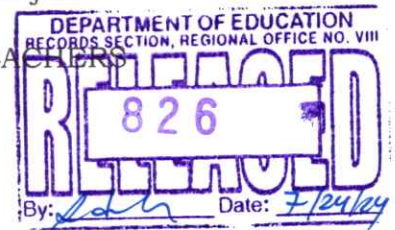
To be indicated in the Perpetual Index under the following subjects:

CAREER PROGRESSION

CPPD CURRICULUM

TEACHERS

NEAPR-MCP



Enclosure to Regional Memorandum No. \_\_\_\_\_, s. 2024

**NOMINATION LIST OF FIELD VALIDATORS FOR THE CAREER PROGRESSION  
PROFESSIONAL DEVELOPMENT CPPD) CURRICULUM AND COURSES  
FOR SCHOOL LEADERS**

No.	Name	Position	Email Address	Contact Number
1.				
2.				
3.				
4.				
5.				
6.				
7.				
8.				
9.				
10.				
	Add rows if necessary			

**Prepared by:**

\_\_\_\_\_  
**HRD SEPS/ EPS II**

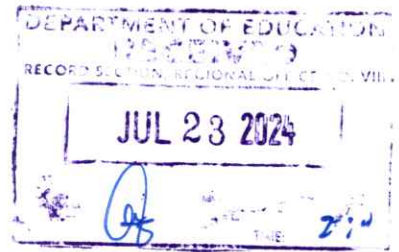
**Approved by:**

\_\_\_\_\_  
**Schools Division Superintendent**



Republika ng Pilipinas  
**Department of Education**

OFFICE OF THE UNDERSECRETARY  
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT



735

**MEMORANDUM**  
**DM-OUHROD-2024-1393**



**TO :** Regional Directors  
Schools Division Superintendents  
School Heads  
All Others Concerned

**FROM :** **WILFREDO E. CABRAL**  
*Regional Director*  
*Officer-in-Charge, Office of the Undersecretary for Human Resource and Organizational Development*

**SUBJECT :** **ONLINE VALIDATION FOR THE CAREER PROGRESSION PROFESSIONAL DEVELOPMENT (CPPD) CURRICULUM AND COURSES FOR SCHOOL LEADERS**

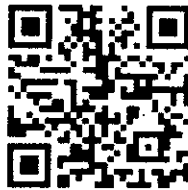
**DATE :** 19 July 2024

1. The National Educators Academy of the Philippines (NEAP) successfully conducted a series of workshops on the Career Progression Professional Development (CPPD) curriculum and courses for school leaders, after which a validation of the draft outputs was held last 01-05 July 2024.
2. Following this and to gather further feedback from the field, an **Online Validation of the Draft CPPD Curriculum and Courses for School Leaders** shall be conducted in coordination with concerned personnel from Regional Offices, Schools Division Offices, and Schools nationwide.
3. Relative to this, though the Human Resource Development Division Chiefs/NEAP R Focal Persons together with the participants of the CPPD Phase 5 workshop (Validation Phase), **each Regional Office shall conduct the online field validation until 02 August 2024.** The target participants of the field validation are the following:
  - a. 125 field validators (School Heads/Education Program Supervisor/Public Schools District Supervisor) for CPPD Curriculum for School Heads; and
  - b. 125 field validators (Education Program Supervisor/Public Schools District Supervisor) for CPPD Curriculum for Supervisors.

22 JUL 2024

4. The objective of this validation is to support the development of curriculum guidelines to promote the quality of school leaders who play a significant role in ensuring quality learning. It also recognizes the importance of providing school leaders with targeted professional development to equip them with the necessary competencies and support their career progression.
5. Information on the validation process and other references can be accessed through the following link or QR code:

<https://tinurl.com/Validators-References>



6. Please refer to the following enclosures for further details:
  - a. **Enclosure 1** – Target Participants – List of Accomplished Validators School Heads (from the workshop held last 01-03 July 2024) and List of Accomplished Validators Supervisors (from the workshop held last 03-05 July 2024); and
  - b. **Enclosure 2** – Links to resource materials, online validation forms, and other relevant documents per region, which can be accessed **until 02 August 2024**.
7. The NEAP R Focal Persons are requested to monitor accomplishment of the validation tool and gather feedback and recommendations for the improvement of the validation process which shall be communicated to the NEAP Program Management Team (PMT) through the registered email addresses.
8. Participants with complete submissions shall receive certificates of recognition from the NEAP Central Office which will be sent through their registered email addresses, after the NEAP PMT consolidated the submissions per region.
9. For other questions and concerns, please coordinate with **Ms. Jhoanna C. Javier** or **Mr. John Carlo S. Astilla** through email [neap.pdda@deped.gov.ph](mailto:neap.pdda@deped.gov.ph) or landline (02) 8715-9919.
10. For dissemination and appropriate action.

**List of Accomplished Validators School Heads (July 1-3, 2024)**

<b>Validators for School Heads from July 1-3, 2024</b>		
<b>Region</b>	<b>Name</b>	<b>Position</b>
<b>CAR</b>	Jayrerose S. Guevara	PSDS
	Emmanuela M. Gabol	EPS II
	Jovita L. Namingit	EPS
<b>NCR</b>		
<b>REGION I</b>	Vivien R. De Guzman	EPS
	Ritchie G. Macalanda	EPS
	Kirk Arvin P. Viduya	PSDS
	Editha R. Pridas	CES-CID
	Maria Linda R. Ventenilla	EPS
	Jimmie C. Eslabra	Principal IV
	Juner Windel M. Valdez	Principal IV
	Lerio P. Patayan	EPS
<b>REGION II</b>	Richard C. Subia	Principal IV
	Melany M. Asuncion	EPS
	Judith D. Baclig	PSDS
	Aileen C. Ibanez	AP II
	Rosalia B. Guttierrez	CES
	Marie Rose P. Ramos	Principal IV
	ElmerChita B. Ribuca	Principal II
	Gemma V. Bala	EPS
<b>REGION III</b>	Rommel C. Cruz	PSDS
	Carina T. Pasion	PSDS
<b>REGION IV-A</b>	Jhonie Jeff I. Marquez	PSDS
	Sharon A. Villaverde	PSDS
<b>REGION IV-B</b>		
<b>REGION V</b>	Jinky A. Villareal	EPS
	Grace U. Rabelas	EPS
	Nathan Jr. A. Campo	PSDS
	Mary Jean B. Brizuela	EPS
	Ma. Shella B. Suñas	Principal
	Sancha M. Nacion	CES
	Sancita B. Peñarubia	CES
<b>REGION VI</b>	Gay Lieza S. Carreon	EPS
	Nescel P. Panes	CES
	Menia S. Alvidare	EPS

Validators for School Heads from July 1-3, 2024		
Region	Name	Position
	Maricor L. Daprinal	Principal IV
	Mark Louie C. Liwa	EPS
	Nelia T. Lambarte	PSDS
REGION VII	Joesan M. Ramos	EPS
	Raylene S. Manawatao	OIC- CES
	Sanile I. Teves	Division Math/Testing Coor
	Rommel C. Villahermosa	Principal
REGION VIII	Melisa R. Bughao	PSDS
	Elena S. de Luna	ASDS
	Mark Chester Anthony G. Tamayo	CES
REGION IX	Florencio Caballero	EPS
	Joseph L. Cagas	HT-V
	Ervie A. Acaylar	EPS
	Elisa Z. Claudio	Principal IV
	Antonio O. Ganub	EPS II
	Zyhrine P. Mayormita	CES
REGION X	Rebecca P. Postrano	EPS
	Gina F. Labitad	EPS
	Margie R. Valmoria	EPS
REGION XI	Maria Liza Berandoy	EPS
	Andy P. Cabodoc	EPS
	Christian N. Sango	Principal IV
	Brian B. Banzon	Principal I
	Glen L. Villonez	EPS
	Grace G. dela Victoria	PSDS
REGION XII	Leonardo B. Mission	EPS
	Emily F. Enolpe	OIC-CES
	Fernando L. Nequinto	PSDS
	Ayesha P. Piñol	PSDS
	Cynthia S. Bustillo	Principal IV
	Roger V. Suerte	EPS
	Dave C. Prodigio	EPS
CARAGA	Elmer Augustus F. Conde	EPS II
	Dominico Jr. P. Larong	CID Chief

**List of Accomplished Validators Supervisors (July 3-5, 2024)**

<b>Validators for Supervisors on July 3-5, 2024</b>		
<b>Region</b>	<b>Name</b>	<b>Position</b>
<b>CAR</b>	Maria Medea C. Vallejo	PSDS
	Jennifer C. Duran	PSDS
	Jovita L. Namingit	EPS
<b>NCR</b>		
<b>REGION 1</b>	Belen C. Aquino	EPS
	Jovita B. De Castro	EPS
	Arturo Jr. B. Quiban	EPS
	Maria Concepcion A. Digay	EPS
	Editha R. Pridas	CES-CID
	Juner Windel M. Valdez	EPS
	Lerio P. Patayan	EPS
<b>REGION II</b>	Dennis B. Valdez	EPS
	Hilaria T. Sabado	PSDS
	Melany M. Asuncion	EPS
	Arnel M. Batalla	PSDS
	Liberato Jr. T. Umangay	PSDS
	Leilanie P. Dominia	EPSvr
	Gemma V. Bala	EPS
<b>REGION III</b>	Julius G. Gamis	PSDS
	Edna L. Severo	PSDS
	Vilma T. Arcilla	EPS
	June C. Cunanan	EPS
	Melvin S. Lazaro	EPS
	Cristina L. Dizon	EPSvr
<b>REGION IV A</b>	Sharon A. Villaverde	PSDS
	Rejulios M. Villenes	PSDS
	Ginalyn B. Freo	PSDS
<b>REGION IV B</b>		
<b>REGION V</b>	Presyl A. Bello	EPS
	Joan B. Quipid	PSDS
	Maria Felomina M. Saludes	PSDS
	Mai Anne D. Rondola	EPS
	Arline B. Lugo	PSDS
	Sancha M. Nacion	CES
	Sancita B. Peñarubia	CES
<b>REGION VI</b>	Erna G. Dogelio	PSDS
	Jenelyn T. Argamaso	EPS
	Jordan T. Beleganio	EPS
	Nelia T. Lambarte	PSDS
<b>REGION VII</b>	Carmencita B. Lopez	EPS
	Ma Chona B. Redoble	EPS
	Jesyl C. Ruiz	EPS
	Juditha O. Mapue	CES - CID
	Reynaldo D. Anto	EPS
	Geraldo D. Laña	EPS
<b>REGION VIII</b>	Zaldy A. Tabugoca	EPS
	Geraldine P. Sumbise	EPS
	Loriebel D. Samante	District Supervisor



Validators for Supervisors on July 3-5, 2024		
Region	Name	Position
	Marilez L. Suyao	P3/ DIC
	Elena S. de Luna	ASDS
	Mark Chester Anthony G. Tamayo	CES
<b>REGION IX</b>	Vilma A. Brown	EPS
	Jovita S. Dugenia	EPS
	Hatta Aidani Amil	EPS
	Janet N. Recamara	EPS
	Ann J. Agda	EPS
	Antonio O. Ganub	EPS II
	Zyhrine P. Mayormita	CES
<b>REGION X</b>	Gladys S. Banac	EPS
<b>REGION XI</b>	Eduard C. Amoguis	Chief ES CID
	Nancy B. Gonzales	EPS
	Ylcy B. Manguilimotan	EPS
	Faye Genevieve P. Pasamonte	EPS
	Marilyn L. Marcelo	PSDS
	Glen L. Villonez	EPS
	Grace G. dela Victoria	PSDS
<b>REGION XII</b>	Judith B. Alba	EPS
	Shirley S. Dua	PSDS
	Mary Grace B. Leysa	EPS
	Sally A. Palomo	EPS
	Roger V. Suerte	EPS
	Dave C. Prodigio	EPS
<b>CARAGA</b>	Angelito M. Naquila	PSDS
	Sarachen L. Sangco	PSDS
	Elmer Augustus F. Conde	EPS II
	Dominico Jr. P. Larong	CID Chief

**References and CPPD Program Outline  
Validation Form per Region  
(SUPERVISOR)**

References Link	
<a href="https://tinyurl.com/Validators-References">https://tinyurl.com/Validators-References</a>	
Region	Shortened Link
<b>I</b>	<a href="http://tiny.cc/Supervisor-RegionI">http://tiny.cc/Supervisor-RegionI</a>
<b>II</b>	<a href="http://tiny.cc/Supervisor-RegionII">http://tiny.cc/Supervisor-RegionII</a>
<b>III</b>	<a href="http://tiny.cc/Supervisor-RegionIII">http://tiny.cc/Supervisor-RegionIII</a>
<b>IVA</b>	<a href="http://tiny.cc/Supervisor-RegionIVA">http://tiny.cc/Supervisor-RegionIVA</a>
<b>IVB</b>	<a href="http://tiny.cc/Supervisor-RegionIVB">http://tiny.cc/Supervisor-RegionIVB</a>
<b>V</b>	<a href="http://tiny.cc/Supervisor-RegionV">http://tiny.cc/Supervisor-RegionV</a>
<b>VI</b>	<a href="http://tiny.cc/Supervisor-RegionVI">http://tiny.cc/Supervisor-RegionVI</a>
<b>VII</b>	<a href="http://tiny.cc/Supervisor-RegionVII">http://tiny.cc/Supervisor-RegionVII</a>
<b>VIII</b>	<a href="http://tiny.cc/Supervisor-RegionVIII">http://tiny.cc/Supervisor-RegionVIII</a>
<b>IX</b>	<a href="http://tiny.cc/Supervisor-RegionIX">http://tiny.cc/Supervisor-RegionIX</a>
<b>X</b>	<a href="http://tiny.cc/Supervisor-RegionX">http://tiny.cc/Supervisor-RegionX</a>
<b>XI</b>	<a href="http://tiny.cc/Supervisor-RegionXI">http://tiny.cc/Supervisor-RegionXI</a>
<b>XII</b>	<a href="http://tiny.cc/Supervisor-RegionXII">http://tiny.cc/Supervisor-RegionXII</a>
<b>CAR</b>	<a href="http://tiny.cc/Supervisor-CAR">http://tiny.cc/Supervisor-CAR</a>
<b>NCR</b>	<a href="http://tiny.cc/Supervisor-NCR">http://tiny.cc/Supervisor-NCR</a>
<b>CARAGA</b>	<a href="http://tiny.cc/Supervisor-CARAGA">http://tiny.cc/Supervisor-CARAGA</a>

**References and CPPD Program Outline  
Validation Form per Region  
(SCHOOL HEAD)**

<b>References Link</b>		
<a href="https://tinyurl.com/Validators-References">https://tinyurl.com/Validators-References</a>		
<b>Region</b>	<b>Shortened Link</b>	
	Domains 1 to 3	Domains 4 to 5
<b>I</b>	<a href="http://tiny.cc/SchoolHead_RegionI_D1-3">http://tiny.cc/SchoolHead_RegionI_D1-3</a>	<a href="http://tiny.cc/SchoolHead_RegionI_D4-5">http://tiny.cc/SchoolHead_RegionI_D4-5</a>
<b>II</b>	<a href="http://tiny.cc/SchoolHead_RegionII_D1-3">http://tiny.cc/SchoolHead_RegionII_D1-3</a>	<a href="http://tiny.cc/SchoolHead_RegionII_D4-5">http://tiny.cc/SchoolHead_RegionII_D4-5</a>
<b>III</b>	<a href="http://tiny.cc/SchoolHead_RegionIII_D1-3">http://tiny.cc/SchoolHead_RegionIII_D1-3</a>	<a href="http://tiny.cc/SchoolHead_RegionIII_D4-5">http://tiny.cc/SchoolHead_RegionIII_D4-5</a>
<b>IVA</b>	<a href="http://tiny.cc/SchoolHead_RegionIVA_D1-3">http://tiny.cc/SchoolHead_RegionIVA_D1-3</a>	<a href="http://tiny.cc/SchoolHead_RegionIVA_D4-5">http://tiny.cc/SchoolHead_RegionIVA_D4-5</a>
<b>IVB</b>	<a href="http://tiny.cc/SchoolHead_RegionIVB_D1-3">http://tiny.cc/SchoolHead_RegionIVB_D1-3</a>	<a href="http://tiny.cc/SchoolHead_RegionIVB_D4-5">http://tiny.cc/SchoolHead_RegionIVB_D4-5</a>
<b>V</b>	<a href="http://tiny.cc/SchoolHead_RegionV_D1-3">http://tiny.cc/SchoolHead_RegionV_D1-3</a>	<a href="http://tiny.cc/SchoolHead_RegionV_D4-5">http://tiny.cc/SchoolHead_RegionV_D4-5</a>
<b>VI</b>	<a href="http://tiny.cc/SchoolHead_RegionVI_D1-3">http://tiny.cc/SchoolHead_RegionVI_D1-3</a>	<a href="http://tiny.cc/SchoolHead_RegionVI_D4-5">http://tiny.cc/SchoolHead_RegionVI_D4-5</a>
<b>VII</b>	<a href="http://tiny.cc/SchoolHead_RegionVII_D1-3">http://tiny.cc/SchoolHead_RegionVII_D1-3</a>	<a href="http://tiny.cc/SchoolHead_RegionVII_D4-5">http://tiny.cc/SchoolHead_RegionVII_D4-5</a>
<b>VIII</b>	<a href="http://tiny.cc/SchoolHead_RegVIII_D1-3">http://tiny.cc/SchoolHead_RegVIII_D1-3</a>	<a href="http://tiny.cc/SchoolHead_RegVIII_D4-5">http://tiny.cc/SchoolHead_RegVIII_D4-5</a>
<b>IX</b>	<a href="http://tiny.cc/SchoolHead_RegionIX_D1-3">http://tiny.cc/SchoolHead_RegionIX_D1-3</a>	<a href="http://tiny.cc/SchoolHead_RegionIX_D4-5">http://tiny.cc/SchoolHead_RegionIX_D4-5</a>
<b>X</b>	<a href="http://tiny.cc/SchoolHead_RegionX_D1-3">http://tiny.cc/SchoolHead_RegionX_D1-3</a>	<a href="http://tiny.cc/SchoolHead_RegionX_D4-5">http://tiny.cc/SchoolHead_RegionX_D4-5</a>
<b>XI</b>	<a href="http://tiny.cc/SchoolHead_RegionXI_D1-3">http://tiny.cc/SchoolHead_RegionXI_D1-3</a>	<a href="http://tiny.cc/SchoolHead_RegionXI_D4-5">http://tiny.cc/SchoolHead_RegionXI_D4-5</a>
<b>XII</b>	<a href="http://tiny.cc/SchoolHead_RegionXII_D1-3">http://tiny.cc/SchoolHead_RegionXII_D1-3</a>	<a href="http://tiny.cc/SchoolHead_RegionXII_D4-5">http://tiny.cc/SchoolHead_RegionXII_D4-5</a>
<b>CAR</b>	<a href="http://tiny.cc/SchoolHead_CAR_D1-3">http://tiny.cc/SchoolHead_CAR_D1-3</a>	<a href="http://tiny.cc/SchoolHead_CAR_D4-5">http://tiny.cc/SchoolHead_CAR_D4-5</a>
<b>NCR</b>	<a href="http://tiny.cc/SchoolHead_NCR_D1-3">http://tiny.cc/SchoolHead_NCR_D1-3</a>	<a href="http://tiny.cc/SchoolHead_NCR_D4-5">http://tiny.cc/SchoolHead_NCR_D4-5</a>
<b>CARAGA</b>	<a href="http://tiny.cc/SchoolHead_Caraga_D1-3">http://tiny.cc/SchoolHead_Caraga_D1-3</a>	<a href="http://tiny.cc/SchoolHead_Caraga_D4-5">http://tiny.cc/SchoolHead_Caraga_D4-5</a>