



Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

September 18, 2024

REGIONAL MEMORANDUM

No. **1117** s. 2024

TRAINING FOR JHS AND SHS FILIPINO TEACHERS WHO ARE NON-FILIPINO MAJORS – PAGSASANAY PARA SA GURO NG JHS AT SHS NA NAGTUTURO NG FILIPINO NA HINDI MAJORS

To: Schools Division Superintendents
Regional Office Division Chiefs
Public Elementary and Secondary School Heads
All Others Concerned

1. Attached is Memorandum DM-OUHROD-2024-1844, from Wilfredo E. Cabral, Office of the Undersecretary for Human Resource and Organizational Development, informing the field on the conduct of series of activities on the Training for JHS and SHS Filipino Teachers who are Non-Filipino Majors.

2. A Capacity Building of NEAP Faculty for the training for JHS and SHS Filipino Teachers who are Non-Filipino Majors (Phase 5) will be conducted on October 7-11, 2024 at NEAP Marikina. The following personnel are requested to attend the aforementioned activity:

Name	Office/Division	Role/Position
Dandy G. Acuin	Region VIII	EPS Filipino
Irene B. Mangle	Baybay City	EPS Filipino
Lourdes L. Matan	Calbayog City	EPS Filipino
Ronald B. Llaneta	Tacloban City	EPS Filipino

3. The identified participants must confirm their attendance through the link <https://tinyurl.com/SESP-Implementation> on or before September 20, 2024. Details of the activities including the meal schedules are herein attached.

4. The Training of Teachers and School Leaders for the Training for JHS and SHS Filipino Teachers who are Non-Filipino Majors (Phase 6) will be held on November 25-29, 2024 at the venue to be announced in a succeeding memorandum.

5. Enclosed are the terms of reference for the HRDD, QAD, and CLMD on the conduct of the regional training, the program management team members, training protocol, assessment protocol, and the identified training participants from the division offices.

6. The transportation, per diem, and other incidental expenses of the participants shall be charged against Regional Office HRD Funds/Schools Division Office local funds, subject to the usual accounting and auditing rules and regulations.



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Office local funds, subject to the usual accounting and auditing rules and regulations.

7. Immediate dissemination of and compliance with this Memorandum are desired.


EVELYN R. FETALVERO CESO III
Regional Director

Enclosures: As stated

References: As stated

To be indicated in the Perpetual Index under the following subjects:

NON-FILIPINO MAJORS

TEACHERS

TRAINING

NEAPR-MCP





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Enclosure 1

QUALIFICATION STANDARDS FOR VETTED FACULTY

1. Graduate with at least an MA degree or its equivalent
2. Attended at least 40 hours of training in Filipino
3. Has been a Resource Person/ Speaker/ Facilitator of a training, workshop, or seminar in Filipino subject-contents
4. Has good facilitation and communication skills when conducting a training session
5. Can write session guides and craft slide decks and other resource materials
6. Can use ICT and other relevant technology
7. Knowledgeable and updated with current trends in Filipino



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Enclosure 2

TERMS OF REFERENCE

PROGRAM MANAGEMENT TEAM

Human Resource Development Division (HRDD)

1. Manages the implementation of the entire program.
2. Oversees and coordinates the PMT to guarantee that all procedures are followed and that results are provided in accordance with standards.
3. Prepares participants' attendance according to PRC and NEAP format.
4. Explains the specifics of the program design and the terms of reference to the PMT and the subject matter experts/resource persons.
5. Facilitates the debriefing sessions with the PMT and outside speakers who are subject-matter experts.
6. Prepare the Certificate of appearance, participation, and recognition.
7. Check the completion of the end-of-day evaluation.
8. Prepares the CPD documents for submission to the PRC through the NEAP-R.
9. Leads in crafting the Program Completion Report.

Documentation

1. Documents the minutes of the learning sessions using the prescribed documentation template.
2. Captures photos or videos of the different parts of the program delivery.

Logistics and Finance

1. Oversees all program financial issues, including the timely and effective distribution of funds and the preparation of liquidation documentation.
2. Initiates the processes for obtaining resources, supplies, and pertinent services; monitors the distribution of funds in consultation with the relevant offices.
3. Keeps track of and records every payment made in excess of the budget to aid in liquidation.
4. Completes the program completion report by compiling a financial report and settling all fund disbursements.

Regional Medical Office (Welfare Officer)



Address: Room 102 Rizal Bldg., DepEd Complex, Meralco Ave., Pasig City, Metro Manila

Telephone Nos.: 8637-7206

Email Address: usec.hrod@deped.gov.ph

Website: <https://www.deped.gov.ph>

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1. Guarantees that sufficient and accessible provisions are made for the venue's inclusion, safety, security, health, and well-being of students, PMTs, and resource people at all times.
2. Responds to participant concerns about inclusion, safety, security, health, and well-being as well as those of the PMT and resource speakers/subject-matter experts (including instances of sexual harassment and social exclusion).

Quality Assurance Division (QAD)

1. Guarantees that the pre-assessment is administered.
2. Ensures that Level 2 (Learning) evaluation is conducted and analyzes the results in coordination with the M&E Coordinator.
3. Analyses the M&E result. (Refer to DM 44, s.2023 for the templates)

LEARNING MANAGEMENT SYSTEM

Curriculum and Learning Management Division (CLMD)

1. Monitors the conduct of the program per session room.
2. Guarantees that the program is implemented in accordance with the comprehensive plan in coordination with the subject-matter experts and resource persons.
3. Ensures and maintains a conducive learning environment by facilitating management of learning, unfreezing, leveling expectations, norm-setting activities, and addressing emerging learning needs.
4. Identifies the career stage/ and profile (teacher/ school head/supervisor, position, subject, and/or grade/year level taught) of the target participants. (Refer to DM 44, s.2023 for the template).
5. Oversees the creation of the Workplace Application Plan during the integration session that follows the intervention.
6. Communicates to participants regarding program completion and the importance of implementing the Workplace Application Plan.



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Enclosure 3

Program Management Team
Secondary Education Support Program (SESP)
NEAP- Marikina – October 7-11, 2024

NAME	POSITION	OFFICE/ STATION
Jennifer E. Lopez	Director IV	NEAP -DepEd Central Office
Marife T. Morcilla	Project Development Officer V	NEAP-PDD, DepEd Central Office
Alexander Simagala	Project Development Officer IV	NEAP-PDD, DepEd Central Office
Marvin DJ. Villafuerte	Senior Education Program Specialist	NEAP-PDD, DepEd Central Office
Mathew M. Bofete	Project Development Officer II	NEAP-PDD, DepEd Central Office
Lara Grace A. Abaleta	Technical Assistant II	NEAP-PDD, DepEd Central Office
Aizyl Ann Natanaun	Technical Assistant II	NEAP-PDD, DepEd Central Office
Jojet T. Gabriel	Admin Support II	NEAP-PDD, DepEd Central Office



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Enclosure 4

Training Protocol

1. The training will cover 5 days of face-to-face sessions and at least 6 months of job-embedded learning.
2. Face-to-face training of teachers and supervisors shall be held on November 25-29, 2024 which are the assigned dates for In-Service Training for Teachers for SY 2024-2025.
3. Participants are expected to be present for the whole duration of the face-to-face training. Tardiness and absence may result in incompleteness of the training.
4. PMT shall ensure the performance of session tasks and submission of outputs of the participants.
5. Certificate of Participation shall be received by participants who will complete the training.
6. Job-embedded learning shall be conducted after the face-to-face training.
7. CLMD and CID Chiefs and Education Program Supervisors in Filipino, with NEAP-CO, shall monitor the conduct of job-embedded learning and performance of tasks as reflected in the WAP.
8. Assessments shall be conducted after the face-to-face training and job-embedded learning.



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Enclosure 5

Assessment Protocol

1. There will be two layers of assessment. First is the assessment after the face-to-face training. Second is the job-embedded assessment.
2. Assessment shall only be given to participants who completed the training on SESP.
3. First assessment will be facilitated via MS Form. The link will be distributed on the last day (5th day) of the training.
4. The link will only be available during the specified time.
5. Passing score is 60%.
6. If the participant scored 59% and below, he/she will be advised to review the content/handout and take the assessment on the next scheduled date.
7. Second assessment will be done in the workplace for at least six (6) months.
8. Primary tools to be used for the assessment of asynchronous sessions are checklists, observation note forms, and observation rating sheets.
9. Final results of the second assessment shall be indicated as "PASSED" or "FAILED".
10. Only those who passed the two (2) assessments shall be given the certification as Specialist in Filipino.



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Enclosure 6

Number of Training Participants

1. Participants of the training will be JHS and SHS Filipino teachers who are non-majors of Filipino and Regional and Division Education Program Supervisors in Filipino.
2. Trainers of the activity will be the vetted faculty trained by NEAP-CO.
3. Below are the determined numbers of participants from each region.

Regional PMT- 80 (5 per Region)

Region 1: Teachers- 55
Supervisors- 10

Region 2: Teachers- 30
Supervisors- 7

Region 3: Teachers- 47
Supervisors- 11

Region 4-A: Teachers- 31
Supervisors- 8

Region 4-B: Teachers- 33
Supervisors- 6

Region 5: Teachers- 63
Supervisors- 12

CAR:
Teachers- 19
Supervisors- 7

NCR:
Teachers- 106
Supervisors- 14
Region 6: Teachers- 45
Supervisors- 13

Region 7: Teachers- 43
Supervisors- 12

Region 8: Teachers- 43
Supervisors- 10

Region 9: Teachers- 29
Supervisors- 5

Region 10: Teachers- 27
Supervisors- 9

Region 11: Teachers- 26
Supervisors- 7

Region 12: Teachers- 23
Supervisors- 6

CARAGA:
Teachers- 30
Supervisors- 9

**LIST OF SCHOOLS WITH NUMBER OF PARTICIPANTS FOR TRAINING FOR JHS AND JHS FILIPINO
NON-MAJORS IN LINE WITH SECONDARY EDUCATION SUPPORT PROGRAM (SESP) – PAGSASANAY
PARA SA GURO NG JHS AT SHS NA NAGTUTURO NG FILIPINO NA HINDI MAJORS NA MAY
KAUGNAYAN SA SESP**

Region	Division	School Name	Number of JHS Teachers
Region I	Ilocos Norte	BANBAN NHS	1
Region I	Ilocos Sur	Sugpon NHS	1
Region I	La Union	Regional Science HS, La Union	1
Region I	La Union	Burgos National High School	1
Region I	La Union	Bail National High School	1
Region I	Pangasinan I, Lingayen	Bocboc East NHS	1
Region I	Pangasinan I, Lingayen	Anda National High School	1
Region I	Pangasinan I, Lingayen	Moises Rebamontan National High School	1
Region I	Pangasinan I, Lingayen	Arnedo NHS	1
Region I	Pangasinan I, Lingayen	Bolinao School of Fisheries	1
Region I	Pangasinan I, Lingayen	Luna National High School	1
Region I	Pangasinan I, Lingayen	Tambobong National High School	1
Region I	Pangasinan I, Lingayen	Bayambang NHS (Infanta)	1
Region I	Pangasinan I, Lingayen	Cato NHS	1
Region I	Pangasinan I, Lingayen	Lasip NHS	1
Region I	Pangasinan I, Lingayen	Malawa Integrated School	1
Region I	Pangasinan I, Lingayen	Calbeg NHS	1
Region I	Pangasinan I, Lingayen	Talospatang NHS	1
Region I	Pangasinan I, Lingayen	Mabulitec Integrated School	1
Region I	Pangasinan I, Lingayen	Maticmatic National High School	1
Region I	Pangasinan I, Lingayen	Minien NHS	1
Region I	Pangasinan I, Lingayen	Dalanguiring Integrated School	1
Region I	Pangasinan II, Binalonan	Bersamin Agro-Industrial HS	1
Region I	Pangasinan II, Binalonan	San Leon NHS	1
Region I	Pangasinan II, Binalonan	San Felipe National High School	1
Region I	Pangasinan II, Binalonan	Castusu Integrated School	1
Region I	Pangasinan II, Binalonan	Nama NHS	1
Region I	Pangasinan II, Binalonan	San Luis NHS	1
Region I	Pangasinan II, Binalonan	Ambalangan Dalin NHS	1
Region I	Pangasinan II, Binalonan	San Antonio NHS	1
Region I	Laoag City	Ilocos Norte Regional School of Fisheries	1
Region I	San Carlos City	Libas National High School	1
Region I	San Carlos City	Tamayo National High School	1
Region I	Urduaneta City	Cabaruan National High School	1
Region I	Urduaneta City	Anonas National High School	1
Region I	Urduaneta City	Nancalobasaan National High School	1
Region I	Alaminos City	Inerangan National High School	1
Region I	Alaminos City	San Vicente National High School	1
Region I	Batac City	Batac National High School	1
Region II	Cagayan	AGAMAN NATIONAL HIGH SCHOOL	1
Region II	Cagayan	Lemu NHS	1
Region II	Cagayan	Magalalag National High School	1
Region II	Cagayan	Gammad National High School	1
Region II	Cagayan	Magapit NHS	1
Region II	Cagayan	Mauanan NHS	1
Region II	Cagayan	Itawes Nat'l. Agr'l. & Tech'l. School	1
Region II	Cagayan	Itawes Nat'l. Agr'l. & Tech'l. School - Bagumba	1
Region II	Cagayan	Cabatacan National High School	1
Region II	Isabela	Sto. Niño Integrated School	1

Region II	Isabela	Macaniao Integrated School	1
Region II	Isabela	Lomboy Integrated School	1
Region II	Isabela	Burgos National High School	1
Region II	Isabela	Alfreda Albano National High School	1
Region II	Isabela	San Antonio National High School	1
Region II	Isabela	Turod Integrated School	1
Region II	Isabela	St. Paul Vocational and Industrial High School	1
Region II	Isabela	Fermeldy National High School	1
Region II	Isabela	Dona Josefa E. Marcos High School	1
Region II	Nueva Vizcaya	Dupax del Sur NHS	1
Region II	Cauayan City	Pinoma NHS	1
Region II	City of Ilagan	Rang-ayan NHS (Isabela NHS - Rang-ayan Ann	1
Region III	Aurora	Lual NHS	1
Region III	Aurora	Canili Area NHS	1
Region III	Aurora	Rodrigo D. Palmero Memorial NHS	1
Region III	Aurora	Wenceslao NHS	1
Region III	Aurora	Dimanayat IS	1
Region III	Bataan	Bagac NHS-Parang	1
Region III	Bataan	Sampaloc Integrated School	1
Region III	Nueva Ecija	Vega National High School	1
Region III	Nueva Ecija	Eduardo L. Joson Memorial HS	1
Region III	Nueva Ecija	General Luna NHS	1
Region III	Nueva Ecija	San Isidro NHS	1
Region III	Pampanga	Sucad National High School	1
Region III	Pampanga	San Isidro NHS (Bacolor)	1
Region III	Pampanga	Tagulod High School	1
Region III	Pampanga	Talang NHS	1
Region III	Pampanga	Del Carmen National High School	1
Region III	Pampanga	Baruya NHS	1
Region III	Pampanga	Telacsan NHS	1
Region III	Tarlac	Bilad High School	1
Region III	Tarlac	Lawy NHS	1
Region III	Tarlac	Comillas High School	1
Region III	Tarlac	Maungib NHS	1
Region III	Tarlac	Pilpila High School	1
Region III	Tarlac	Sacata NHS	1
Region III	Zambales	Laoag Integrated School	1
Region III	Zambales	Sta. Cruz National High School	1
Region III	Olongapo City	Sergia Soriano Esteban IS SPED Center (Kalak	1
Region III	San Fernando City	Nuestra Senora Del Pilar Integrated School	1
Region III	San Fernando City	San Jose Panlumacan Integrated School	1
Region III	San Fernando City	Maimpis Integrated School	1
Region III	Gapan City	Kapalangan NHS	1
Region IV-A	Batangas	Matabungkay National High School	1
Region IV-A	Batangas	Malabrigo National High School	1
Region IV-A	Batangas	The Saint Isidore National High School	1
Region IV-A	Batangas	Bilogo Integrated National High School	1
Region IV-A	Laguna	San Juan NHS, Kalayaan	1
Region IV-A	Quezon	Villa San Isidro NHS	1
Region IV-A	Quezon	Catanauan National High School	1
Region IV-A	Quezon	Doongan Ilaya National High School	1
Region IV-A	Quezon	Alejandro P. Libao National High School	1
Region IV-A	Quezon	Nabangka NHS	1
Region IV-A	Quezon	San Francisco B NHS	1
Region IV-A	Quezon	Sampaloc NHS, Sampaloc	1
Region IV-A	Quezon	Pugon NHS	1
Region IV-A	Rizal	Rizal National Science High School	1
Region IV-A	Lipa City	Anilao Integrated National High School	1
Region IV-A	Calamba City	Buntog National High School	1
Region IV-A	Antipolo City	Kaysakat NHS	1
Region IV-A	Antipolo City	Antipolo City National Science and Technology	1

Region IV-A	Tayabas City	West Palale National High School	1
Region IV-A	Calapan City	Bucayao National High School	1
Region IV-B	Oriental Mindoro	Jose D. Udasco Mangangan I NHS	1
Region IV-B	Oriental Mindoro	Rufino Asi National High School	1
Region IV-B	Oriental Mindoro	Bansud NHS - Regional Science High School	1
Region IV-B	Oriental Mindoro	Cawayan NHS	1
Region IV-B	Oriental Mindoro	Bulbugan NHS	1
Region IV-B	Oriental Mindoro	Malamig NHS	1
Region IV-B	Oriental Mindoro	Manaul National High School	1
Region IV-B	Oriental Mindoro	Bonbon High School	1
Region IV-B	Oriental Mindoro	Buli High School	1
Region IV-B	Oriental Mindoro	Bayuin National High School	1
Region IV-B	Oriental Mindoro	Gregorio Manalo Sr. Mangyan High School	1
Region IV-B	Palawan	Cabigaan National High School	1
Region IV-B	Palawan	Gaudencio E. Abordo Mem. National High School	1
Region IV-B	Palawan	Gaudencio E. Abordo Memorial National High School	1
Region IV-B	Palawan	Manamoc National High School	1
Region IV-B	Palawan	Caponayan National High School	1
Region IV-B	Palawan	Quezon-Aramaywan National High School	1
Region IV-B	Palawan	Caruray National High School	1
Region IV-B	Palawan	Port Barton National High School	1
Region IV-B	Palawan	Magara School for Philippine Craftsmen	1
Region IV-B	Palawan	Ransang National High School	1
Region IV-B	Palawan	Apurawan National High School	1
Region IV-B	Palawan	Abaroan National High School	1
Region IV-B	Romblon	Mabini NHS	1
Region IV-B	Romblon	Libertad National High School	1
Region IV-B	Romblon	Philippine Science High School_MIMAROPA Region	1
Region V	Albay	Lacag National High School	1
Region V	Albay	Magpanambo National High School	1
Region V	Camarines Norte	Gonzalo Aler National High School	1
Region V	Camarines Norte	Labo National High School	1
Region V	Camarines Norte	Talobatib High School	1
Region V	Camarines Norte	Pambuhan National High School	1
Region V	Camarines Norte	Maulawin National High School	1
Region V	Camarines Sur	Coguit Provincial High School	1
Region V	Camarines Sur	Bato National High School	1
Region V	Camarines Sur	Ombao National High School	1
Region V	Camarines Sur	San Ramon HS	1
Region V	Camarines Sur	Casay National High School	1
Region V	Camarines Sur	Villamayor National high school	1
Region V	Camarines Sur	Victor Bernal Provincial High School	1
Region V	Camarines Sur	Tandaay Provincial High School	1
Region V	Camarines Sur	Maura N. Sibulo National High School	1
Region V	Camarines Sur	Binauaanan High School	1
Region V	Camarines Sur	Lupi National High School	1
Region V	Camarines Sur	Bolo Norte High School	1
Region V	Catanduanes	Bagamanoc Rural DHS	1
Region V	Catanduanes	Palumbanes Integrated School	1
Region V	Catanduanes	Supang-Datag National High School	1
Region V	Catanduanes	Panganiban National High School, CAIC Comp	1
Region V	Catanduanes	Lictin IS	1
Region V	Catanduanes	San Jose NHS	1
Region V	Catanduanes	Buyo Integrated School	1
Region V	Masbate	AMOTAG NATIONAL HIGH SCHOOL	1
Region V	Masbate	Magdalena National High School	1
Region V	Masbate	Antonio Lee Llacer Sr. Integrated School	1
Region V	Masbate	Pawican National High School	1
Region V	Masbate	Tito R. Espinosa Memorial National Agricultural	1
Region V	Masbate	ALEJANDRA B. TAMBAGO High School	1
Region V	Sorsogon	Bagacay National High School	1

Region V	Sorsogon	Magallanes National Vocational High School	1
Region V	Sorsogon	San Rafael High School, Pilar	1
Region V	Sorsogon	Abucay National High School	1
Region V	Sorsogon	Bayasong National High School	1
Region V	Iriga City	San Antonio National High School	1
Region V	Legaspi City	Pawa High School	1
Region V	Legaspi City	Arimbay High School	1
Region V	Sorsogon City	Buhatan National High School	1
Region V	Sorsogon City	Buhatan Integrated National School	1
Region V	Tabaco City	Comon High School	1
Region V	Ligao City	Amtic National High School	1
Region V	Masbate City	Nursery High School	1
Region VI	Aklan	Camaligan NHS	1
Region VI	Aklan	Ondoy National High School	1
Region VI	Aklan	Naile NHS	1
Region VI	Aklan	Loreto N. Nedic National High School (Alamino)	1
Region VI	Aklan	Solido National High School	1
Region VI	Aklan	Unidos NHS	1
Region VI	Aklan	Panayakan National High School	1
Region VI	Aklan	Tamalagon Integrated School	1
Region VI	Bago City	Ramon Torres Sagasa National High School	1
Region VI	Bago City	Ramon Torres Bacong National High School	1
Region VI	Cadiz City	Tiglawigan NHS - Magsaysay Extension High S	1
Region VI	Capiz	Concepcion Castro Garcia NHS (Dumalag NHS)	1
Region VI	Capiz	Manuel F. Onato NHS	1
Region VI	Capiz	Ramon A. Benjamin Sr. National High School	1
Region VI	Capiz	Felix Balgos NHS	1
Region VI	Capiz	Bag - ong Barrio NHS	1
Region VI	Capiz	Col. Patrocinio Artuz NHS	1
Region VI	Guimaras	East Valencia National High School	1
Region VI	Himamaylan City	Raymundo Tongson NHS	1
Region VI	Iloilo	Luca NHS	1
Region VI	Iloilo	Bancal NHS	1
Region VI	Iloilo	Alejandro Firmeza MNHS	1
Region VI	Kabankalan City	Bantayan National High School	1
Region VI	Negros Occidental	Labilabi NHS	1
Region VI	Roxas City	Tanque NHS	1
Region VI	Sagay City	Himogaan Baybay Integrated School	1
Region VI	Sagay City	Campo Bago National High School	1
Region VII	Bayawan City	Bugay National High School	1
Region VII	Bayawan City	Bal-os National High School	1
Region VII	Bohol	Bantolinao National High School	1
Region VII	Bohol	Cong. Pablo Malasarte NHS	1
Region VII	Bohol	Hingotanan NHS	1
Region VII	Bohol	Fatima NHS	1
Region VII	Bohol	Tabuan NHS	1
Region VII	Bohol	Cabilao NHS	1
Region VII	Bohol	Pagnitoan National High School	1
Region VII	Bohol	Sevilla National High School	1
Region VII	Bohol	Hinlayagan NHS	1
Region VII	Bohol	Ubay National Science HS	1
Region VII	Cebu	Minglanilla Science HS	1
Region VII	Cebu	Puertobello NHS	1
Region VII	Cebu City	Pasil NHS (Night)	1
Region VII	Danao City	Estefa O. Monte Memo. National High School	1
Region VII	Lapu-Lapu City	Tungasan High School	1
Region VII	Negros Oriental	Zamboanguita Science HS	1
Region VII	Siquijor	Siquijor Provincial Science High School	1
Region VII	Siquijor	Banban National High School	1
Region VII	Talisay City	Pooc NHS (Jaclupan NHS - Pooc Ext.)	1
Region VIII	Baybay City	Baybay City National Night High School	1

Region VIII	Biliran	Kawayan National High School	1
Region VIII	Eastern Samar	Dapdap National Technical Vocational High School	1
Region VIII	Eastern Samar	Tagbacan National High School	1
Region VIII	Leyte	Hampipila National High School	1
Region VIII	Leyte	Balugo National High School	1
Region VIII	Leyte	Calingcaguing National High School	1
Region VIII	Leyte	Buli National High School	1
Region VIII	Leyte	Guinarona National High School	1
Region VIII	Leyte	Sta. Margarita National High School	1
Region VIII	Leyte	Teofilo R. Macaso Memorial National High School	1
Region VIII	Leyte	Cahagnaan National High School	1
Region VIII	Leyte	San Guillermo National High School	1
Region VIII	Leyte	Pastor Salazar National High School	1
Region VIII	Leyte	Kiling National High School	1
Region VIII	Maasin City	Malapoc Sur National High School	1
Region VIII	Maasin City	San Rafael National High School	1
Region VIII	Northern Samar	Basilio B. Chan Mem. Agricultural and Industrial High School	1
Region VIII	Northern Samar	Buenavista NHS	1
Region VIII	Northern Samar	Bukid NHS	1
Region VIII	Northern Samar	San Miguel National High School	1
Region VIII	Ormoc City	Dolores National High School	1
Region VIII	Ormoc City	Cabintan National High School	1
Region VIII	Samar (Western Samar)	Majacob Integrated School	1
Region VIII	Samar (Western Samar)	San Isidro National High School	1
Region VIII	Southern Leyte	Himay-angan NHS	1
Region VIII	Southern Leyte	VILLA JACINTA NATIONAL VOCATIONAL HIGH SCHOOL	1
Region VIII	Southern Leyte	Pintuyan National Vocational High School	1
Region VIII	Southern Leyte	Tambis NHS	1
Region VIII	Southern Leyte	Divisoria NHS	1
Region VIII	Tacloban City	Scandinavian National High School	1
Region IX	Dipolog City	Cogon NHS	1
Region IX	Pagadian City	San Pedro National High School	1
Region IX	Pagadian City	Norberta Guillar Memorial National High School	1
Region IX	Zamboanga del Norte	La Libertad National High School	1
Region IX	Zamboanga del Norte	Bartolome Aripal Memorial NHS	1
Region IX	Zamboanga del Norte	Mutia NHS	1
Region IX	Zamboanga del Norte	Dilawa National High School	1
Region IX	Zamboanga del Norte	Sta. Maria National High School	1
Region IX	Zamboanga del Sur	Lintugop National High School	1
Region IX	Zamboanga del Sur	Rebokon AVHS	1
Region IX	Zamboanga del Sur	Labangon Subanen Agriculture National High School	1
Region IX	Zamboanga del Sur	Bulawan National High School	1
Region IX	Zamboanga del Sur	San Jose NHS	1
Region IX	Zamboanga del Sur	Sapa Anding Agricultural Vocational Technical School	1
Region IX	Zamboanga del Sur	Culabay NHS	1
Region IX	Zamboanga del Sur	TABUAN NATIONAL HIGH SCHOOL	1
Region IX	Zamboanga del Sur	Judge Edmundo Pinga NHS	1
Region IX	Zamboanga Sibugay	Palomoc National High School	1
Region IX	Zamboanga Sibugay	San Antonio National High School	1
Region X	Bukidnon	Kibatang National High School	1
Region X	Bukidnon	DAGUMBAAN INTEGRATED SCHOOL	1
Region X	Cagayan de Oro City	Tablon National High School	1
Region X	Cagayan de Oro City	Bugo National High School	1
Region X	Gingoog City	Gingoog City CNHS - Anakan NHS Annex	1
Region X	Iligan City	Maria Cristina National High School	1
Region X	Iligan City	Tubaran NHS	1
Region X	Lanao del Norte	Baloi National High School	1
Region X	Lanao del Norte	Magsaysay NHS	1
Region X	Lanao del Norte	Teofila C. Quibranza NHS (New Pualas NHS)	1
Region X	Misamis Oriental	Lumbo NHS	1
Region X	Misamis Oriental	Salawaga IS	1

Region X	Misamis Oriental	San Juan NHS	1
Region X	Oroquieta City	Talairon NHS	1
Region X	Ozamis City	Labo National High School	1
Region XI	Davao City	Tagakpan NHS	1
Region XI	Davao De Oro	San Miguel NHS	1
Region XI	Davao De Oro	Libaylibay NHS	1
Region XI	Davao De Oro	Babag NHS	1
Region XI	Davao De Oro	Union NHS	1
Region XI	Davao De Oro	Manurigao Integrated School	1
Region XI	Davao del Norte	La Paz National High School	1
Region XI	Davao del Norte	Balagunan National High School	1
Region XI	Davao del Sur	Pedro A. Arches National High School	1
Region XI	Davao Oriental	San Luis National High School	1
Region XI	Davao Oriental	Marayag National High School	1
Region XI	Davao Oriental	Old Macopa National High School	1
Region XI	Island Garden City of Samal	Kaputian National High School	1
Region XI	Mati City	Davao Oriental Regional Science High School	1
Region XII	Kidapawan City	Spottswood NHS	1
Region XII	North Cotabato	Kitubod HS	1
Region XII	North Cotabato	Minapan High School	1
Region XII	Sarangani	Tanao Bantilan Tao NHS (Baliton NHS)	1
Region XII	Sarangani	Salakit National High School	1
Region XII	Sarangani	Kawas National High School	1
Region XII	South Cotabato	Lake Sebu National High School	1
Region XII	South Cotabato	Polomolok Creek Integrated School	1
Region XII	Sultan Kudarat	Mamali National High School	1
Region XII	Sultan Kudarat	Zeneben Integrated School	1
Region XII	Sultan Kudarat	KALIBUHAN NATIONAL HIGH SCHOOL	1
CARAGA	Agusan del Norte	Balangbalang Integrated School	1
CARAGA	Agusan del Norte	Guinabsan National High School	1
CARAGA	Agusan del Sur	Guadalupe NHS	1
CARAGA	Agusan del Sur	San Toribio NHS	1
CARAGA	Agusan del Sur	Sta. Maria National High School	1
CARAGA	Agusan del Sur	Kapatungan National High School	1
CARAGA	Bislig City	San Isidro National High School	1
CARAGA	Butuan City	Philippine Science High School - Caraga Region	1
CARAGA	Butuan City	Bagong Silang National High School	1
CARAGA	Cabadbaran City	Calamba National High School	1
CARAGA	Cabadbaran City	La Union National High School	1
CARAGA	Dinagat Island	Sering National High School	1
CARAGA	Surigao City	Lipata National High School	1
CARAGA	Surigao City	Caraga Regional Science High School	1
CARAGA	Surigao City	Cabrera-Altres National High School	1
CARAGA	Surigao del Sur	Adlay National High School	1
CARAGA	Surigao del Sur	Gata Integrated School	1
CARAGA	Surigao del Sur	Sagbayan National High School	1
CAR	Abra	Rosalio Eduarte NHS	1
CAR	Apayao	BAC-DA National High School	1
CAR	Apayao	Pudtol Vocational High School	1
CAR	Benguet	Gov. Bado Dangwa Agro-Industrial School	1
CAR	Benguet	Taloy Sur NHS	1
CAR	Ifugao	Ifugao Technical Vocational School	1
CAR	Ifugao	Eastern Potia National High School	1
CAR	Ifugao	Namillangan NHS	1
CAR	Kalinga	Pinukpuk Vocational School	1
CAR	Mt. Province	Paracelis Technical & Vocational High School	1
CAR	Tabuk City	Balong National High School	1
NCR	Pasig City	Pasig City Science HS	1
NCR	Taguig City and Pateros	Mayor Simplicio Manalo National HS	1

Region	Division	School Name	Number of SHS Teachers
Region I	Ilocos Norte	Burgos Agro-Industrial School	2
Region I	Ilocos Sur	Sugpon NHS	2
Region I	Ilocos Sur	Dinaratan National High School	2
Region I	La Union	Luna National Vocational High School	2
Region I	Pangasinan I, Lingayen	Tanolong National High School	2
Region I	Pangasinan I, Lingayen	Mabulitec Integrated School	2
Region I	Pangasinan II, Binalonan	Don Benito Agro-Industrial High School	2
Region I	Laoag City	San Mateo Integrated School	2
Region II	Batanes	Raele Integrated School	2
Region II	Isabela	Cabagan Riverside National High School	2
Region II	Nueva Vizcaya	Philippine Science High School	2
Region II	Tuguegarao City	Carig IS	2
Region III	Bataan	Mariveles NHS Cab.-Annex-Batangas II	2
Region III	Bulacan	Jaime J. Vistan High School	2
Region III	Nueva Ecija	Macatcatuit National High School	2
Region III	Pampanga	Pagyuruan NHS	2
Region III	Tarlac	Birbira High School	2
Region III	Zambales	San Agustin High School	2
Region III	San Fernando City	Pandaras Integrated School	2
Region III	Balanga City	Bataan National High School	2
Region IV-A	Batangas	Bilogo Integrated National High School	2
Region IV-A	Laguna	Gaudencio Octavio National High School	2
Region IV-A	Quezon	Pisipis NHS (Formerly Magallanes NHS Pisip	2
Region IV-A	Quezon	Mamala Integrated School	2
Region IV-A	Rizal	Rizal Sports Academy	2
Region IV-A	Tayabas City	West Palale National High School	2
Region IV-B	Occidental Mindoro	Prudencio L. Gadiano National High School	2
Region IV-B	Palawan	Calandagan National High School	2
Region IV-B	Puerto Princesa City	Cabayugan NHS	2
Region V	Albay	Malilipot National High School	2
Region V	Camarines Norte	Sabang National High School, Vinzons	2
Region V	Camarines Sur	Don Mariano C. San Juan High School	2
Region V	Camarines Sur	San Antonio National High School	2
Region V	Camarines Sur	Tinorongan National High School (Formerly	2
Region V	Catanduanes	Magnesia National High School	2
Region V	Masbate	Quezon National High School	2
Region V	Sorsogon	Faustino G. Glua High School	2
Region V	Legaspi City	Taysan Resettlement Integrated School	2
Region VI	Aklan	Medina Integrated School	2
Region VI	Capiz	Bungsuan NHS	2
Region VI	Iloilo	Barroc NHS	2
Region VI	Iloilo	Don Casimero Andrada NHS	2
Region VI	Iloilo	Supt. Arsenio M. Napud MNHS	2
Region VI	Negros Occidental	Libas National High School	2
Region VI	Iloilo City	Bo. Obrero NHS	2
Region VI	Kabankalan City	Talubangi National High School	2
Region VI	Victorias City	Victorias NHS - Gaston Ext.	2
Region VII	Bohol	Camaya-an NHS	2
Region VII	Cebu	Inghoy NHS	2
Region VII	Cebu	LUNOP NATIONAL HIGH SCHOOL	2
Region VII	Cebu	Arcelo Memorial National Night High School	2
Region VII	Cebu	Pedro B. Uy Calderon Memorial National Hig	2
Region VII	Cebu	Montealegre NHS	2
Region VII	Mandaue City	Mandaue City CNHS - Mandaue City Scienc	2
Region VII	Negros Oriental	Sibulan NHS - Balugo Ext.	2
Region VII	Bayawan City	San Jose High School	2
Region VII	Tanjay City	San Miguel HS	2

Region VII	Carcar City	Kalangyawon National High School	2
Region VIII	Leyte	Hitudpan National High School	2
Region VIII	Leyte	San Miguel National High School	2
Region VIII	Southern Leyte	Estela National High School	2
Region VIII	Northern Samar	Catubig Valley NHS	2
Region VIII	Samar (Western Samar)	Lamingao National High School	2
Region VIII	Baybay City	Bitanhuan National High School	2
Region IX	Zamboanga del Norte	Marupay NHS	2
Region IX	Zamboanga del Norte	Dacon National High School	2
Region IX	Zamboanga del Sur	Bokong NHS	2
Region IX	Zamboanga Sibugay	Magdaup National High School	2
Region IX	Pagadian City	Zamboanga del Sur NHS	2
Region X	Bukidnon	Kibatang National High School	2
Region X	Lanao del Norte	Diosdado Yap Sr. National High School	2
Region X	Misamis Oriental	San Isidro NHS	2
Region X	Cagayan de Oro City	San Simon National High School	2
Region X	Ozamiz City	Ozamiz City National High School	2
Region X	Valencia City	Banlag Elementary School	2
Region XI	Davao De Oro	Camansi National High School	2
Region XI	Davao del Norte	Naseco Integrated School	2
Region XI	Davao Oriental	Sangab National High School	2
Region XI	Davao City	Sirib NHS	2
Region XI	Davao City	Talandang National High School	2
Region XI	Mati City	Davao Oriental Regional Science High School	2
Region XII	North Cotabato	IMAMALING HIGH SCHOOL	2
Region XII	Sarangani	Miasong Integrated School	2
Region XII	Sarangani	Hadji Musa IS	2
Region XII	South Cotabato	Lamsugod National High School	2
Region XII	Sultan Kudarat	Keytodac National High School	2
Region XII	Tacurong City	Upper Katungal National High School	2
CARAGA	Agusan del Sur	Libertad NHS	2
CARAGA	Agusan del Sur	Cecilia National High School	2
CARAGA	Butuan City	La Trinidad Integrated School	2
CARAGA	Surigao del Norte	Timamana National High School	2
CARAGA	Surigao del Sur	Baculin Integrated School	2
CARAGA	Dinagat Island	Doña Helene National High School	2
CAR	Apayao	Apayao National Industrial Agricultural High School	2
CAR	Benguet	Datakan Integrated School	2
CAR	Kalinga	Balbalan Agricultural and Industrial School	2
CAR	Kalinga	Lubuagan National High School	2
NCR	Caloocan City	Maypajo High School	2
NCR	Caloocan City	Bagong Barrio NHS	2
NCR	Caloocan City	Cielito Zamora Senior High School	2
NCR	Caloocan City	Antonio Uy Tan Senior High School	2
NCR	City of San Juan	San Juan City Academic Senior High School	2
NCR	City of San Juan	San Juan City Technical-Vocational and Livelihood High School	2
NCR	Las Piñas City	Las Piñas City Technical-Vocational High School	2
NCR	Malabon City	Santiago Syjuco Memorial Integrated Secondary School	2
NCR	Mandaluyong City	Bonifacio Javier National High School	2
NCR	Manila	F. G. Calderon Elementary School	2
NCR	Manila	Dr. Juan G. Nolasco High School	2
NCR	Manila	Jose Abad Santos High School	2
NCR	Manila	Manila Science High School	2
NCR	Marikina City	Tañong HS	2
NCR	Marikina City	Marikina Science HS	2
NCR	Marikina City	Sta. Elena HS	2
NCR	Marikina City	Kalumpang National High School	2
NCR	Marikina City	Jesus Dela Peña National High School	2
NCR	Marikina City	Nangka HS	2
NCR	Muntinlupa City	Lakeview Integrated School	2
NCR	Navotas	Navotas National High School	2
NCR	Navotas	San Rafael Technological and Vocational High School	2

NCR	Navotas	Navotas National Science High School	2
NCR	Pasay City	President Corazon "Cory" C. Aquino National High School	2
NCR	Quezon City	National Orthopedic Hospital School for Crippled Children	2
NCR	Quezon City	Judge Juan Luna HS	2
NCR	Quezon City	Eulogio Rodriguez, Jr. HS	2
NCR	Quezon City	SHS within E. Abada ES	2
NCR	Quezon City	Ernesto Rondon HS	2
NCR	Quezon City	Philippine Science High School Main Campus	2
NCR	Quezon City	Ismael Mathay Sr. High School	2
NCR	Quezon City	Melchora Aquino High School	2
NCR	Quezon City	Talipapa Senior High School	2
NCR	Quezon City	San Bartolome HS	2
NCR	Quezon City	Emilio Jacinto National High School	2
NCR	Quezon City	Sta. Lucia HS	2
NCR	Quezon City	Dona Rosario HS	2
NCR	Quezon City	North Fairview HS	2
NCR	Quezon City	Balara HS	2
NCR	Quezon City	Jose P. Laurel Sr. High School	2
NCR	Quezon City	Quirino HS	2
NCR	Quezon City	Fernando C. Amoroso SHS	2
NCR	Quezon City	Krus na Ligas HS	2
NCR	Quezon City	Carlos L. Albert HS	2
NCR	Quezon City	Don Alejandro Rocas, Sr. Sci. & Tech. HS	2
NCR	Taguig City and Pateros	Signal Village National High School	2
NCR	Taguig City and Pateros	Kapitan Eddie T. Reyes Integrated School	2
NCR	Taguig City and Pateros	Pateros National High School	2
NCR	Valenzuela City	Malinta National High School	2
NCR	Valenzuela City	Malanday National High School	2
NCR	Valenzuela City	Mapulang Lupa National High School	2
NCR	Valenzuela City	Justice Eliezer R. De Los Santos High School	2



Republic of the Philippines
Department of Education
NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

Enclosure 7

Program of Activities for the Capacity Building of NEAP Faculty for the Training for JHS and SHS Filipino Teachers who are Non-Filipino Teachers on 07-11 October 2024

ORAS	UNANG ARAW	IKALAWANG ARAW	IKATLONG ARAW	IKAAPAT NA ARAW	IKALIMANG ARAW
8:00-8:15	Rehistrasyon	Management of Learning (MOL)			
8:00-8:30					
8:30-10:00	Pambungad na Palatuntunan Panimulang Pagsusulit (Pretest)	Sesyon 4: Mga Tekstong Biswal at Multimodal	Sesyon 8: Pagsulat ng Korespondensiya Opisyal	Sesyon 11: Pagtuturo sa Paglinang ng Makrong Kasanayan (Panonood)	Sesyon 14: Sining ng Pagtatanong: Estratehiya at Pamamaraan
10:00-10:30	MERYENDA				
10:30-12:00	Sesyon 1: Ang Filipino ng Guro ng Junior at Senior High School	Sesyon 5: Filipino sa Piling Larang (SHS): Batay nga ba sa Track?	Sesyon 9: Pagtuturo sa Paglinang ng Makrong Kasanayan (Pakikinig at Pagsasalita)	Sesyon 12: Pedagohiyang Pampanitikan: Pagtuturo ng Panitikan (tula at tuluyan)	Sesyon 15: Pagtatasa at Pagtataya sa Filipino
12:00-1:00	PANANGHALIAN				
1:00-1:15	Management of Learning (MOL)				
1:15-2:15	Sesyon 2: Ang Kaligiran ng MATATAG Kurikulum (Junior High School)	Sesyon 6: Batayang Kaalaman sa Ortograpiyang Pambansa	<i>Pagpapatuloy</i> (Sesyon 9)	<i>Pagpapatuloy</i> (Sesyon 12)	Work Application Plan (WAP)
2:15-2:30	MERYENDA				



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2:15-3:15	Sesyon 3: Ang mga Tekstong Impornatibo at Akademik (SHS Pananaliksik- Lokalisasyon)	<i>Pagpapatuloy</i> (Sesyon 6)	Sesyon 10: Pagtuturo sa Paglinang ng Makrong Kasanayan (Pagbasa at Pagsulat)	Sesyon 13: Pedagogiyang Pampanitikan: Pagtuturo ng Obra Maestra	Panapos na Pagsusulit (Post test)
2:30-4:30		Sesyon 7: Masinop na Pagsulat: Estruktura at Paglinang sa Kaalamang Pangwika			Pampinid na Palatuntunan
4:30-5:00	SINTESIS/EBALWASYON				



Republika ng Pilipinas
Department of Education
 OFFICE OF THE UNDERSECRETARY
 HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

DEPARTMENT OF EDUCATION
 SEC. 13, RA 3030, NATIONAL OFFICE, 801
SEP 17 2024
 9:00
 9:18

MEMORANDUM
DM-OUHROD-2024-1844

SEP 17 2024 DIRECTOR IV
 Date and Time Received
 11:50
SEP 17 2024
 Date Released

FOR : GINA O. GONONG
Undersecretary for Curriculum and Teaching

- Regional Directors**
- Schools Division Superintendents**
- HRDD Chiefs/NEAP R Focal Persons**
- CLMD Chiefs**
- CID Chiefs**
- SGOD Chiefs**
- SDO HRD Fund Focal Persons**
- All Others Concerned**

FROM : WILFREDO E. CABRAL
Regional Director
Officer-in-Charge, Office of the Undersecretary for Human Resource and Organizational Development

SUBJECT : IMPLEMENTATION OF ACTIVITIES RELATIVE TO THE SESP TRAINING FOR JHS AND SHS FILIPINO TEACHERS WHO ARE NON-FILIPINO MAJORS

DATE : 16 September 2024

- With the conclusion of the *Development of Training Design and Resource Package for the Secondary Education Support Program (SESP)*, the National Educators Academy of the Philippines (NEAP) will conduct the **Training for JHS and SHS Filipino Teachers who are Non-Filipino Majors – Pagsasanay para sa Guro ng JHS at SHS na Nagtuturo ng Filipino na Hindi Majors**, with the following schedule:

Activity	Date	Modality	Venue
Capacity Building of NEAP Faculty for the Training for JHS and SHS Filipino Teachers who are Non-Filipino Majors (Phase 5)	07-11 October 2024	Onsite	NEAP Marikina
Training of Teachers and School Leaders for the Training for JHS and SHS Filipino Teachers who are Non-Filipino Majors (Phase 6)	25-29 November 2024	Onsite	All Regions
Application of Learning (Phase 7)	January – April 2025	Onsite	All Regions
Monitoring and Evaluation (Phase 8)	August 2024 – March 2025	Onsite & Online	All Regions

17 SEP 2024



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Effectivity	03.23.23	Page	1 of 2



2. The activities have the following objectives:
 - a. Capacitate teachers and school leaders on Filipino content and pedagogy; and
 - b. Improve the competency of JHS and SHS Filipino teachers.

3. Relative to the abovementioned activities are the enclosures, as follows:
 - a. *Enclosure 1 – Qualification Standards for Vetted Faculty*
 - b. *Enclosure 2 – Terms of Reference*
 - c. *Enclosure 3 – Program Management Team Members*
 - d. *Enclosure 4 – Training Protocol*
 - e. *Enclosure 5 – Assessment Protocol*
 - f. *Enclosure 6 – Number of Training Participants*
 - g. *Enclosure 7 – Program of Activities for the Capacity Building of NEAP Faculty for the Training for JHS and SHS Filipino Teachers who are Non-Filipino Teachers on 07-11 October 2024*

4. The identified participants are enjoined to confirm their attendance through the link <https://tinyurl.com/SESP-Implementation> **on or before 20 September 2024**.

5. The participants are advised to bring their own laptops, chargers, and extension cords for the whole duration of the activity.

6. The Phase 5 participants are advised to check in on 06 October 2024 (Sunday) and check out on 11 October 2024 (Friday). The first meal to be served is dinner and the last meal is afternoon snack. Please see the details below.

Meals	06 Oct 2024 Sun	07 Oct 2024 Mon	08 Oct 2024 Tue	09 Oct 2024 Wed	10 Oct 2024 Thu	11 Oct 2024 Fri
Breakfast		✓	✓	✓	✓	✓
AM Snack		✓	✓	✓	✓	✓
Lunch		✓	✓	✓	✓	✓
PM Snack		✓	✓	✓	✓	✓
Dinner	✓	✓	✓	✓	✓	

7. Board and lodging of the participants shall be charged against NEAP Central Office Human Resource Development (HRD) Funds while their transportation, per diem, and other incidental expenses shall be charged against Regional Office HRD Funds, subject to existing budgeting, accounting, auditing, and procurement laws, rules, and regulations.

8. Should you have questions and concerns, please coordinate with the **NEAP Professional Development Division** through email neap.pdd@deped.gov.ph or landline (02) 8715-9919.

9. For immediate dissemination and appropriate action.

Copy furnished:
OFFICE OF THE SECRETARY

[NEAP-PDD/ Villafuerte]