



Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

November 20, 2025

REGIONAL MEMORANDUM
No. **1582** s.2025

**IMPLEMENTATION OF THE REGIONAL MASS TRAINING OF TEACHERS
(RMTOT) ON THE WORK-BASED LEARNING AND BE-YOUR-
OWN-BOSS (WBL-BYOB) PROGRAMS**

To: Schools Division Superintendents
All Others Concerned

1. This Office, through the Curriculum and Learning Management Division (CLMD), shall implement the **Regional Mass Training of Teachers (RMTOT) on the Work-Based Learning and Be-Your-Own-Boss (WBL-BYOB) Programs** in four batches, with dates and venues to be determined by the respective host Schools Division Offices (SDOs), to wit:

	Title of Activities	Host SDOs	Clusterd SDOs	Total Pax Including PMT Members
1	RMTOT on the WBL-BYOB Programs, Batch 1	Southern Leyte	Baybay City Biliran Maasin City Tacloban City	176
2	RMTOT on the WBL-BYOB Programs, Batch 2	Ormoc City	Leyte	195
3	RMTOT on the WBL-BYOB Programs, Batch 3	Eastern Samar	Borongan City Northern Samar	206
4	RMTOT on the WBL-BYOB Programs, Batch 4	Calbayog City	Catbalogan City Samar	171

2. This activity aims to:

- a) equip ALS teachers with the essential competencies, skills, and tools necessary for the effective delivery of the Work-Based Learning (WBL) and Be-Your-Own-Boss (BYOB) programs; and
- b) strengthen teachers' ability to support learners in workplace immersion and in developing basic business or livelihood plans, ensuring meaningful and relevant learning experiences.

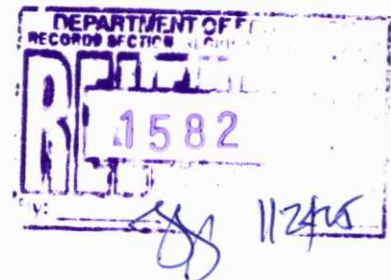
3. Pre- and post-conferences with the Program Management Team (PMT) members and Support Staff shall be conducted at the same venue as the main activity.
4. A separate issuance will announce the list of PMT members, Terms of Reference, training matrices, dates, and venues.
5. There is **no registration fee**. The board and lodging of participants, along with other related preparations, shall be arranged by the host SDOs, with expenses charged against the **downloaded ALS Program Support Funds**, with **lunch** as the initial meal on first day and **morning snacks** as the final meal on the last day, while the travel and other incidental expenses relative to the activity to the downloaded funds at the respective offices, subject to the usual accounting and auditing rules and regulations.
6. Participants shall be entitled to the corresponding Compensatory Overtime Credit (COC) or Compensatory Time Off (CTO) for their participation in sessions, conferences, and emergency call-ups conducted on Saturdays, Sundays, and holidays, subject to existing Civil Service rules and regulations.
7. Further, accomplishment reports, accompanied by photos and 5–8 minute video clips highlighting the events, shall be submitted to the Regional Office through email at clmd.region8@deped.gov.ph cc alfredo.cafe@deped.gov.ph.
8. For queries, **Dr. Alfredo P. Cafe, EPS, Regional ALS Focal Person**, can be reached at the above-mentioned emails.
9. Immediate dissemination of and strict compliance with this Memorandum are desired.

RONELO AL K. FIRMO CESO IV
Assistant Regional Director
Officer-in-Charge
Office of the Regional Director

Enclosures: None
Reference: DO 28, s. 2022 dtd June 20, 2022
To be indicated in the Perpetual Index under the following subjects:

ALS LITERACY TRAININGS

CLMD-APC





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