



Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

December 05, 2025

OFFICE MEMORANDUM

PPRD - 2025 - **598**

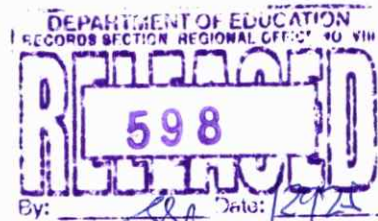
**YEAR-END OPCR/IPCRF REVIEW OF POLICY, PLANNING AND RESEARCH
DIVISION (PPRD) PERSONNEL**

To: PPRD PERSONNEL

1. In compliance with DepEd Order No. 2, s. 2015, titled "Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department of Education," the Policy, Planning and Research Division (PPRD) will hold its Year-end OPCR/IPCRF Review on December 11, 2025, at 1:30 p.m. at the PPRD Conference Room.
2. The purpose of this review is to evaluate each personnel's accomplishments in relation to their assigned Key Result Areas (KRAs), and to provide timely feedback, including coaching or mentoring, to support performance improvement and alignment with division goals.
3. Expenses related to the implementation of this activity shall be sourced from the PPRD's local funds and will be subject to the prevailing accounting and auditing policies.
4. Immediate dissemination of and strict compliance with this memorandum is enjoined.

RONEL AL K. FIRMO, CESO IV
Assistant Regional Director
Officer-in-Charge
Office of the Regional Director

PPRD-MSM



Address: Government Center, Candahug, Palo, Leyte
Telephone No.: (053) 832-5738
Email Address: region8@deped.gov.ph
Website: region8.deped.gov.ph

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